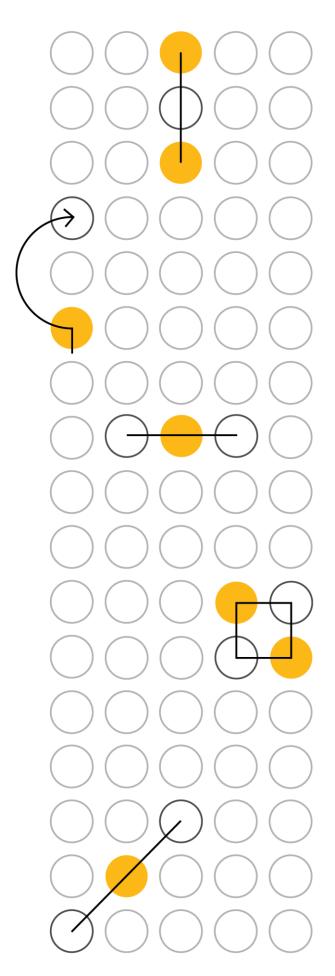
# JOBVITE

Jobvite API – v2



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# Change Log

Date	Version	Author	Description of Changes	
Nov 25, 2015	4.5.1	Florence Cheung	<ul> <li>Employee Sync: Added info on totalPages and how it works, added general info on Employee Sync</li> </ul>	
Dec 28, 2015	4.5.2	Florence Cheung	<ul> <li>Candidate and Requisition API: removed the extra "s" under CustomField in the table. Only Employee Sync and Contact API have an "s" under "customFields".</li> <li>GET Candidate API: Documented status to be a not applicable field value. Use workflowstate field instead.</li> </ul>	
Jan 27, 2016	4.6	Florence Cheung	<ul> <li>Added error messages</li> <li>Added new Language API</li> <li>Added new Timezone API</li> <li>Added new Admin APIs: <ul> <li>Location: GET, POST, PUT</li> <li>Category: GET, POST, PUT</li> <li>Department: GET, POST, PUT</li> </ul> </li> </ul>	
Feb 3, 2016	4.7	Florence Cheung	<ul> <li>GET Candidate: Added definition for location field on the candidate level.</li> <li>Timezone/Language/Location/Category/Department: Corrected URL typos</li> </ul>	
Feb 29, 2016	4.8	Florence Cheung	<ul> <li>Added GET/POST/PUT Custom Field API</li> <li>POST/PUT Requisition: updated postingType valid values. Incorrect value: Limited Correct value: Private</li> </ul>	
Mar 14, 2016	4.8.1	Florence Cheung	<ul> <li>Employee Sync: Corrected type on sample JSON.</li> <li>Incorrect: "Reports To"</li> <li>Correct: "ReportsTo"</li> </ul>	
Mar 21, 2016	4.9	Florence Cheung	<ul> <li>GET/POST/PUT JOB API: Added new emailLanguage field.</li> <li>PUT Candidate: Added description for Source and SourceType</li> <li>POST Location API: Added clarification when State is required.</li> <li>Rate Limiting: Clarified rate limiting requirements</li> </ul>	
Apr 28, 2016	16.04.28	Florence Cheung	<ul> <li>Modified API doc versioning</li> <li>GET Job: Added primaryHiringManager</li> <li>GET Job: Added email for both recruiters and hiring managers</li> <li>GET Job: Corrected default value for AvailableTo</li> <li>POST Employee Sync: Added clarification regarding GroupBy functionality within Jobvite's user interface.</li> </ul>	

Date	Version	Author	Description of Changes
			- Colorized the doc using Jobvite theme
May 21, 2016	16.05.21	Florence Cheung	<ul> <li>GET Candidate: Re-ordered the fields in table</li> <li>GET Job: Corrected URL parameter</li> <li>POST/PUT Job: Put warning that auto creation of Location/Category/Department will be deprecated sometime in 2016. Exact timeframe is TBD.</li> <li>POST/PUT Job: Corrected valid values for fields that have multiple emails to send as arrays</li> <li>POST/PUT/GET Job: Added new <b>distribution</b> field</li> <li>POST/PUT Job: Removed closeDate, putOnHoldDate, filledOn fields</li> <li>POST/PUT Job: Added the following comment to creatorEmail, recruiterEmails, primaryHiringManagerEmail, otherHiringManagerEmails fields: Only add email addresses for people that are in the Jobvite "Accepted" invitation status.</li> </ul>
June 30, 2016	16.06.30	Florence Cheung	<ul> <li>Accessing Our Services: Described "total" field.</li> <li>POST Employee Sync: PerformEmployeeRemovals - corrected default value if no value sent</li> <li>PUT Candidate: Clarification on workflow valid values</li> <li>GET Candidate: Ability to filter on multiple values for wflowstate, candidateEmail</li> <li>GET Job: Added lastUpdatedDate in the response</li> <li>GET Job: Ability to filter on multiple values for ids, jobStatus, or category</li> <li>GET Work History: New API introduced</li> <li>GET Education: New API introduced</li> </ul>
July 28, 2016	16.07.28	Florence Cheung	<ul> <li>API Architecture: Added clarification of "total" field</li> <li>POST Custom Field: In the "fieldType" field added Hyperlink valid value.</li> <li>POST Req/Job: Corrected JSON example</li> <li>POST Employee Sync, POST/PUT Custom Fields: Added 2 onboarding roles: Onboarding Admin, Onboarding Orchestrator.</li> </ul>
Sept 29, 2016	16.09.29	Florence Cheung	<ul> <li>Employee Sync v1: Added missing "format" parameter</li> <li>GET Candidate v2: Added missing employeeld to hiringmanager and recruiters field in the table</li> <li>DELETE Custom Field: Added new DELETE custom field API</li> <li>GET/POST/PUT Contact v2: Introduced new version of Contact API</li> </ul>

Date	Version	Author	Description of Changes
			- GET Job: Changed sort order of jobs returned: Newest to Oldest
Nov 2, 2016	16.11.02	Florence Cheung	<ul> <li>Accessing Our Services: Added Encoded API credential support</li> <li>POST/PUT/GET Job v2: Updated example with primaryHiringManager container.</li> <li>POST/PUT Custom Field: Added clarification that field type = date is date only. No time. Added "name" as filter parameter</li> <li>GET Location: Corrected type: ids → id</li> <li>GET Category: Added missing "name" parameter</li> <li>GET Department: Added missing "name" parameter</li> </ul>
Nov 21, 2016	16.11.21	Florence Cheung	<ul> <li>GET OFCCP: Introduce new GET OFCCP API</li> <li>GET Candidate/Job v2: userID added in primaryHiringManager container</li> <li>GET Candidate: Clarified that startDate and endDate parameters are now inclusive.</li> <li>GET Job v2: Added the following filter parameters: <ul> <li>lastUpdatedDate</li> <li>dateFormat</li> <li>datestart</li> <li>dateend</li> </ul> </li> <li>GET Job v2: In the jobStatus filter parameter, clarified that if 1 or more parameters are sent, then all job statuses are considered.</li> </ul>
Dec 16, 2016	16.12.16	Florence Cheung	<ul> <li>Encoded Header: Clarified explanation and examples</li> <li>GET Candidate/GET Job v2: Removed lastUpdatedDate now that dateStart/dateEnd parameters are inclusive which makes lastUpdatedDate not applicable anymore.</li> <li>GET Candidate v2: Corrected spelling of filter parameters: dateStart → datestart and dateEnd → dateend. Jobvite will change the GET Candidate v2 filter parameters to make it consistent with GET Job v2 and ensure camel case is used in the future.</li> <li>Accessing Our Services: Clarified that an API user (userEmail) is required for some Jobvite APIs if the userEmail is mentioned in the URL.</li> <li>GET Contact v2: Added missing "tags" in the response example.</li> </ul>
Jan 26, 2017	17.01.26	Florence Cheung	<ul> <li>Accessing Our Services: Added Jobvite's maintenance window</li> <li>GET Candidate v2: Corrected examples</li> </ul>

Date	Version	Author	Description of Changes
			<ul> <li>POST/PUT Job v2: Updated note that auto creation of department/location values will be deprecated in Q2 2017.</li> </ul>
Mar 11, 2017	17.03.11	Florence Cheung	<ul> <li>Accessing Our Services: Added a section detailing that date formats are in Unix epoch time in milliseconds.</li> <li>GET Contact v2: Added 3 new filter parameters:         <ol> <li>dateStart, 2) dateEnd, and 3) dateFormat.</li> <li>JSON Response: Added 2 new fields:                 <ol> <li>sentDate: Date when contact was created. In the next version of Jobvite APIs, this field will be re-named as createdDate. But sentDate was used for consistency since other APIs use this name already to designate when the record was created.</li></ol></li></ol></li></ul>
Apr 6, 2017	17.06.04	Florence Cheung	<ul> <li>Accessing Our Services: Clarified daily rate limiting and added per minute and hourly rate limiting.</li> <li>GET Candidate v2: Added new fields: countryCode, countryName, stateCode, stateName</li> <li>Enhanced GET Candidate with Encoded Artifacts: Enhanced GET Candidate URL that returns base-64 encoded attachments, coverletter, and resumes if available.</li> <li>GET Engage Custom Field API: New API allowing one to create or update existing custom fields in Engage.</li> </ul>
May 8, 2017	17.05.08	Diana Yu	<ul> <li>POST/PUT Engage Custom Field:</li> <li>Custom Field API: Support Field Code, add 'Engage User' role support</li> <li>GET Job v2: Added new fields: 'eeoCategory', 'createdBy'</li> <li>GET Job v2: Added new sort parameter: 'sortBy'</li> </ul>
June 30, 2017	17.06.30	Diana Yu	<ul> <li>POST/PUT/GET Job v2: New 'applyForm' field</li> <li>GET ApplyForm API: New API to pull Apply Form details</li> </ul>
Aug. 10, 2017	17.08.10	Florence Cheung	<ul> <li>GET Candidate: New 'applicationId' filter</li> <li>GET Job: Added new field in JSON example: applyFormId</li> </ul>
Sept 21, 2017	17.09.19	Florence Cheung	<ul> <li>POST/PUT/GET Job v2: Multiple Location API support: Added 'primaryRecruiter' and 'otherLocations'.</li> <li>GET Job v2: Added 'subsidiaryName' as a filter parameter</li> </ul>

Date	Version	Author	Description of Changes
			<ul> <li>PUT/GET Candidate v2: Multiple Location API support: Added 'hiredLocation'.</li> <li>POST/PUT/GET Location: Added 'remote'.</li> <li>GET Contact v2: Added 'contactEmail' as filter parameter</li> <li>Renamed GET/POST/PUT Requisition title to Job to match API URL.</li> </ul>
Nov 2, 2017	17.11.02	Florence Cheung	<ul> <li>GET Job v2: Following existing search parameters now accept 1+ values: locName, locCity, requisitionId, locState, locCountry, locPostalCode, region, type, availableTo</li> <li>POST/PUT/GET Location: New locationStatus field.</li> <li>POST Contact: Corrected sample JSON – removed duplicate email address inside email field and replaced with a unique email address.</li> <li>Accessing Our Services: Added clarification on how multiple search parameters work.</li> </ul>
Dec 14, 2017	17.12.14	Florence Cheung	<ul> <li>Accessing Our Services: Added Webhooks</li> <li>Employee Sync v2 API: New POST/PUT/GET Single and Batch (Removed Employee Sync v1)</li> <li>Workflow API: New candidate and requisition workflow API</li> <li>GET Disposition API: New API to retrieve disposition valid values</li> <li>PUT Candidate v2: Support workflow change to "Rejected".</li> <li>GET Job: Multiple filter parameters for subsidiaries and regions</li> <li>POST/PUT Contact v2: Removed logic requiring state if country = USA</li> <li>GET Candidate/Job/Contact v2: dateTime – changed "hh" to "HH". APIs support both versions (hh and HH) but encouraging people to use "HH" – 24 hour time format.</li> </ul>
Mar 15, 2018	18.03.15	Florence Cheung	<ul> <li>Accessing Our Services: Webhooks – clarified which APIs support webhooks.</li> <li>POST Employee Sync v2 Batch: New correlationIdentifier field</li> <li>POST Employee Sync v2 Batch: action=DELETE, no longer requiring firstName, lastName, emailAddress. Instead, only requiring ONE of the following: employeeId, employeeUserId, or email address.</li> <li>GET Candidate v2: New workflowStateEId field</li> <li>GET Job v2: Corrected start/count example</li> <li>PUT Job v2: Corrected "creatorEmail" to be Optional</li> <li>PUT Engage Custom Fields: Corrected missing custom field eld value.</li> </ul>

Date	Version	Author	Description of Changes
May 10. 2018	18.05.10 Release: 18.2.1	Florence Cheung	<ul> <li>About the API Architecture: Table describing how APIs are related</li> <li>Accessing Our Services: Added TLS reference, and instructions how to verify webhook signatures.</li> <li>GET Candidate   GET Candidate with Encoded Artifacts   GET Contact v2   GET Contact with Encoded Artifacts: Added GDPR fields: consentDate, consentLastRequestedDate, consentStatus, personalDataDeletedStatus (future field name in 18.2.2) temporarily displayed as dataDeleted, dataDeletionDate</li> <li>PUT/GET Candidate v2: Multiple Location API support: Added candidateSelectedLocations in sample JSON</li> <li>GET/PUT Candidate v2   GET Contact v2   GET Job v2: supports new custom field Currency type. Added JSON example</li> <li>GET Currency: added new API that displays all JV supported currencies</li> </ul>
June 21, 2018	18.06.21 Release: 18.2.2	Florence Cheung	<ul> <li>Accessing Our Services: Webhooks – Added GET Contact Status</li> <li>GET Candidate   GET Candidate with Encoded Artifacts   GET Contact v2   GET Contact with Encoded Artifacts: Added consentFormLink field, corrected consentStatus valid values from upper case to lower case.</li> <li>GET Candidate/GET Contact: Added search parameter: personalDataProcessingStatus</li> <li>GET Education/GET Work History: Added personalDataProcessingStatus field in JSON response</li> <li>GET Contact: Added table of fields returned</li> <li>GET/POST/PUT Contact: Corrected emailStatus valid values. Old value: Unsubscribe   Corrected value: Opted Out, Added "Bounced" as a valid value</li> </ul>
Aug. 9, 2018	18.08.09 Release: 18.3.1	Florence Cheung	<ul> <li>API Architecture: Added GET Role to API Usage table</li> <li>Accessing Our Services: Webhooks – Added new Job v2 fields that trigger notification events.</li> <li>GET Job v2: Added missing "filledDate" and "closeDate" fields to JSON example</li> <li>GET Job v2: Added a table of all possible fields returned</li> <li>GET Job v2: Clarified job link is non-functional when jobPosting = Internal and the career website is not hosted by Jobvite.</li> <li>POST Job v2: Removed confidential reqs disabled table since it's enabled for all customers.</li> <li>GET Candidate v2: Added postingType</li> <li>POST/PUT Employee Sync v2: Clarified what role values to send if custom roles are enabled</li> </ul>

Date	Version	Author	Description of Changes
Sept. 20, 2018	18.09.20 Release 18.3.2	Florence Cheung	<ul> <li>Accessing Our Services: Webhooks – added cURL command on how to simulate a webhook notification from Jobvite.</li> </ul>
Oct 25, 2018	18.10.25 Release 18.4.1	Florence Cheung	<ul> <li>POST/PUT Contact v2: Added new field mergeDuplicates</li> <li>POST Custom Field: Added date format when customfield has fieldType = Date</li> <li>POST/PUT/GET Job v2: Corrected typo of "referralBonus" to "bonus".</li> <li>GET Job v2: Additional explanation on how pagination works with start and count.</li> </ul>
Jan 30, 2019	Release 19.1.1	Natasha Ormiston	<ul> <li>Security Protocol: Removed temporary supported cipher: ECDHE-RSA-AES256-SHA</li> <li>Webhooks: Additional explanation on webhook filters. Added table summarizing how webhook works for supported APIs.</li> <li>GET Candidate v2 Webhooks: Updated the list of fields that trigger a notification</li> <li>GET Job v2 Webhooks: Updated a list of events that trigger a notification; update description for the URL field.</li> <li>GET Batch Status: Updated the list of statuses in the response JSON.</li> <li>GET Batch Status: Added the new "results" filter parameter.</li> <li>PUT Candidate API: Removed email address from the use cases, as it cannot be updated via an API call.</li> <li>POST Job: Corrected the attribute name from primaryRecruiter to primaryRecruiterEmail.</li> </ul>
May 23, 2019	Release 19.2.2	Florence Cheung	<ul> <li>PUT Job v2: Prohibited ability to change workflow if active candidates are associated with the requisition</li> <li>POST/PUT Employee Sync v2: Ability to remove reportsTo value.</li> <li>Employee Sync v2: Added error and warning codes</li> </ul>
July 3, 2019	Release 19.3.1	Florence Cheung	<ul> <li>GET Candidate: Filter Parameter change to be consistent with GET Job parameters. datestart → dateStart   dateend → dateEnd</li> <li>GET Candidate w/ Encoded Artifacts: Artifacts greater than 10 MB will not be displayed in JSON. Instead, a link will be provided t download the artifact.</li> <li>GET Batch Employee Sync (Multiple &amp; Single Batch IDs): Introduced 2 new fields: reportsToCompleted and</li> </ul>

Date	Version	Author	Description of Changes	
			<pre>totalRecordsReceived so that one knows when the number of reportsTo associations have been completed GET Job: Corrected typo: hiringManager → hiringManagers</pre>	
April 6, 2020		Paige Sky Brian Mannor	<ul> <li>Revised all references to staging URL to appear as https://api.jvistg2.com</li> <li>Revised Maintenance Windows</li> </ul>	
October 24, 2020		Jessica Chen	<ul> <li>Added new POST, PUT, GET, DELETE Interview API Endpoints</li> <li>GET Employee: Corrected typo with start and count description.</li> <li>PUT Candidate/POST Employee/PUT Employee: Updated examples to include fieldCodes</li> </ul>	
December 16, 2020		Brian Mannor	<ul> <li>Added Cover Page</li> <li>Updated Table Formatting/Headers</li> <li>Completed minor text and formatting edits</li> </ul>	

# About this Document

#### Purpose

This document aims to provide customers and/or ATS (Application Tracking System) integration partners the information required to integrate with both Jobvite's Hire and Engage products.

#### **Intended Audience**

This document is primarily intended for technical integration teams

# About the API Architecture

#### **Overview**

Jobvite's APIS are REST-based web services that exchange JSON.

REST (Representational State Transfer) exploits technology and protocols of the Web, using HTTP methods and JSON data representation to create, read, update, and delete resources. Jobvite uses REST APIs to deliver stateless, scalable interfaces that allow customers or integration partners to create and access data from Jobvite near real time.

The table below explains the interdependency of the various APIs:

If you have this API	You May Find These APIs Useful	Example
GET/PUT Candidate	GET Candidate with Encoded Artifacts	Call GET Workflow to determine the
	GET/POST/PUT/DELETE Custom Field	workflow values to update a
	GET OFCCP	candidate's workflow status (PUT
	GET Work History	Candidate)
	GET Education	
	GET Disposition	
	GET Currency	
	GET Language	
	GET Workflow	
GET Job	GET Location	Call GET Region to get the list of valid
	GET Department	values for region to filter requisitions
	GET Category	by region
	GET Region	
POST/PUT Job	GET/POST/PUT/DELETE Custom Field	Call GET Currency to get the currency
	GET Location	valid code when creating a currency
	GET Department	type custom field (POST Custom Field)
	GET Category	
	GET Region	
	GET Workflow	
	GET Apply Form	
	GET Currency	
	GET Language	
	GET Timezone	
	GET Language	
POST/PUT/GET Employee	GET Timezone	Call Get Timezone to find the
	GET Department	timezone valid value to set the default
		timezone for an employee in their
		Jobvite instance.
CET/DOST/DUT Contact		Call CET Currency to get the surrange
GET/POST/PUT Contact	GET/POST/PUT/DELETE Contact Custom Fields	Call GET Currency to get the currency
	GET Currency	valid code when creating a currency
	GET/POST/PUT/DELETE Engage Custom Fields	type custom field (POST Custom Field)

#### Environments

Jobvite has 2 environments for each customer:

**Production:** live environment where all the real interaction between a customer and job seeker takes place.

**Stage/Staging**: a pre-production environment that replicates data from production on a *scheduled* basis. Any integration data submitted on the Stage env will be wiped out per a documented schedule.

# **Accessing Our Services**

To access the Jobvite webservices you will need to be issued an API key and secret both provided by Jobvite's Customer Success team.

To request API credentials, file a support ticket at:

#### http://www.jobvite.com/support/submit-a-case/

What we need from you:

- API names requested
- **userEmail**: A dedicated Jobvite user to determine that an update was made by the API and not an actual user. This email address needs to accept the Jobvite registration process. Assign the "Administrator" role to this user.

**Note:** Jobvite will need to add this email address to our internal configurations before certain Jobvite APIs are accessible.

What you will get in return:

- API Key provides access to web services to get data related to your company
- Secret Key validates the API key

The API and secret keys provided will work on both Jobvite's Stage and Production environments.

Customers will receive an API/secret key for each integration partner.

Ex. If a customer has 2 different Jobvite integrations, then the customer will receive 2 API/secret keys: one for each integration partner.

#### **Security Protocol**

All services initiating and receiving Jobvite API calls must support TLS 1.2 or higher and HTTP/1.1. Only the following ciphers listed below are supported.

ECDHE-ECDSA-AES128-GCM-SHA256 ECDHE-RSA-AES128-GCM-SHA256 ECDHE-ECDSA-AES128-SHA256 ECDHE-RSA-AES128-SHA256 ECDHE-RSA-AES256-SHA ECDHE-ECDSA-AES256-GCM-SHA384 ECDHE-RSA-AES256-GCM-SHA384 ECDHE-RSA-AES256-SHA384 AES128-GCM-SHA256 AES128-SHA256 AES256-GCM-SHA384 AES256-SHA256

#### URLs

All URLs must be encoded. In other words, URLs must use the ASCII character set. URLs should not contain spaces. If parameters have spaces, replace the space with %20. Replace all unsafe ASCII characters with a "%" followed by two hexadecimal digits. Ex. Replace & with %26

#### **Search Parameters**

When 1 or more different search parameter is entered, the system does an "AND" query in the database. Ex. For the following GET Job API call: <u>https://api.jobvite.com/api/v2/job?api=<key>&sc=<secret>&type=Full-Time&locCity=Eugene&locCity=Portland</u>

Will return **only** the fulltime jobs located in Eugene OR Portland.

# **JSON Header**

Content-Type: application/json; charset=utf-8 Accept: application/json

#### **Encoded Headers**

Jobvite supports 2 variations to input Jobvite API credentials:

- 1) URL
- 2) Header

Send the following values in the header to avoid sending plain text credentials in the URL: Encoding Algorithm: Base64-encoded HMAC (Hashed Message Authentication code) SHA (Secure Hash Algorithm)-256

Hash Algorithm: HMAC-SHA256
API Key: <Your API Key>
API Secret: <Your Secret Key>
String to Hash: <Your API key>|<epoch value in seconds> (Ex. acme\_api\_key|1476218468) ←
no space between the API key and pipe value. Likewise, no space between the pipe and epoch value.
Hashed Value (X-JVI-SIGN): HMAC-SHA256(API Secret, String to Hash)
(Ex. HMAC-SHA256(abc123, acme\_api\_key|1476218468))

#### **Header Example:**

Below is a sample header example if you would to use the sample API key, secret and epoch to verify whether your hash returns the same value as in the example.

Assumption: The Jobvite secret value is "abc123"

Content-Type: application/json
X-JVI-SIGN: 53j10pOtS3Hw+XjpUjz/OEER2WiXrEffXv7AMjCaZDE=
X-JVI-API: acme\_api\_key
X-JVI-EPOCH: 1476218468
\_\_\_\_\_

**WARNING:** The epoch value Jobvite receives must be within **5 minutes** of the Jobvite server. The reason for this is to avoid replaying the API call in the event the header values are obtained.

#### FAQ

#### 1. What happens when the credentials are sent in both the URL and the header?

The header holds precedence over the credentials in the URL. Jobvite typically recommends to select a format and send the credentials in a single method.

# **Total Value**

In various GET API response, a total value returned is not the count of records returned in the JSON response but the total possible records inside of Jobvite. Jobvite provides the total records available so customers can paginate (use start and count filter parameters) if more data is required.

**Note:** There is a known issue within Jobvite that when one paginates to the *last* page, the total count displays "0" instead of the actual total count.

Ex. Assume there are 1000 applications for a GET candidate query.

If no count value is provided, by default Jobvite will return **500 records** and the total will read 1000.

However, to get records 501-1000, one needs to provide a start value of 501. On the last "page" of the request, the total value will display "0" instead of '1000'.

Do not rely on the "total" to determine when paginating should be completed.

## Date Formats – Unix Epoch (Milliseconds)

Date formats mentioned in this documentation (Ex. GET JSON responses) are all represented in **Unix Epoch time in milliseconds** unless otherwise stated.

#### **Maintenance Window**

Jobvite's maintenancewindows are typically conducted starting on a Friday evening (Pacific Time), for a 3-hour duration. These are only periodic in nature and are announced to all customers when they are executed. It is advised for customers to *refrain* from executing any API retry logic during any announced maintenance window.

# **Rate Limits**

Jobvite recommends calling the API on an "as needed" basis. Should customers need to call the API more frequently than once a day, it is required that parameters are set on one of the following:

- Dates at which candidates reach a desired workflow state
- # of candidates returned per page (last 100, last 500, etc.)
- Provide the candidate IDs
- Requisitions that have only been previously updated by using the date filters

For each API, action, environment (Stage or Prod) and API key/secret, the rate limit is defaulted to the values specified in the table below.

API Name	Rate Limit	Value
GET/PUT Candidate	Daily	20,000
POST Employee Sync	Daily	500
GET/POST/PUT Requisition (Job)	Daily	500
POST Contact	Daily	500
ALL APIS	Minute	15
All APIs	Hourly	850

Rate limits start at 12:01AM Pacific Time (PT) and resets nightly at midnight PT.

For example, for a particular API key and secret, the getCandidate API, action = GET on Production is limited to 20,000 calls per day.

If a customer has 2 separate API keys and secret and both have the same API enabled, then the API limit is *shared* amoungst the keys. For example, if the customer has 2 API keys and secret, both have getCandidate API, action = GET enabled, the customer has a total of 20,000 limit that shared between the 2 APIs.

To increase the *daily* rate limit, create a Customer Success ticket with the following information to obtain approval for a rate limit increase:

- API name and action type that requires a rate limit increase (Ex. API = getCandidate, action = GET)
- Desired daily rate limit increase
- Clear explanation justifying the rate limit increase

#### **Rate Limit Error Messages**

Possible rate limit error messages are as follows:

**Minute Limit:** "You have made too many calls in the past minute. Please wait a minute to make the request" **Hourly Limit:** "You have made too many calls within the past hour. Please wait a moment to make the request" **Daily:** "You have exceeded today's quota. Please make this request tomorrow"

Integrators are responsible for either queuing up API calls when the rate limit has been exceeded or contact Jobvite to increase the rate limit.

#### Caching

If the exact same API call and parameters were made to Jobvite within a 5-minute interval, Jobvite will return information from our cache instead of the database.

# Webhooks

# Overview

Enabling webhooks allow customers to receive notifications via a web service when an event occurs. Once the notification is received, then the client can call the URL provided in the notification to retrieve the necessary data. This alleviates the need to periodically poll Jobvite for data.

#### **Webhook Filter Fields**

The webhook filter fields further limits when a notification is sent. The setting of webhook filter fields is optional.

For example, if you have webhooks configured for GET Candidate without any filter fields, a notification is sent whenever a candidate workflow state is performed.

However, suppose you only want to be notified when a candidate workflow state has changed AND a custom field called SendToIntegration=1. That means on the Candidate record only when both a workflow state change AND when the custom field "SendToIntegration=1" will a notification response get sent.

Any one or more of these fields can be configured so that a notification is returned when the filter condition is met AND a candidate workflow change has occurred. Submit a ticket with Jobvite support to configure the desired filter conditions.

API	Trigger	Filters Supported?	Notes
GET Candidate	<ol> <li>Workflow step change</li> </ol>	Yes	It is not yet possible to get notifications for ONLY a field change that doesn't include a candidate workflow step change.
GET Job	<ol> <li>Creation of a new Job</li> </ol>	Yes	
	<ol> <li>Workflow step change</li> </ol>		
	3. Any job field change		
GET Contact	<ol> <li>Workflow step change</li> </ol>	Yes	
	<ol> <li>Any contact field change</li> </ol>		

#### Summary of Possible Webhook Triggers

# Set Up

Customers should file a ticket with <u>Jobvite Support</u> with the following information:

- Public URL (Required): Secure URL in which Jobvite will post events to Ex. <u>https://acme.com/events/jobviteStatusChange</u> *Note*: Internal URLs that require customer's corporate VPN accesses are *not* allowed. URLs must be accessible over the internet.
- 2. **API Service Account Email Address (Required):** Dedicated Jobvite login used for API requests. Ex. jobviteapi@acme.com. This user must be registered and accepted the Jobvite invitation. Discuss with your company's Jobvite Admin to have this user registered. The email address must be one in which emails can be received.
- 3. **Signing Key (Optional):** a secret key you would like Jobvite to use when sending the notification to ensure it's originating from Jobvite. Recommended length is at least 16 characters.
- 4. **Desired Filter Fields (Optional):** Indicate the API Entity (Ex. Candidate or Job) and the fields you would like to be notified on value change. The list of fields observable is indicated in the "Notification Fields Returned" section.

## **Verifying Webhook Signatures**

- 1. Customer provides "Signing Key" to Jobvite to sign the payload for authentication
  - a. Webhook is setup in Jobvite with this Signing Key
- 2. The "Signature" comes in the HTTP header parameter: X-Jobvite-Event-Signature
  - a. **Note:** The "Signing Key" does NOT come in the notification. It is out of band information (just like a password)
- 3. Once the Notification is received Customer should do the following
  - a. Retrieve Jobvite Signature
    - i. Store the "X-Jobvite-Event-Signature" Let's call this item (A)
  - b. Generate Own Signature Let's call this item (B)
    - i. HMAC256 (RequestBody, Own Signing Key-the one sent to Jobvite)
    - ii. Base64 encode the produced HMAC value. This will yield the signature string
    - iii. Pseudo Code: Base64\_Encode(HMAC256(RequestBody, SigningKey))
- 4. Items (A) and (B) should match.

Once Jobvite has obtained the above information, you will be informed when the configuration is completed.

# GET Candidate v2 – Notification Fields Returned

Notification events can be sent in the following scenarios:

1) Whenever a candidate workflow state changes Ex. New  $\rightarrow$  Interviewed

#### eventType = workflowUpdate

Field Name	Field Attribute	Description
eventType	String	Description of the notification type.
	Valid Values:	
	"workflowUpdate"	eventType = workflowUpdate: Provides notifications
		whenever the candidate experiences a workflow status
		change.
url	String	URL client can call to retrieve the candidate that experienced
		a candidate workflow change.
		Assumption: Client uses encoded headers to store the
		Jobvite API key and secret (see Accessing Our Services
		section in the Jobvite API doc).
id	String	Candidate ID that experienced the workflow change
applicationId	String	Applicant ID that experienced the workflow change
oldValue	String	The old workflow value
newValue	String	The new workflow value
date	Epoch (in milliseconds)	Date when workflow change occurred

#### GET Candidate v2: Sample Application Workflow Event Notification Response

```
{
```

}

```
"eventType" : "workflowUpdate",
```

"url" : "https://api.jobvite.com/api/v2/candidate?candidateId=ekzi32&applicatio

# nId=<u>a5KbcdyZ</u>",

```
"id" :"ekzi32",
"applicationId":"a5KbcdyZ",
"oldValue" : "New",
"newValue" : "Phone Screen",
"date" : <epoch>
```

# **Webhook Filter Fields**

```
"new" : {
    "application.gender" : "Integer",
    "application.eld" : "String",
    "application.startDate" : "Date",
    "application.candidate" : {
        "candidate.firstName" : "String",
        "candidate.state" : "String",
        "candidate.city" : "String",
        "candidate.country" : "String",
        "candidate.address" : "String",
        "candidate.homePhone" : "String",
```

```
"candidate.lastName" : "String",
  "candidate.address2" : "String",
  "candidate.postalCode" : "String",
  "candidate.email" : "String",
  "candidate.eld" : "String"
 },
 "application.job" : {
  "job.requisitionId" : "String",
  "job.eld" : "String",
  "job.date" : "Date"
 },
 "application.date" : "Date",
 "application.customFields" : [ {
  "key" : "String",
  "value" : "String"
 }],
 "application.workflowState" : "String",
 "application.companyTimeZoneId" : "String"
},
"old" : {
 "application.workflowState" : "String"
},
"payload" : {
 "eventType" : "String",
 "applicationId" : "String",
 "date" : "Date",
 "id" : "String",
 "newValue" : "String",
 "oldValue" : "String",
 "url" : "String"
}
```

#### GET Job v2

Notification events can be sent in the following scenarios:

- 1) Creation of a new requisition
- 2) Whenever the job status changes
- 3) Updates to any of the fields on the Requisition Details page

#### eventType = jobUpdate

Field Name	Field Attribute	Description
eventType	String Valid Values:	Description of the notification type.
	"jobUpdate"	eventType = jobUpdate: Provides a notification for ANY
		changes on the requisition. Ex. Job Status, a new or existing field value was modified.
url	String	Job URL that returns the changes triggered by the webhook configurations.
id	String	Encrypted Job ID
date	Epoch (in milliseconds)	Date when workflow change occurred

#### GET Job v2: Sample Job Workflow Event Notification Response

```
{
   "eventType" : "jobUpdate",
   "url" : "https://api.jobvite.com/api/v2/job?ids=oyhv2fw6",
   "ids" : "oyhv2fw6",
   "date" : <epoch>
}
```

}

#### Webhook Filter Fields

```
Only the below fields can be filtered on a webhook notification event:
{
  "new": {
    "job.requisitionId": "String",
    "job.date": "Date",
    "job.eId": "String",
    "job.postingType": "String",
    "job.sentDate": "Date",
    "job.filledDate": "Date",
    "job.closeDate": "Date",
    "job.category": "String",
    "job.department": "String",
    "job.jobType": "String",
"job.location": "String",
    "job.customFields": [
      {
        "fieldCode": "String",
        "value": "String"
      }
    ],
    "job.otherLocations": [
      {
        "eId": "String",
        "location": "String",
        "address": "String",
        "address2": "String",
        "locationPostalCode": "String",
        "locationCity": "String",
        "locationState": "String",
        "locationCountry": "String",
        "zip": "String",
        "applyUrl": "String",
        "jobDetailsUrl": "String",
        "isPrimary": "Boolean"
      }
    ],
    "job.primaryRecruiterEmail": "String",
    "job.primaryRecruiter": {
      "employeeId": "String",
      "firstName": "String",
      "lastName": "String",
      "userId": "String",
```

```
"userName": "String",
    "email": "String"
  },
  "job.recruiters": [
    {
      "employeeId": "String",
      "firstName": "String",
      "lastName": "String",
      "userId": "String",
      "userName": "String",
      "email": "String"
    }
  ],
  "job.primaryHiringManager": {
    "employeeId": "String",
    "firstName": "String",
    "lastName": "String",
    "userId": "String",
    "userName": "String",
    "email": "String"
  },
  "job.hiringManagers": [
    {
      "employeeId": "String",
      "firstName": "String",
      "lastName": "String",
      "userId": "String",
      "userName": "String",
      "email": "String"
    }
  ]
},
"old": {},
"payload": {
  "eventType": "String",
  "date": "Date",
  "id": "String",
"url": "String"
}
```

#### GET Contact v2

Notification events can be sent in the following scenarios:

- 1) Whenever a contact status changes
- 2) Update to any contact field

#### eventType = contactUpdate

Field Name	Field Attribute	Description
eventType	String	Description of the notification type.
	Valid Values:	
	"contactUpdate"	Provides notifications whenever the contact experiences a
		workflow status change.
url	String	URL client can call to retrieve the contact that experienced a
		contact status workflow change.
		Assumption: Client uses encoded headers to store the
		Jobvite API key and secret (see Accessing Our Services
		section in the Jobvite API doc).
id	String	Contact ID that experienced the workflow change
status	String	New workflow status value
date	Epoch (in milliseconds)	Date when workflow change occurred

#### **GET Contact v2: Sample Application Workflow Event Notification Response**

```
"eventType": "contactUpdate",
"url": "https://api.jobvite.com/api/v2/contact?id=claL9iwc",
"id": "claL9iwc",
"status": "Phone Screen",
"date": 1528883409887
}
```

#### **Webhook Filter Fields**

Only the below fields can be filtered on a webhook notification event:

```
"new" : {
    "contact.status" : "String",
    "contact.eId" : "String",
    "contact.date" : "Date"
    },
    "old" : { },
    "payload" : {
        "eventType" : "String",
        "url" : "String",
        "id" : "String",
        "date" : "Date",
        "status" : "String"
    }
}
```

## FAQ

#### 1. If I don't use Jobvite's encoded headers yet, can I still use webhooks?

Yes, you can still use webhooks if you are not using Jobvite's encoded headers to send the Jobvite API credentials. You will need to insert the API key and secret in the URL that's provided in the notification.

#### 2. What is Jobvite's retry logic to retry failed events in the event my URL is down?

Jobvite will retry a maximum of 3 times with the following internals:
1. After 5 mins of the 1st failure
2. After 1 hr hour of the 2<sup>nd</sup> failure
3. After 12 hrs of the 3<sup>rd</sup> failure

For example, 8:00 AM: Failure occurred 8:05 AM: Jobvite retries for the first time 9:05 AM: Jobvite retries for the second time 9:05 PM: Jobvite retries for the 3<sup>rd</sup> time

If a customer's system does not come up within 13 hours, then submit a ticket with <u>Jobvite Support</u> to have Jobvite push retry notifications within a specified timeframe.

3. Can I make an API call to trigger events I've accidentally did not consume? (For instance, my webserver was down for maintenance)

No. You will need to contact Jobvite. See answer to question above.

#### 4. What if I need to change my web service URL?

Submit a ticket with <u>Jobvite Support</u> to change your web service URL. Ensure the URL is ready to consume events the moment Jobvite makes the change.

5. What is the cURL command to simulate a sample notification from Jobvite? I want to test my callback URL.

Below is a sample cURL command for a GET Candidate webhook when a workflow status changes. curl <enter your callback URL here> \

```
-H "X-Jobvite-Event-Signature:<enter your event signature here> \
```

```
-H "X-Jobvite-Request-Id: a02d83eb-fc66-4025-b3dc-892e4c48ca50" \
```

```
-H "X-Jobvite-Event-Id: fbd540e5-973d-433d-a5b2-a6ded991386b" \
```

```
-H "Content-Type: application/json" \
```

```
-d @- << EOF
```

```
{
```

```
"date": 1535665492130,
```

```
"newValue": "Assessment Ready",
```

```
"eventType": "workflowUpdate",
```

```
"id": "eKV9Njwp",
```

```
"oldValue": "New",
```

```
"applicationId": "pAwyslwW",
```

"url": "https://api.jvistg2.com/api/v2/candidate?candidateId=eKV9Njwp&applicationId=pAwyslwW"

```
}
```

# **GET Candidate**

# Overview

The Get Candidate API call contains job seeker information and the requisition level data that the job seeker applied to.

# **Use Cases**

- Obtain candidate's workflow status order to trigger an assessment request or to initiate a background check
- Obtain candidate's application information to send to another system

# Preconditions

- Candidate has successfully completed a Jobvite application
- Candidate has a Jobvite candidate ID record

## Postconditions

N/A

URL

**Production:** <u>https://api.jobvite.com/api/v2/candidate?api=XXX&sc=XXX&<insert parameters – separate parameters with</u> <u>'&'></u>

Stage: https://api.jvistg2.com/api/v2/candidate?api=XXX&sc=XXX&<insert parameters – separate parameters with '&'>

# **HTTP Method**

GET

# **URL Parameters:**

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials	
	sent in	
	encoded	
	header else	
	required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials	
	sent in	
	encoded	
	header else	
	required	
format	Optional	Identifies the response format:
lonnat	optional	JSON
start	Optional	Specifies a start index for the candidates to be returned
	e p tre tre	Defaults to "1" when no value provided.
count	Optional	Specifies a count of candidates to be returned
oount	optional	Defaults to "500" when no value provided.
wflowstate	Optional	Filters candidates by workflow state
whowstate	optional	Workflow states are customized by customers
		worknow states are customized by customers
		Multiple values: wflowstate=ABC&wflowstate=DEF
dateFormat	Optional	Pattern to parse date.
dateronnat	Optional	Valid Formats:
		MM/dd/yyyy
		MM-dd-yyyy
		MM-dd-yyyy'T'HH:mm:ssZ (Ex. 09-08-2016T15:46:35-0800)
datestart	Optional	Retrieve applications last modified <b>on or after</b> this date. Date supplied in a
udlesiali	Optional	format that matches the dateFormat parameter value provided.
dateend	Optional	Retrieve applications last modified <i>on or before</i> this date. Date supplied in a
ualeenu	Optional	format that matches the dateFormat parameter value provided.
	Ontional	
candidateId	Optional	Filters candidates by encrypted candidate ID
		If a candidate applies to multiple jobs, then all applications associated with
		the candidate ID will be returned.
candidateEmail	Optional	Filters candidates by candidate email address
		Multiple values:
		candidateEmail=sally@acme.com&candidateEmail=fred@acme.com
action	Optional	Valid values:
		"getCandidates" – defaults to this value when no value provided
		"getNewHires" – returns candidates marked in the "Offer Accepted"
		workflow state.
applicationId	Optional	Filters candidates by an encoded application Id.
		If a candidate applies to multiple positions, each application has its own
		unique id.
		In the JSON response, this is known as application.eld
		Multiple values:

Parameters	Attribute	Description
		applicationId=e2JcehwX&applicationId=a5KbcdyZ
personalDataProcessingStatus	Optional	Identifies whether the application record has is active or anonymized.
		Valid values: active – application record is active and data is visible and accessible. anonymized – application record has been anonymized. Any anonymized fields will be reflected as "XXXXX".

# **URL Examples**

 Get candidates in the "New" workflow state
 <u>https://api.jobvite.com/api/v2/candidate?api=<key>&sc=<secret>&format=json&start=1&count=50&wflowstate=</u> New

#### 2. Get first 100 candidates <u>https://api.jobvite.com/api/v2/candidate?api=<key>&sc=<secret>&format=json &start=1&count=100</u>

#### 3. Get candidates filtered by state and end modification dates

https://api.jobvite.com/api/v2/candidate?api=<key>&sc=<secret>&format=json &start=1&count=50&dateFormat=MM-dd-yyyy&datestart=01-13-2016&dateend=01-20-02016

#### 4. Get a specific candidate info by a candidate ID

https://api.jobvite.com/api/v2/candidate?api=<key>&sc=<secret>&format=json & start=1&count=50&candidateId=poV9Vfw7

- 5. Get specific candidate info by filtering for candidate email with 2 email addresses <u>https://api.jobvite.com/api/v2/candidate?api=<key>&sc=<secret>&format=json&</u> <u>start=1&count=50&candidateEmail=janedoe@email.com&candidateEmail=jane@email.com</u>
- 6. Get candidates with 2 workflow states <u>https://api.jobvite.com/api/v2/candidate?api=<key>&sc=<secret>&format=json&wflowstate=Offer&wflowstate=O ffer%20Accepted</u>

#### **Request Specifications**

N/A

#### **Get Candidate Response Specifications**

Parent Field	Field Name	Field Attribute	Description
	total	Numeric	Identifies the number of
			candidates returned
candidates	address	Alphanumeric	Candidate's address
candidates	address2	Alphanumeric	Candidate's address
candidates	application		
application	candidateSelectedLocations	Array	Array of locations selected by
			the candidate during the
			application process
candidateSelectedLocations	eld	Alphanumeric	Encrypted identifier of the
			location selected by the
			candidate during the
			application process
candidateSelectedLocations	location	Alphanumeric	Name of the location selected
			by the candidate during the
			application process

Parent Field	Field Name	Field Attribute	Description
candidateSelectedLocations	locationCity	Alphanumeric	City of the location selected by
			the candidate during the
			application process
candidateSelectedLocations	locationCountry	Alphanumeric	Country of the location
			selected by the candidate
			during the application process
candidateSelectedLocations	IcoationPostalCode	Alphanumeric	Postal code of the location
			selected by the candidate
			during the application process
candidateSelectedLocations	locationState	Alphanumeric	State of the location selected
			by the candidate during the
			application process
application	comments	Alphanumeric	Comments pertaining to the
			Candidate
application	consentDate	Unix Epoch	Date consent was obtained
application	consentLastRequestedDate	Unix Epoch	Date consent was last
			requested
application	consentStatus	Alphanumeric	Consent Status.
		Valid values:	Note: Consertly, if concert is
		Requested –	<b>Note:</b> Currently, if consent is not available (consent was
		consent requested	never obtained), this value is
		but no response	NULL.
		returned by	NOLL.
		candidate	Future Support: this value will
		Consented –	be "Not Requested" and no
		consent accepted by	longer NULL. See release notes
		candidate	for updates when this feature
		Declined - consent	will be available.
		declined by	
		candidate	
application	personal Data Deleted Date	Unix Epoch	Date when application record
			will be deleted.
			Currently, the <i>absence</i> of a
			date implies data will be
			retained indefinitely.
			On the UI, this is the "Auto
			Deletion Date"
			Future Support: In an
			upcoming release, if no date is
			present, then the APIs will display " <b>Petain Forevor</b> " to
			display " <b>Retain Forever</b> " to emulate the UI behavior. See
			release notes for updates when
			this feature will be available.
application	consentFormLink	Alphanumeric	Link of the copy of the consent
application			form the candidate consented
			to at the time of consent.

Parent Field	Field Name	Field Attribute	Description
application	personalDataProcessingStatus	Alphanumeric	Identifies the application
			status.
		Valid Values:	active – application data has
		"active",	not been anonymized
		"anonymized"	
			anonymized – application data
			has been anonymized.
			Anonymized data will be
			replaced with "XXXXX", "-
			99999" (some numeric fields)
			or the field is NULL in other
			words not visible in the JSON
			response (Ex. Date fields).
customField	fieldCode	Alphanumeric	API reserved field name.
			This field value cannot be
			changed once the custom field
			is created.
customField	key	Alphanumeric	Custom field key or label
			displayed on the UI. This value
			can be changed inside Jobvite
			Admin. Do NOT use this value
			for integrations.
customField	unitOfMeasure	Alphanumeric	If applicable identifies the unit
			of measure of the custom field
			value.
			Ex. For currency custom field
			types, the unit of measure is
			the 3 alpha character of the
			currency code.
customField	value	Alphanumeric	Custom field value
application	disposition	Alphanumeric	Disposition of the application
application		Alphanameric	the candidate is in.
		See Jobvite Admin	Ex. 'Not Interviewed'
		for list of valid	Ex. Not interviewed
		values	
application	eld	Alphanumeric	Encrypted Application ID. A
application	eiu	Aiphanumenc	<i>,</i> , ,, ,,
			candidate is assigned an
			application ID for each
			requisition they apply to.
application	gender	Valid Values:	Candidate's gender
		"Male"	
		"Female"	
		"Decline to Self	
		Identify"	
application	hireDate	Unix epoch time	Date candidate was marked
application			Hirod (Offer Accepted Date)
application			Hired (Offer Accepted Date)
· ·	hasArtifacts	Valid Values:	If true, then the application has
application	hasArtifacts	Valid Values: true	

Parent Field	Field Name	Field Attribute	Description
			Use the encoded Artifacts API
			to retrieve them.
hireLocation	eld	Alphanumeric	Encrypted ID of the location
			applicant was hired in.
hireLocation	location	Alphanumeric	Location name applicant was
			hired in
hireLocation	locationCity	Alphanumeric	City name applicant was hired
			in
hireLocation	locationCountry	Alphanumeric	Country name applicant was
			hired in
hireLocation	locationPostalCode	Alphanumeric	Postal code of location
			applicant was hired in
hireLocation	locationState	Alphanumeric	State of the location applicant
			was hired in
job	company	Alphanumeric	Subsidiary name associated
			with the requisition
			If the customer has selected a
			subsidiary value in the
			requisition, then the subsidiary
			name will be populated in this
			field.
			If no subsidiary value is
			selected, then the customer's
			company name will be
			populated.
customField	key	Alphanumeric	Custom field key or label
customField	Value	Alphanumeric	Custom field value
job	department	Alphanumeric	Department associated with
			the requisition
job	eld	Alphanumeric	Encrypted Jobvite ID of the job
hiringManagers	employeeId	Alphanumeric	Hiring manager's employee Id
			provided by customer
hiringManagers	firstName	Alphanumeric	Hiring manager's first name
hiringManagers	lastName	Alphanumeric	Hiring manager's last name
hiringManagers	userId	Alphanumeric	Hiring manager's Jobvite userId
hiringManagers	userName	Alphanumeric	Hiring manager's Jobvite user
			name. Typically, an email
			address.
job	location	Alphanumeric	Location of the requisition
			candidate applied to
job	postingType	Alphanumeric	Posting Type indicated on the
			Requisition page
recruiters	employeeId	Alphanumeric	Recruiter's employee ID
			provided by the customer
recruiters	firstName	Alphanumeric	Recruiter's first name
recruiters	lastName	Alphanumeric	Recruiter's last name
recruiters	userId	Alphanumeric	Recruiter's Jobvite ID
recruiters	userName	Alphanumeric	Recruiter's JV username.

Parent Field	Field Name	Field Attribute	Description
job	requisitionId	Alphanumeric	Req ID job seeker applied to.
			This is a different value than
			the encrypted Jobvite ID.
job	subsidiaryId	Alphanumeric: 1-6	Encrypted Jobvite subsidiaryID
			associated with the requisition.
job	title	Alphanumeric	Requisition title
candidates	lastUpdatedDate	Unix epoch time	Date the candidate record was
			last updated
candidates	race	Valid Values:	Candidate's race
		"American Indian"	
		"Alaskan Native",	
		"Asian",	
		"Black or African	
		American",	
		"Hispanic or Latino",	
		"White",	
		"Hawaiian Or Pacific	
		Islander",	
		"Two Or More	
		Races"	
resume	content	Alphanumeric	Resume content
resume	format	Valid Values	Resume format
		"Text",	
		"ByteArray"	
application	sentDate	Unix epoch time	Date candidate applied
application	source	Alphanumeric: 1-100	Application source – <b>any</b> plain
			text field. Field values do not
			need to match what is
			configured in Jobvite Admin.
			Ex. Job board: Indeed
application	sourceType	Alphanumeric: 1-100	Application source type.
			Ex. Jobboard, Career Site
		See Jobvite Admin	
		for list of valid	
		values	
application	startDate	Unix epoch time	Date candidate started first day
			on the job
application	status	Alpha	
application	veteranStatus	Valid Values:	Candidate's veteran status
		"Undefined",	
		"Special Disabled	
		Veteran",	
		"Vietnam Era	
		Veteran", "Newly	
		Separated Veteran",	
		"Other Protected	
		Veteran", "Not a Voteran"	
		"Not a Veteran"	
		"Decline to Self	
		Identify",	
		"Veteran",	

Parent Field	Field Name	Field Attribute	Description
		"Disabled veteran",	
		"Other protected	
		veteran",	
		"Armed Forces	
		service medal	
		veteran", "Decently concreted	
		"Recently separated veteran"	
application	workflowState	Valid Values	Candidate's Jobvite workflow
application	workhowstate	Valia Values	status
		See <b>Go To</b> >	
		Workflow Step	
		menu on Jobvite's	
		Candidate page for	
		list of values	
application	workflowStateEld	Alphanumeric: 1-50	Encrypted ID of the
			workflowState. This value never
			changes even though the
			workflow state name may
	-14.		change.
candidates	city	Alphanumeric: 1-100	Candidate's city in their address
candidates	companyName	Alphanumeric: 1-100	Usually the current company name candidate is working for,
			filled out during the application
			process
candidates	country	Alphanumeric: 1-100	Candidate's country selected in
	,		their address
candidates	countryCode	Alphanumeric: 1-100	3 alpha country code value
candidates	countryName	Alphanumeric: 1-100	Country name value
candidates	eld	Alphanumeric	Candidate's encrypted Jobvite
			ID
candidates	email	Alphanumeric: 1-100	Candidate's email address
candidates	firstName	Alphanumeric: 1-100	Candidate's first name
candidates	homePhone	Alphanumeric: 1-20	Candidate's home phone
candidates	lastName	Alphanumeric: 1-100	Candidate's last name
candidates	location	Alphanumeric: 1-128	Concatenation of City, State
			Country values as entered by
			the candidate.
			<b>Ex.</b> San Francisco, California United States
candidates	postalCode	Alphanumeric: 1-100	Candidate's postal code
			entered in their address
candidates	state	Alphanumeric: 1-100	Candidate's state selected in
			their address
candidates	stateCode	Alphanumeric: 2	2 alpha character USA state
			code
candidates	stateName	Alphanumeric: 1-100	USPS state name
candidates	title	Alphanumeric: 1-50	Candidate's current job title
			entered in the application

Parent Field	Field Name	Field Attribute	Description
candidates	workPhone	Alphanumeric: 1-20	Candidate's work phone
			entered during the application
			process
candidates	workStatus	String	Candidate's work status
		Valid Values	
		"None",	
		"US Citizen",	
		"Permanent	
		Resident",	
		"H1 Visa",	
		"TN Visa",	
		"F1 Visa",	
		"Decline to Self	
		Identify"	

#### **Errors – GET Candidate**

Error Code	Reason
400	Bad Request

#### **Get Candidate Sample Response**

```
Single candidate that applied to 2 applications:
{
    "candidates": [
        {
            "address": "100 Main St",
            "address2": "",
            "application": {
                "consentFormLink":
"https://app.jobvite.com/jhire/application/p57Gyiwd/dataConsent.html",
                "consentLastRequestedDate": 1528848091607,
                 "consentStatus": "Consented",
                 "personalDataProcessingStatus": "active",
                 "candidateSelectedLocations": [
                     {
                         "eId": "CuZGVfwO",
                         "location": "San Francisco",
                         "locationCity": "San Francisco",
                         "locationCountry": "United States",
                         "locationPostalCode": "94121",
                         "locationState": "California"
                    }
                ],
                 "comments": "Very spiritual",
                 "coverletter": {
                     "content": "Dear Hiring Manager, \n\nI'm the best you'll find.
Definitely consider me.\n\nCara",
                     "format": "Text",
                     "name": "coverletter.txt"
                 },
                 "customField": [
```

```
{
        "fieldCode": "willing to relocate xhhvvfw8",
        "key": "Willing To Relocate",
        "value": "Y"
    },
    {
        "fieldCode": "rehire xxryvfwb",
        "key": "Rehire?",
        "value": "Yes\n"
    }
],
"dataDeleted": false,
"disposition": "Hired",
"eId": "p7ly1lwR",
"gender": "Female",
"hasArtifacts": true,
"hireDate": 1525417200000,
"hireLocation": {
    "eId": "CuZGVfwO",
    "location": "San Francisco",
    "locationCity": "San Francisco",
    "locationCountry": "United States",
    "locationPostalCode": "94121",
    "locationState": "California"
},
"job": {
    "company": "Top Dog",
    "customField": [
        {
            "fieldCode": "acme assessment list x8kuvfw1",
            "key": "Acme Assessment List",
            "value": "Test A"
        }
    ],
    "department": "Dog Trainer",
    "eId": "ofdH1fwU",
    "hiringManagers": [
        {
            "employeeId": "HM_12345",
            "firstName": "Haley",
            "lastName": "Hiringmanager",
            "userId": "s4g5wgwG",
            "userName": "haleyhiringmanager@gmail.com"
        },
        {
            "firstName": "Haven",
            "lastName": "Hiringmanager",
            "userId": "s5STMgwn",
            "userName": "havenhiringmanager@gmail.com"
        }
    ],
    "jobType": "Full-Time",
    "location": "San Francisco",
    "postingType": "External",
    "primaryHiringManager": {
        "employeeId": "HM 12345",
        "firstName": "Haley",
```

```
"lastName": "Hiringmanager",
                        "userId": "s4g5wgwG",
                        "userName": "haleyhiringmanager@gmail.com"
                    },
                    "primaryRecruiter": {
                        "employeeId": "R 20170310",
                        "firstName": "Rosa",
                        "lastName": "Recruiter",
                        "userId": "s79qxqw0",
                        "userName": "rosarecruiter@gmail.com"
                    },
                    "recruiters": [
                        {
                            "employeeId": "R 20170310",
                            "firstName": "Rosa",
                            "lastName": "Recruiter",
                            "userId": "s79gxgw0",
                            "userName": "rosarecruiter@gmail.com"
                        },
                        {
                            "firstName": "Remy",
                            "lastName": "Recruiter",
                            "userId": "sNgERgwj",
                            "userName": "recruiterremy@gmail.com"
                        }
                    ],
                    "requisitionId": "0003",
                    "subsidiaryId": "fzYaVfwm",
                    "subsidiaryName": "Top Dog",
                    "title": "Spiritual Dog Whisperer"
                },
                "jobviteChannel": "Email",
                "lastUpdatedDate": 1525731244313,
                "race": "Decline to Self Identify",
                "resume": {
                    "content": "\n
                                     CARA Clementine\n100 Fruit St.\nSometown, TX
77048\nHome: 713-555-5555\nCell: 713-444-4444\nURL:
caraclementine.com\ncaraclementine@fruity.com\n\n
                                                     INSIDE SALES REPRESENTATIVE /
TELESALES\nGoal: To aggressively prospect, maximize sales, provide exemplary
customer service and squash the competition\n* Quota-surpassing sales
representative with a history of exceeding employer expectations across diverse
industries. Enjoy talking to people and establishing a long-term, loyal customer
base. ; \n* Persuasive communicator; use consultative selling skills to identify
opportunities, overcome objections, build relationships and turn cold canvassing
into sales. ; n^*
                    Tenacious negotiator and closer; adept in conveying the
benefits of products/services and generating customer interest. Quickly learn,
master and sell new product offerings.\n\nSALES SKILLS\n\n
                                                              *
                                                                   Account
                                          *
Acquisition & Retention
                                                Powerful Presentations\n
Cold Calling & Telephone Sales
                                                   *
                                                       Business-to-Business &
                              * Territory Management & Customer Support
Business-to-Consumer Sales\n
    Lead Qualification & Generation\n\nCAREER PROGRESSION\nALPHA COMPANY --
Houston, TX (NASDAQ: ALPHA) - JAN 2004 to Present\n\nInside Sales
Representative\nInitiate and close sales for a leading supplier of
```

```
telecommunications solutions. Sell service renewals and expand customer base within
the Houston, TX, territory. Build relationships with key decision makers and match
customers with the right solutions for their needs.\n\nSales Results:\n *
Served as integral member of team that delivered single-year sales increase of 18%,
```

```
benchmarking year-end revenues of $5.25M in 2006.\n * Consistently exceeded
300 cold and follow-up calls weekly, earning recognition as one of the top 10 reps
(out of 125) based on call volume.\n * Awarded \"Rep of the Quarter\" (12/08)
for sales, service and relationship-building excellence.\n * Nominated by
manager for \"Sales Rep of the Year\" award (2009).\nBETA COMPANY -- Houston, TX
(NASDAQ: BETA) - JAN 1997 to DEC 2003\n\nSales Representative\nSolicited business
for a major pharmaceutical supplier's ABC Suite of Products. Managed customer
accounts, built positive relationships with customers and grew account base within
territory.\n\nSales Results:\n * Achieved $785K in sales in FY2003, exceeding gross profit objective by 150%. ; \n * Gained President's Club membership for outstanding sales achievement in 2002. ; \n * Earned \"Channel Performance
Award\" for total channel sales in 2001.\n\nEDUCATION\nTIMBAKTU UNIVERSITY,
Houston, TX\nBachelor of Arts in Communications, 5/95\n\n",
                      "format": "Text",
                      "name": "CaraClementineResume.docx"
                 },
                 "sentDate": 1525464958507,
                 "source": "chester-group - Desktop",
                 "sourceType": "Career Site",
                 "startDate": 1533106800000,
                 "veteranStatus": "Not a Veteran",
                 "workflowState": "Offer Accepted",
                 "workflowStateEId": "zomPVfwe"
             },
             "city": "New York",
             "companyName": "App Logistics",
             "country": "USA",
             "countryCode": "USA",
             "countryName": "United States",
             "eId": "ef3Fsjwd",
             "email": "caraclementines@gmail.com",
             "firstName": "Cara",
             "homePhone": "+1 713-555-5555",
             "lastName": "Celementines",
             "location": "New York, NY United States",
             "mobile": "713-200-2000",
             "postalCode": "10027",
             "state": "NY",
             "stateCode": "NY",
             "stateName": "New York",
             "title": "Sr. Team Lead",
             "workPhone": "2127534000",
             "workStatus": "None"
         },
         {
             "address": "100 Main St",
             "address2": "",
             "application": {
                 "comments": "",
                 "consentDate": 1525731483777,
                 "consentLastRequestedDate": 1525731411803,
                 "consentStatus": "Accepted",
                 "customField": [],
                 "dataDeleted": false,
                 "eId": "pjly11w3",
                  "gender": "Undefined",
```

"hasArtifacts": false,

```
"job": {
    "company": "Top Dog",
    "customField": [
        {
            "fieldCode": "acme assessment list x8kuvfw1",
            "key": "Acme Assessment List",
            "value": "Test A"
        }
   ],
    "department": "",
    "eId": "oyhv2fw6",
    "hiringManagers": [
        {
            "employeeId": "HM 12345",
            "firstName": "Haley",
            "lastName": "Hiringmanager",
            "userId": "s4g5wgwG",
            "userName": "haleyhiringmanager@gmail.com"
        },
        {
            "firstName": "Harvey",
            "lastName": "Hiringmanager",
            "userId": "shPQHgwo",
            "userName": "harveyhiringmanager@gmail.com"
        },
        {
            "firstName": "Ollie",
            "lastName": "Onboarding",
            "userId": "skbvPgwA",
            "userName": "rosarecruiter+1@gmail.com"
        }
   ],
    "jobType": "Full-Time",
    "location": "Switzerland",
    "postingType": "Limited Access",
    "primaryHiringManager": {
        "employeeId": "HM 12345",
        "firstName": "Haley",
        "lastName": "Hiringmanager",
        "userId": "s4g5wgwG",
        "userName": "haleyhiringmanager@gmail.com"
    },
    "primaryRecruiter": {
        "employeeId": "R 20170310",
        "firstName": "Rosa",
        "lastName": "Recruiter",
        "userId": "s79gxgwO",
        "userName": "rosarecruiter@gmail.com"
    },
    "recruiters": [
        {
            "employeeId": "R_20170310",
            "firstName": "Rosa",
            "lastName": "Recruiter",
            "userId": "s79qxqw0",
            "userName": "rosarecruiter@gmail.com"
        },
```

```
{
                        "firstName": "Remy",
                         "lastName": "Recruiter",
                         "userId": "sNgERgwj",
                         "userName": "recruiterremy@gmail.com"
                    },
                    {
                         "firstName": "Renee",
                         "lastName": "Recruiter",
                         "userId": "sHcbugwj",
                         "userName": "florence@jobvite-inc.com"
                    }
                ],
                "requisitionId": "14",
                "subsidiaryId": "fzYaVfwm",
                "subsidiaryName": "Top Dog",
                "title": "Dog Chef"
            },
            "jobviteChannel": "Email",
            "lastUpdatedDate": 1525731483803,
            "race": "Undefined",
            "sentDate": 1525473979327,
            "source": "Rosa Recruiter",
            "sourceType": "Recruiter",
            "veteranStatus": "Undefined",
            "workflowState": "New",
            "workflowStateEId": "zclPVfw1"
        },
        "city": "New York",
        "companyName": "App Logistics",
        "country": "USA",
        "countryCode": "USA",
        "countryName": "United States",
        "eId": "ef3Fsjwd",
        "email": "caraclementines@gmail.com",
        "firstName": "Cara",
        "homePhone": "+1 713-555-5555",
        "lastName": "Celementines",
        "location": "New York, NY United States",
        "mobile": "713-200-2000",
        "postalCode": "10027",
        "state": "NY",
        "stateCode": "NY",
        "stateName": "New York",
        "title": "Sr. Team Lead"
        "workPhone": "2127534000",
        "workStatus": "None"
    }
"total": 2,
"status": {
    "code": 200,
    "messages": []
```

],

}

}

### **GET Candidate with Encoded Artifacts**

### Overview

The Get Candidate API with encoded artifacts returns a base 64 encoded artifacts for a given candidate ID. These artifacts include the candidate's attachments, resume or coverletter if provided. All fields available in the GET Candidate v2 integration is also available in GET Candidate with Encoded Artifacts API.

### **Use Cases**

• Obtain a hired candidate's resume and cover letter to send to an HRIS system.

### Preconditions

- Candidate has successfully completed a Jobvite application
- Candidate has a Jobvite candidate ID record

### Postconditions

• Candidate's encoded artifact(s) is/are returned in the response.

### URL

**Production:** https://api. jobvite.com/api/v2/candidate/<insert Candidate eID>?api=XXX&sc=XXX **Stage:** https://api.jvistg2.com/api/v2/candidate/<insert Candidate eID>?api=XXX&sc=XXX

### HTTP Method

GET

### **URL Parameters:**

Parameters	Attribute	Description
арі	Optional if credentials sent in encoded header else required	API key issued by Jobvite
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite

Sample response with the artifact content in either the "content" or "contentByteArray" field.

```
{
    "candidates": [
        {
           "address": "",
           "address2": "",
           "application": {
               "consentStatus": "Not Requested",
               "coverletter": {
                   "content": "\r\n\r\nSent from
Outlook<http://aka.ms/weboutlook>",
                   "format": "Text"
               },
               "customField": [],
               "eId": "pBvstjwP",
               "gender": "Undefined",
               "hasArtifacts": true,
               "job": {},
               "jobviteChannel": "Email",
               "lastUpdatedDate": 1560324895000,
               "personalDataProcessingStatus": "active",
               "race": "Undefined",
               "resume": {
                   "content": "\nARTI Malhotra\nContact: 9019554741\n\nEmail:
meghanakumari830gmail.com\n https://www.linkedin.com/in/saharsoufi/\n\nCareer
Objective , \nTo join a renowned Institution to enhance my skills and knowledge and
to work for the growth of the Institution.\nEducational Details\n\n
Bachelor in Science in Hospitality & Tourism Management (B.Sc) from RC
University.\n\n * HSC from State board with 1st class.\n\n *
                                                                       SSC from
State board with 1st class.\nComputer Skills\n\n * Diploma in the Computer
Certification course with `A' grade.\n\nVictorian Order of Nurses\n\nAwards and
Achievements\n\n
                  *
                       Participated in various Sports Events in College.\n\n
Participated in Cultural Activities in College (Certificates).\n\n
                                                                  *
                                                               * Member of
Participation in the National Fest arranged by DHN college.\n\n
the District Rotary Club.\n\n * Organized various Blood Donation camps at
College & Hospitals.\n
                        *
                             Write JSP and Servlets to add functionality to web
application based on customer requirements\n * Develop UIs with JSP,
JavaScript, HTML and CSS\n * Use J2EE design patterns to create application,
including utilizing EJB for business logic\n * Create and execute test cases
in JUnit for unit testing of application\nInterests\n\n * Internet
Surfing.\n\n
             * Adventure Sports.\n\n * Traveling.\n\n
                                                                  *
                                                                       Social
Service.\nStrengths\n\n * Honest.\n\n *
                                                  Hard Working.\n\n
Optimist.\nPersonal Information ,\nDate of birth: 15/03/19**\nLanguages Known:
English, Hindi and Gujarati\nAddress: 143, Scofield Park, English Street, TYC",
                   "contentByteArray": "UEsDBBQ...XXX",
                   "format": "ByteArray",
                   "name": "Arti.docx"
               },
               "sentDate": 1560299717000,
               "source": "Test User1",
               "sourceType": "Email",
               "veteranStatus": "Undefined",
               "workflowState": "New",
               "workflowStateEId": "zFM8Vfwe"
           },
           "city": "",
```

```
"companyName": "",
           "country": "",
           "eId": "eeV3liwk",
           "email": "meghanakumari83@gmail.com",
           "firstName": "Arti",
           "homePhone": "9019554741",
           "lastName": "Malhotra",
           "location": ", ",
           "mobile": "",
           "postalCode": "",
           "state": "",
           "title": "",
           "workPhone": "",
           "workStatus": "None"
        },
        {
           "address": "",
           "address2": "",
           "application": {
               "consentStatus": "Not Requested",
               "customField": [],
               "eId": "pLWttjwr",
               "gender": "Undefined",
               "hasArtifacts": true,
               "job": {
                   "company": "QA Integration Migration",
                   "customField": [],
                   "eId": "oW636fwV",
                   "postingType": "External",
                   "requisitionId": "",
                   "title": "test"
               },
               "jobviteChannel": "Email",
               "lastUpdatedDate": 1560859319866,
               "personalDataProcessingStatus": "active",
               "race": "Undefined",
               "resume": {
                   "content": "\nARTI Malhotra\nContact: 9019554741\n\nEmail:
meghanakumari830gmail.com\n https://www.linkedin.com/in/saharsoufi/\n\nCareer
Objective , \nTo join a renowned Institution to enhance my skills and knowledge and
to work for the growth of the Institution.\nEducational Details\n\n
Bachelor in Science in Hospitality & amp; Tourism Management (B.Sc) from RC
University.\n\n * HSC from State board with 1st class.\n\n * SSC from
State board with 1st class.
\nComputer Skills
\n<br/>\n \star <br/> Diploma in the Computer
Certification course with `A' grade.\n\nVictorian Order of Nurses\n\nAwards and
Achievements\n\n
                 * Participated in various Sports Events in College.\n\n
Participated in Cultural Activities in College (Certificates).\n\n *
                                                                 * Member of
Participation in the National Fest arranged by DHN college.\n\n
the District Rotary Club.\n\n * Organized various Blood Donation camps at
                            * Write JSP and Servlets to add functionality to
College & amp; Hospitals.\n
web application based on customer requirements\n * Develop UIs with JSP,
JavaScript, HTML and CSS\n * Use J2EE design patterns to create application,
including utilizing EJB for business logic\n * Create and execute test cases
in JUnit for unit testing of application\nInterests\n\n * Internet
Surfing.\n\n
             * Adventure Sports.\n\n * Traveling.\n\n
                                                                   *
                                                                       Social
Service.\nStrengths\n\n * Honest.\n\n * Hard Working.\n\n
                                                                      *
Optimist.\nPersonal Information ,\nDate of birth: 15/03/19**\nLanguages Known:
```

```
English, Hindi and Gujarati\nAddress: 143, Scofield Park, English Street,
TYC\n\n ",
                     "contentByteArray": "UEsDBBQABgAI....XXXX",
                     "format": "ByteArray",
                     "name": "Arti.docx"
                },
                "sentDate": 1560859319866,
                "source": "Integration User",
                "sourceType": "Recruiter",
                "veteranStatus": "Undefined",
                "workflowState": "New",
                "workflowStateEId": "zFM8Vfwe"
            },
            "city": "",
            "companyName": "",
            "country": "",
            "eId": "eeV3liwk",
            "email": "meghanakumari83@gmail.com",
            "firstName": "Arti",
            "homePhone": "9019554741",
            "lastName": "Malhotra",
            "location": ", ",
"mobile": "",
            "postalCode": "",
            "state": "",
            "title": "",
            "workPhone": "",
            "workStatus": "None"
        }
    ],
    "total": 2,
    "status": {
        "code": 200,
        "messages": []
    }
}
```

#### Sample response when an artifact is greater than >= 10 MB.

When "fileTooLarge" = true that indicates the artifact is 10MB or greater and user will need to access the artifact via the link provided in "url" field. The link will expire in the "url" field after 1 hr after the GET Candidate with Encoded Artifact API call has been made. If one wants to retrieve the same artifact after 1 hr, then re-call the same API call and a new URL will be provided.

```
{
    "candidates": [
        {
            "address": "Room No.134-A, Zolo Cosmos",
            "address2": "",
            "application": {
                "consentStatus": "Not Requested",
                "customField": [],
                "eId": "pKWttjwq",
                "gender": "Undefined",
                "hasArtifacts": true,
                "job": {
                    "company": "QA Integration Migration",
                    "customField": [],
                    "eId": "oW636fwV",
                    "postingType": "External",
                    "requisitionId": "",
                    "title": "test"
                },
                "jobviteChannel": "Email",
                "lastUpdatedDate": 1560857535828,
                "personalDataProcessingStatus": "active",
                "race": "Undefined",
                "resume": {
                    "content": "",
                    "contentByteArray": "",
                    "expiration": 1561157826904,
                    "fileTooLarge": true,
                    "format": "Url",
                    "name": "NiketResume111.doc",
                    "url": "https://jobvite-ga-
engage.s3.amazonaws.com/company/6265/hire/application/attachment/file/110115097.doc
?X-Amz-Security-
Token=AgoJb3JpZ2luX2VjEHYaCXVzLWVhc3QtMSJGMEQCH15GP3uXX4dY2%2BOLT9%2B6XnJClVIhPyB1m
OiH21C%2BnK0CIQCkQ6bWpUZjyUXunAdQQ3rOOQb39q4nQKhq5onDnwRC1SrjAwiv%2F%2F%2F%2F%2F%2F%2F%
%2F%2F%2F%2F8BEAAaDDA4Njc0MTcwMTk1MyIMBF5rWuU%2BUrN0r55xKrcDkzoWjF42woyUDn8B6NLILMM
xRH72GaT2irO4a7qMxlqFVSO9tSquBDk1HJ1pnZu%2F5z7KAfKGoyEPPFzcLGvMvcFq3bS5uNfFRRKzNWLn
%2FE3DjM9H57eWQaNIcvMf9%2FZ1CHYTGfhkLtqY6PunqTfCJWI3541hs0pF9jPSEaCP7Hqcqk0%2BG0LpM
VnFmnO2Py73cHYZrgwbhQFKXsO1xcsT6y1rLOv8710FEej6vh0Ym7rd8Q0yhi91C%2BP5WicQcU64u0AgFX
114B32V82mOb%2FniZr2OZ1m1NZmzKAJTghOeBiZgyf4R3%2BTF8%2F1niCLTnJn3%2BFH%2FruBaIpktuj
5Bv1Nz%2Buo5Hw%2FLkqZ0rcEXzN%2Ftu%2FwaT1oMj%2FCbjDvY0wmzwOhpJ84EqCBuBLpDnSI3U9fTxaT
DrxJRq2eyZ5VvJbV0q3EMWrVuPMWbbUkybR5303ET8KMmul00cSGMrUQd53ePDjr%2BJxYGB%2FIpIczIL9
MCxWDXnSnJoVAkSrFKhTwH71zIzh681w3%2Fpa6YfkNTt6qSu8Xjj8QqXvOdoHpDNC8mdhaWn8erzHy6Dpx
vRu3DE6TBZsIgdOdCzC7n7XoBTq1AQlXlw%2FjerJpl17fhZJakXi123eGjlG696hPUY%2FthaaMcP%2BUv
```

EA8ds1EW8ccfDPgxPL6p7heZKRaksWkbhHylAFAnnSorzNABNMFrh0e8W6o%2FCLI5iVYs51N%2Bkz8VYC9 bvEhpAjto1WBB0y1YjA8x9ezVQVAuIy%2F6ncAJTVUPXtbLx0JuEuNQ97y9XqcvWwFXvrvN1j5mvZt%2Bkp 2YAUk%2F%2BOWgJHRbPYLx%2BML8uh2Bu3zk7PQuhA%3D&X-Amz-Algorithm=AWS4-HMAC-SHA256&X-Amz-Date=20190621T215706Z&X-Amz-SignedHeaders=host&X-Amz-Expires=3599&X-Amz-Credential=ASIARIMRVKVAXXTTJN7M%2F20190621%2Fus-east-1%2Fs3%2Faws4\_request&X-Amz-Signature=012a4b9fb98f4872123be3aa926588bc84ae2a8c2f8263e69033c8fff13125df"

```
},
                "sentDate": 1560857535828,
                "source": "Integration User",
                "sourceType": "Recruiter",
                "veteranStatus": "Undefined",
                "workflowState": "New",
                "workflowStateEId": "zFM8Vfwe"
            },
            "city": "Nagawara, Bangalore",
            "companyName": "",
            "country": "",
            "eId": "e2m3liwz",
            "email": "niketrj@gmail.com",
            "firstName": "Niket",
            "homePhone": "",
            "lastName": "Gahoi",
            "location": "Nagawara, Bangalore, ",
"mobile": "",
            "postalCode": "",
            "state": "",
            "title": "",
            "workPhone": "",
            "workStatus": "None"
       }
   ],
   "total": 1,
   "status": {
       "code": 200,
        "messages": []
   }
}
```

### **Update Candidate**

### Overview

The Update Candidate API call allows callers to update candidate information within Jobvite. Only the updated information should be supplied in the body. It is not necessary to supply all fields in order to update a candidate record. For instance, if only the candidate's last name needs to be updated then supply the required email address and candidate's updated last name.

Only 1 candidate can be updated per API call.

### **Use Cases**

- Update candidate information such as their telephone number
- Move the candidate from one status to another
- Provide supplemental information for a candidate such as assessment scores via custom fields
- Update candidate information related to a specific application

### Preconditions

- Candidate has successfully completed a Jobvite application
- Candidate has a Jobvite candidate ID record

### Postconditions

• Candidate information is updated with *only* the supplied data in the Update Candidate body

### URL

**Production:** https://api.jobvite.com/api/v2/candidate?<insert parameters – separate parameters with '&'> **Stage**: https://api.jvistg2.com/api/v2/candidate?<insert parameters – separate parameters with '&'>

### **HTTP Method**

PUT

### **URL Parameters:**

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
companyId	Required	Encrypted Jobvite company ID

**Update Candidate Request Specifications** Supply the candidate data to be updated within the body of the PUT request.

Parent Field	Field Name	n the body of the PUT request. Field Attribute	Required   Optional	Description
	companyId		Required	Encrypted Jobvite
	. ,		·	company ID
candidate	email	Alphanumeric: 1-100	Required if	Email address of
			updating	candidate
			candidate	
			level info,	
			else	
			optional	
candidate	firstName	Alphanumeric: 1-100	Optional	First name of candidate
candidate	lastName	Alphanumeric: 1-100	Optional	Last name of candidate
candidate	homePhone	Alphanumeric: 1-100	Optional	Home phone of candidate
candidate	workPhone	Alphanumeric: 1-20	Optional	Work phone of candidate
candidate	mobile	Alphanumeric: 1-100	Optional	Mobile phone of
				candidate
candidate	address	Alphanumeric: 1-100	Optional	Address of candidate
candidate	address2	Alphanumeric: 1-100	Optional	Address continued of
				candidate
candidate	city	Alphanumeric: 1-100	Optional	City of candidate
candidate	state	Alphanumeric: 1-100	Optional	State of candidate
		If country = USA, see Jobvite		
		Admin for list of valid values		
		(Admin > Locations > Offices),		
		else it's free text – no valid values.		
candidate	country	Valid Values	Optional	ISO-3166 English short
canuluate	country	valu values	Optional	name, 2 or 3 alpha code.
candidate	postalCode	Alphanumeric: 1-100	Optional	Postal code of candidate
candidate	title	Alphanumeric: 1-50	Optional	Candidate's current job
culture	titic		optional	title
application	eld	Alphanumeric: 1-40	Required if	Application ID
approaction	0.0		updating	
			application	
			level info,	
			else	
			Optional	
application	workflowState	Alphanumeric: 1-100	Optional	Candidate workflow state.
		Valid Values:		Note: Any workflow
		See <b>Go To</b> > Workflow Step		states that require
		menu on Jobvite's Candidate		additional information
		page for list of values		cannot be used via the
				API. Ex. workflowState =
				Offer Accepted, requires
				fields to be populated.
				Therefore, this workflow
				step cannot be used for a
				candidate using the API.

Parent Field	Field Name	Field Attribute	Required   Optional	Description
				<b>Exception:</b> Rejected is supported over the API
application	workStatus	Alphanumeric: 1-100 "None", "US Citizen", "Permanent Resident", "H1 Visa", "TN Visa", "F1 Visa", "Decline to Self Identify"	Optional	Candidate's work status
application	disposition	Alphanumeric: 1-100 See Jobvite Disposition menu for list of valid values	Optional	
application	source	Alphanumeric: 1-100	Optional	Application source – <b>any</b> plain text field. Field values do not need to match what is configured in Jobvite Admin. Ex. Indeed\
application	sourceType	Alphanumeric: 1-100 See Jobvite Admin for list of valid values	Optional	Application source type. Ex. Jobboard, Career Site
application	gender	Valid Values: "Male", "Female", "Decline To Self Identify" "Undefined"	Optional	
application	race	Valid Values: "Decline to Self Identify", "American Indian or Alaskan Native", "Asian", "Black or African American", "Hispanic or Latino", "White", "Native Hawaiian Or Pacific Islander", "Two or more races"	Optional	
application	veteranStatus	Valid Values: "Undefined",	Optional	

Parent Field	Field Name	Field Attribute	Required   Optional	Description
		"Special Disabled Veteran", "Vietnam Era Veteran", "Newly Separated Veteran", "Other Protected Veteran", "Not a Veteran", "Decline to Self Identify", "Veteran", "Disabled veteran", "Other protected veteran", "Armed Forces service medal veteran", "Recently separated veteran"		
application	jobviteChannel	Valid Values: "Facebook", "LinkedIn", "Twitter", "Email", "Job Link"	Optional	Identifies the source channel application came through
application application	comments resume	Alphanumeric: 1-4000 { "contentByteArray":Base64 encoded byte array, "content" : String, "name" : String, "format" : "Text" or "ByteArray" }	Optional Optional	
application	coverletter	{     "contentByteArray":Base64     encoded byte array,         "content": String,         "name": String,         "format": "Text" or         "ByteArray"     }	Optional	
application	attachments	[{ "contentByteArray":Base64 encoded byte array, "content" : String, "name" : String, "format" : "Text" or "ByteArray" }]	Optional	
application	customField	[ {"key" : String, "value" : "fieldCode": String. "value" :},	Optional	When updating, the order in which we
application.hireLocation	eld	Array of eld "hireLocation":[	Optional	Indicates the location the applicant was hired into.

Parent Field	Field Name	Field Attribute	Required   Optional	Description
		{ "eId": "CVP9Vfwy1" }, {		Typically used in wflowstate="Offer Accepted"
		"eId": "AyTGFB98" }]		Call the Location API to get the Location eld

### Update Candidate Sample JSON Request

```
{
 "candidate": {
    "email": "example@example.com",
    "firstName": "John",
   "lastName": "Doe",
   "homePhone": "1234567890",
   "workPhone": "1234567890",
   "mobile": "1234567890",
   "address": "10 Downing St.",
    "address2": "11 Downing St.",
   "city": "Fremont",
   "state": "CA",
   "country": "US",
   "postalCode": "94538",
   "title": "Software Engineer",
    "application": {
      "eId": "poV9Vfw7",
      "workflowState": "New",
      "workStatus": "Permanent Resident",
      "disposition": "Candidate withdrew",
      "source": "LinkedIn",
      "sourceType": "Job Board",
      "hireLocation":[
            "eId": "CVP9Vfwy1"
            },
            {
            "eId": "AyTGFB98"
            }],
      "gender": "Male",
      "race": "Asian",
"veteranStatus": "Veteran",
      "jobviteChannel": "Facebook",
      "comments": "My comments",
      "resume": {
        "content": "My resume",
        "name": "resume.txt",
        "format": "Text"
      },
      "coverletter": {
        "content": "My coverletter",
        "name": "coverletter.txt",
        "format": "Text"
      },
      "attachments": [
       {
```

```
"content": "My portfolio",
          "name": "attachment1.txt",
          "format": "Text"
        }
      ],
      "customField": [
       {
          "fieldCode": "Custom_Field_Code",
"value": "Jonny"
        },
        {
          "key": "Custom Field Name",
          "value": "value2"
       }
     ]
   }
 }
}
```

### **Payload Examples**

The API supports two distinct use cases:

- Candidate Specific Updates: Updating candidate-specific information across all applications for that candidate. Examples of such information include fields like first name, last name etc.
- Application Specific Updates: Updating information related to a specific application

### **Candidate Specific Updates**

Use "email" field to making *candidate* specific updates.

```
1. Update candidate's First Name.
{ "candidate": {
          "firstName":"Robert",
          "email":"robertparks@email.com"
      }
}
```

2. Update candidate's home phone

```
{ "candidate": {
    "homePhone":"3105552424",
    "email":" robertparks@email.com "
  }
}
```

### **Application Specific Updates**

Use "eId" when making *application* specific updates

#### 1. Update workflow state

```
{
    "candidate": {
        "application": {
            "eId": "pd99Vfwa",
            "workflowState": "New"
        }
    }
}
```

### 2. Update veteran status

```
{
    "candidate": {
        "application": {
            "eId": "pd99Vfwa",
            "veteranStatus": "Veteran"
        }
    }
}
```

### 3. Update resume content provided as a String

```
{
   "candidate": {
      "application": {
        "eId": "pd99Vfwa",
        "resume": {
            "content": "Hiremeplease!",
            "name": "robertParks-resume.txt",
            "format": "Text"
        }
   }
}
```

}

#### 4. Update custom fields

```
{
    "candidate": {
        "application": {
            "eId": "pd99Vfwa",
            "customField": [
                {
                    "key": "preferredName",
                    "value": "Bobby"
                },
                {
                    "fieldCode": "preferred_Name",
                    "value": "Bobby"
                }
            ]
       }
   }
}
```

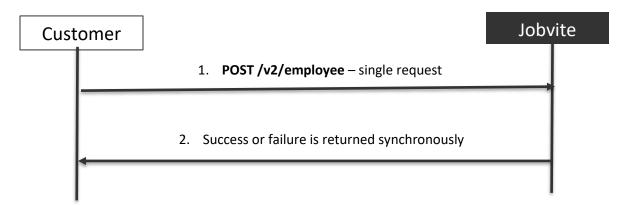
5. Adding a byte array attachment encoded as a Base64 string

### **Employee Sync (Jobvite Logins) Overview**

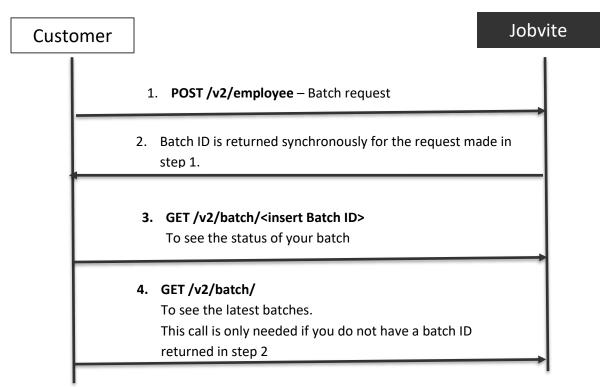
The various Employee APIs allow one to programmatically create, update, delete or obtain Jobvite logins.

Jobvite supports the ability to create, update or delete Jobvite logins incrementally via a single API request or multiple logins via a batch request.

Sample Sequence Diagram for Single Employee Sync Process



Sample Sequence Diagram for Batch Employee Sync Process



### Prerequisites

ALL of the Employee Sync v2 API requires Jobvite's New User module enabled.

### **GET Employee**

### **Overview**

The Get Employee API allows one to retrieve all the Jobvite users for a given Jobvite account.

### **Use Cases**

- Identify which users have not accepted their Jobvite registration invitation
- Confirm that all the necessary employees have a login to Jobvite

### Preconditions

- Employee record was created inside Jobvite
- Candidate has a Jobvite encoded employee ID record

### Postconditions

• Able to retrieve list of employees with Jobvite logins

### URL

Production: https://api.jobvite.com/api/v2/employee?api=XXX&sc=XXX&userEmail=XXX

Stage: https://api.jvistg2.com/api/v2/employee?api=XXX&sc=XXX&userEmail=XXX

### HTTP Method

GET

### **URL Parameters:**

Parameters	Attribute	Description
арі	Optional/ Conditionally required	API key issued by Jobvite. Optional if encoded headers are used, else required.
sc	Optional/ Conditionally required	Secret key for this service, issued by Jobvite. Optional if encoded headers are used, else required.
userEmail	Required	Email address of an authorized API user inside Jobvite. Jobvite invitation status must be "Accepted" for the API to work Jobvite Role: Super User and/or Admin. Recommendation: Use a distribution list (Ex. jobviteapi@acme.com) and not a specific individual's email address. Else, when the individual departs the company the integration will no longer work. Note: Ensure the email address does not have any symbols to the left of the @ sign. (Ex. !, +, *, &, etc).
start	Required	Specifies a start <i>index</i> for the employees to be returned. Start typically begins at "1". <b>Note</b> : "Start" should be a (multiple of the Count) + 1. <b>Default value:</b> 1 if nothing entered

Parameters	Attribute	Description
		If you want to obtain all records and you don't know how many records are available, keep paginating. Increment the "start" value with the "count" value until "returns returned" is less than the "count" value.
		Formula for <b>Start:</b> Assumptions: <b>X</b> = "page" you want to start at
		Y = count
		Start = [(X - 1) * Y) + 1)]
		Example:
		Assume 1400 records exist (but you don't know this) 1 <sup>st</sup> API call: page = 1, count = 500
		Then your start value is: $[(1-1)*500)+1] = 1$
		Start =1, count =500
		Returns: Records [1-500]
		2 <sup>nd</sup> API call: Page = 2, count = 500
		Start = [(2-1)*500) +1] = 501
		Returns: Records [501-1000]
		<b>3</b> <sup>rd</sup> <b>API call:</b> Page = 3, count = 500
		Start = [((3-1)*500)+1] = 1001
		Returns: Records [1001, 1400] Results Returned < Count
		$400 < 500 \rightarrow$ therefore, I stop paginating.
		Note 2: The API pagination is only relevant for APIs that contain this information. Other APIs are still on record count basis. Jobvite is migrating from record to page count.
count	Optional	Specifies count (or number of records) of employees to be returned in a given page.
		Default value: 500 if nothing entered Limit per API call: 500
email	Optional	Email address of the employee/Jobvite user.
		Multiple Values Supported: No
departmentName	Optional	Returns list of employees with the supplied department values.
		Multiple values supported: No
roles	Optional	Returns list of employees based on a provided role.
		Default Value: If no value supplied, assumes role=Employee Valid Values:
		If custom role is NOT enabled, see POST/PUT Emp Sync v2 API for role valid values.
		If custom roles are enabled, it's highly recommended to send the roleCode value for
		both standard and custom roles for consistency.
		Standard Roles: Both role name and roleCode are supported in Emp Sync v2

Parameters	Attribute	Description
		Custom Roles: Only roleCode is supported in Emp Sync v2
		Multiple values supported: Yes
employeeld	Optional	Identification previously associated with the employee provided by the customer.
		Multiple values supported: No
employeeUserId	Optional	Employee's assigned encrypted Jobvite ID. Ex. "spkE2hwb".
		this ID is only known AFTER the user's Jobvite profile was created.
		Multiple values supported: No
subsidiaryName	Optional	Returns list of users associated with a particular subsidiary. Requires employee to be
		associated with a subsidiary when the Jobvite account was created.
		Multiple values supported: No
invitationStatus	Optional	Returns employee details based on their Jobvite invitation status.
	Valid Values:	<b>Not Yet Invited</b> – User is created inside Jobvite but not sent a registration invitation
	"Not Yet	Not Read – User was sent a registration invitation but has not clicked on the link to
	Invited",	access the registration page.
	"Not Read", "Read",	<b>Read</b> – User was sent a registration invitation and has clicked on registration link but hasn't completed the registration
	"Accepted"	Accepted – User was sent a registration invitation and completed the registration
	Accepted	process
		Multiple values supported: Yes

### Sample GET Employee Request

1. Return all the employees who have not "Accepted" (Ex. "Not Read" and "Read) their Jobvite invitation so an Admin can encourage employees to accept the Jobvite registration email

```
https://api.jobvite.com/api/v2/employee?api=XXX&sc=XX&userEmail=XXX&invitationStatus="Not%20Read"
&invitationStatus="Read"
```

## Sample GET Employee Response

```
{
 "total": 11,
 "employees": [
   {
     "address": "123 Main St",
"address2": "Suite 100",
     "city": "San Mateo",
     "country": "USA",
     "customFields": {
                "Job Approver": "rosarecruiter+1@gmail.com"
            }
     "departmentName": "Pet Sitting & Dog Walking",
     "email": "chestergroupceo@gmail.com",
     "employeeId": "1234",
     "employeeUserId": "syTmqgwY",
                                      /**Employee's Jobvite encoded ID **/
     "firstName": "Chester",
     "homePhone": "4776303255",
     "invitationStatus": "Accepted", /**Employee's Jobvite registration/invitation status **/
     "lastName": "Lance",
     "locationName": "San Mateo",
     "mobile": "6501112222",
     "postalCode": "94403",
```

```
"roles": [
             "Hiring Manager",
             "Administrator",
"Human Resources",
             "Onboarding Orchestrator",
             "Recruiter",
            "Job Approver",
            "Engage User",
            "Employee",
"Scheduler",
             "Onboarding Admin"
           ],
         "state": "",
"title": "",
"workPhone": ""
       },
       {
         "address2": "",
"country": "United States",
"email": "haleyhiringmanager@gmail.com",
"employeeUserId": "s4g5wgwG",
"Country": "Wales"
          "firstName": "Haley",
"homePhone": "3702389293",
         "invitationStatus": "Accepted",
"lastName": "Hiree",
          "postalCode": "20166",
          "roles": [
             "Hiring Manager",
             "Administrator",
             "Job Approver",
"Employee"
      }
],
"status": {
"code": 200,
       "messages": []
   }
 }
```

### Create (POST) Jobvite User - Employee

### Overview

The POST Employee API allows one to create new Jobvite logins for employees. Jobvite strongly believes in social recruiting in which the best referrals are those from employees. Therefore, we highly recommend that all your employees have access to Jobvite to take advantage of all the social recruiting functionality Jobvite has to offer.

Jobvite offers 2 ways to create Jobvite logins/accounts:

**1. Single (Incrementally)**: Create a single Jobvite login. Results are returned syn*chronously* and the Jobvite user is created immediately in the system.

**2. Batch:** Create 1+ Jobvite login within an individual API call. A batch ID is returned syn*chronously* but the request is added to a queue and the creation of Jobvite accounts are returned *asynchronously*. How fast the queue is resolved depends on existing items in the queue. See **GET Batch ID** section for more details on your batch status.

**Recommendation:** Call the POST Employee API during off business hours to avoid disruption.

### **Use Cases**

Customer's HRIS (Human Resource Information System) is the system of record for all employees. Create Jobvite
accounts for any employees added to HRIS. Ensure all new employees have login access to Jobvite to advocate for
company job postings through Jobvite Publisher and "Send Jobvites".

### Preconditions

- Customer has an external system of record (outside of Jobvite) for all employees and knows which employees require a Jobvite login. Ex. HRIS
- Customer is on the New Users module.

### **Postconditions**

• Jobvite accounts or logins are created for employees

### URL

**Single** 

Production: https://api.jobvite.com/api/v2/employee?api=XXX&sc=XXX&userEmail=XXX

Stage: https://api.jvistg2.com/api/v2/employee?api=XXX&sc=XXX&userEmail=XXX

### <u>Batch</u>

Production: https://api.jobvite.com/api/v2/batch/employee?api=XXX&sc=XXX&userEmail=XXX

Stage: https://api.jvistg2.com/api/v2/batch/employee?api=XXX&sc=XXX&userEmail=XXX

### **HTTP Method**

Single: POST Batch: POST

## POST Employee Request Specifications (Applies to both Single/Batch unless otherwise specified)

Parent Field	Field Name	Field Value	Required	Description
	email	Alphanumeric	Optional Required	Employee's corporate email
				address which will be their
			Optional if	Jobvite login name.
			action=DEL	
			ETE	
	employeeld	Alphanumeric: 1-40	Optional	Used as an identifier for an
				employee if populated, else
			Required if	email is used.
			action=DEL ETE and	Nete
			employeeU	Note:
			serid or	
			emailAddre	
			ss is not	
			sent	
	action	Valid Values:	Required	Applies to Batch only
		"ADD": Add new employee		
		"UPDATE": Update an		This value is NOT
		existing employee		required/considered for Single
		"DELETE": Delete an existing		
		employee		
				Order of actions Jobvite
				performs:
				1. All ADDs
				2. All UPDATEs
				3. All DELETEs
				4. All reportTos
				4. ////////////////////////////////////
	correlationId	Alphanumeric: 1-50	Optional	Applies to Batch only
				Correlation Identifier that ties a
				batch request record with the
				corresponding batch response.
				Jobvite will echo back whatever
				correlationId is sent in the
				request in the GET Batch
				response.
	firstName	Alphanumeric	Required	Employee's first name
			Optional if	
			action=DEL	
			ETE	
	lastName	Alphanumeric	Required	Employee's last name
			Optional if	
			action=DEL	
			ETE	

Parent Field	Field Name	Field Value	Required   Optional	Description
	middleName	Alphanumeric	Optional	Employee's middle name
-	title	Alphanumeric: 1-50	Optional	Employee's title at the company
	reportsTo	Alphanumeric:1-50	Optional	Email address of the employee's immediate manager.
		<ul> <li>2 Possible Inputs: <ol> <li>Email address (does not require user to accept the Jobvite invitation)</li> <li>Employee ID (if customer uses this field)</li> </ol> </li> </ul>		This value must already exist within Jobvite, else an exception is thrown. Delete a reportsTo value: "" (empty string).
	startDate	Short date format as configured in Admin > Regional Preferences OR Unix Epoch	Optional	Employee's first day at work.
	endDate	Short date format as configured in Admin > Regional Preferences OR Unix Epoch	Optional	Employee's last day at work.
	address	Alphanumeric	Optional	Employee's work address
	address2	Alphanumeric	Optional	Employee's work address
	city	Alphanumeric	Optional	Employee's work address
	state	Alphanumeric	Optional	Employee's work address
	postalCode	Alphanumeric	Optional	Employee's work address
	country	Alphanumeric	Optional	ISO-3166 English short name, 2 or 3 alpha code.
	homePhone	Alphanumeric	Optional	Employee's home phone
	workPhone	Alphanumeric: 1-20	Optional	Employee's work phone
	mobile	Alphanumeric	Optional	Employee's mobile number
	roles	Standard Valid Values: "Recruiter", "Administrator", "Super User", "Human Resources", "Scheduler", "Hiring Manager", "Engage User", "Job Approver", "Employee", (default role if no role provided for employee), "Onboarding Admin", "Onboarding Orchestrator"	Optional	Jobvite roles the user should have Note: Only send valid Jobvite roles. Jobvite will throw an exception for invalid roles. If custom roles are enabled, it's highly recommended to send the roleCode value for both standard and custom roles for consistency. Standard Roles: Both role name and roleCode are supported in Emp Sync v2

Parent Field	Field Name	Field Value	Required   Optional	Description
		Call GET Roles for list of valid values (future release)		<b>Custom Roles:</b> Only roleCode is supported are supported in Emp Sync v2
	language	Valid Values: eld returned in GET Language API Ex. "fr-CA"	Optional	Default language setting for employee. This value sets the employee's My Account > Preferences value inside Jobvite.
	timezone	Valid Values: eID returned in GET Timezone API Ex. "America/Los_Angeles"	Optional	Default timezone setting for employee. This value sets the employee's My Account > Preferences value inside Jobvite.
	departmentName	Alphanumeric	Optional	Department name that the employee is in. This value must already exist within Jobvite, else an exception is thrown.
	locationName	Alphanumeric	Optional	Location name that the employee is in. This value must already exist within Jobvite, else an exception is thrown.
	regionName	Alphanumeric	Optional	Region name that the employee is in. This value must already exist within Jobvite, else an exception is thrown. Ensure appropriate locations are associated with the region.
	subsidiaryName	Alphanumeric	Optional	Subsidiary name the employee is part of. Go to Admin > Configurations > Company Profile > Subsidiaries Companies > Company Name for list of valid values.

Parent Field	Field Name	Field Value	Required   Optional	Description
	customField	JSON Array	Optional	This value must already exist within Jobvite, else an exception is thrown. Custom Field Values
	Customneiu	<pre>"customField":[     {         "key":"CF name",         "value":"CF value"     },     {         "fieldCode":"CF_name",         "value":"CF value"     }, ]</pre>	Optional	Note: If a Custom Field has Field Type = Employee or Employee (No Default), then valid inputs are either: 1) Email address 2) Employee ID
customData – if single settings – if batch	sendInviteToEmployees	Valid Values: true: invitations are sent to the employee false: invitations are NOT sent to the employee Default value if no value sent: true	Optional	Determines whether a Jobvite invitation or registration email is sent to the employee. Some customers may wish to add the employee in the Jobvite system to configure an approval chain then subsequently manually invite the employee using the Jobvite user interface when it's time to introduce
				Jobvite to the employee. <b>Note</b> : In the future (timing TBD), Jobvite will support this flag on a record level.
settings	syncOnWarnings	Valid Values: true false Default value if no value sent: true	Optional	Applies to Batch only When true within a batch, the system will continue to create/update/delete the employee record even if a warning exists for 1 or more records. When set to false, the whole batch will fail if there is a warning.

### Sample POST Employee Request – Single

```
{
    "settings" : {
       "sendInviteEmailToEmployees":"false"
    },
   "address2":"Apt A",
    "address": "123 Main St",
    "email": "erinemployee@acme.com",
    "departmentName": "Finance",
    "middlename": "Baker",
    "role": "Administrator,Employee,Engage User,Hiring Manager,Human Resources,Job Approver,Onboarding
Administrator, Onboarding Orchestrator, Recruiter, Scheduler, Super User",
    "title": "Architect",
    "employeeId": "112233",
    "reportsTo": "marymanager@acme.com",
    "city": "San Mateo",
    "state": "California",
    "postalCode": "94402",
    "country": "USA",
    "workPhone": "6505551000",
    "mobile": "6505552000"
    "homePhone": "6505552000",
    "firstName": "Erin",
    "lastName": "Employee"
    "startDate": "22/12/2017",
    "language": "fr-CA",
    "timezone": "America/Tijuana",
    "locationName": "Burlingame",
    "regionName": "America",
    "subsidiaryName": "Top Dog",
      "customField": [
     {
        "key":"TrueColorTest",
         "value":"Blue/Green"
      },
      {
        "fieldCode":"Hobby_name",
         "value":"Dancing"
      }
 ]
}
```

#### **Response Returned:**

```
{
   "status": {
    "code": 201,
    "messages": []
   },
   "eId": "s9Gn6hw4"
}
```

### Sample POST Employee Request – Batch

```
"settings":{
    "sendInviteEmailToEmployees":"true",
    "restoreDeletedUsers":"false",
    "syncOnWarnings":"true"
},
"data":[
    {
        remail":"employee1@gmail.com",
        "employeeId":"5001",
        "firstName":"Employee",
```

{

```
"lastName":"Number1",
       "action":"ADD",
       "roles":[
          "Employee",
          "Administrator",
          "Recruiter",
          "Hiring Manager",
          "Scheduler",
"Super User"
       ],
       "Department":"Engineering"
   },
   {
       "email":"employee2@gmail.com",
       "employeeId":"5002",
       "firstName":"Employee",
"lastName":"Number2",
       "action":"ADD",
       "roles":[
          "Employee",
          "Administrator",
          "Recruiter",
          "Hiring Manager",
          "Scheduler",
          "Super User"
      ],
"Department":"Engineering"
   }
]
```

### **Response Returned:**

}

```
{
  "id": "58e6ce9918182e1cce021ca0",
  "objectType": "Employee",
  "createdBy": "test@test.com",
  "settings": {
    "sendInviteEmailToEmployees": "true"
  },
  "createdOn": 1491521177498,
  "updatedOn": 1491521177498
}
```

### Sample Post Employee Request – Batch with Correlation ID

```
"settings" : {
     "sendInviteEmailToEmployees" : "true"
},
"data" : [{
         "firstName" : "TH FN error no email 303",
         "lastName" : "TH_LN_error_no_email_303",
"reportsTo" : "",
         "roles" : ["Employee"],
         "title" : "title_2",
         "employeeId" : "TH_error_no_email_303",
         "address" : "address_2",
"address2" : "address_2",
         "city" : "city_2",
"state" : "state_2",
"country" : "country_2",
         "postalCode" : "postalCode 2",
         "homePhone" : "2222222222",
"workPhone" : "2222222222",
         "mobile" : "222222222",
         "action" : "ADD",
          "correlationId" : "1"
    },{
         "firstName" : "TH_FN_error_no_email_303",
         "lastName" : "TH_FN_error_no_email_303",
         "reportsTo" : "",
         "roles" : ["Employee"],
         "title" : "title 2",
         "employeeId" : "TH_error_no_email_2_303",
         "address" : "address 2",
         "address2" : "address 2 2",
         "city" : "city_2",
"state" : "state_2",
"country" : "country_2",
          "postalCode" : "postalCode 2",
         "homePhone" : "222222222",
         "workPhone" : "2222222222",
         "mobile" : "222222222",
         "action" : "ADD",
         "correlationId" : "2"
   }
]
```

### Sample (Partial) GET Batch ID Call with Correlation ID Returned:

```
"results": [
       {
            "record": "TH_FN_error_no_email_303-TH_LN_error_no_email_303",
            "correlationId" : "1",
            "status": "WARNING",
            "action": "ADD",
            "code": "W0001"
            "message": "Employee has no email address"
        },
        {
            "correlationId" : "2",
            "record": "TH FN error no email 303-TH FN error no email 303",
            "status": "WARNING",
            "action": "ADD",
            "code": "W0001",
            "message": "Employee has no email address"
        }
    ]
```

}

### FAQ

### 1. Is it possible to send a single employee record in a batch employee API call?

Yes, it is possible to send only 1 employee record in a batch employee API call. However, the batch request will be added to a queue. Whereas, when the single employee web service is called, the request is processed immediately.

Jobvite recommends using the single employee URL for near real time Jobvite account creation.

### 2. For the batch employee, do I have to send my full employee roster?

No, you do not need to send your full employee roster. You only need to send to Jobvite the employees that need to be created, updated or deleted.

3. What happens when I pass an enumerated value that was not pre-configured in Jobvite already? Ex. Location or department.

Jobvite will throw an exception and not create the employee record with the invalid or not created enumerated value. For example, if location = San Francisco was passed for an employee in a batch request, but that location did not exist yet, that employee's Jobvite account will not be created. However, the rest of the employee records in that batch will get processed.

Call the POST Location API to add the missing San Francisco location, then call POST Employee to create the employee record with the missing location.

OR

Jobvite Admin manually creates the missing location and employee record.

4. What happens if I pass a valid location and region value BUT no locations were associated yet for the region? Jobvite will throw an exception.

If both a location and region values are passed, the location MUST be associated with the region provided.

5. What if I don't specify a role when calling the POST Employee API with action = ADD or UPDATE for either incremental or batch?

Jobvite will automatically assume role="Employee" for all newly created users without a specified role. For updates, Jobvite will preserve whatever role(s) were previously configured for the employee.

6. For a Batch POST Employee Sync API request, does one need to send all 3 values (employeeId, employeeUserId and emailAddress) when action=DELETE?

No. Only one of the above values mentioned need to be sent in a batch employee sync request when action=DELETE.

JJobvite will consider the unique identifier for employee deletions in the following order:

- employeeUserId
- emailAddress
- employeeld

**Example 1**: If all 3 values are sent, Jobvite will only consider employeeUserId and ignore employeeAddress and emailId.

**Example 2**: If only employeeUserId and emailAddress are sent, then Jobvite will only consider employeeUserId.

### Update (PUT) Jobvite User - Employee

### Overview

The Update (PUT) Jobvite User – Employee API allows one to update an *existing* Jobvite's login information. One only needs to send the fields that are changing. Any field not sent will remain unchanged.

Jobvite offers 2 ways to update Jobvite accounts:

**1. Single (Incrementally)**: Update a single Jobvite login. Results are returned synchronously and the Jobvite user is updated immediately in the system.

**2.** Batch: Update 1+ Jobvite login within an individual API call. A batch ID is returned synchronously but the request is added to a queue and the update of Jobvite accounts are returned *asynchronously*. How fast the queue is resolved depends on existing items in the queue. See **GET Batch ID** section for more details on your batch status.

Recommendation: Call the PUT Employee API during off business hours to avoid business disruption.

### **Use Cases**

Update an existing employee's details who already has a Jobvite account (ex: email, last name, Jobvite roles, departmentName, etc.)

### Preconditions

Employee already has an existing Jobvite account already created

### Postconditions

Employee's Jobvite account is updated with the desired changes

### URL

Single

Production: https://api.jobvite.com/api/v2/employee/<employeeUserId>?api=XXX&sc=XXX&userEmail=XXX

Stage: https://api.jvistg2.com/api/v2/employee/<employeeUserId>?api=XXX&sc=XXX&userEmail=XXX

### Batch

Production: https://api.jobvite.com/api/v2/batch/employee?api=XXX&sc=XXX&userEmail=XXX

Stage: https://api.jvistg2.com/api/v2/batch/employee?api=XXX&sc=XXX&userEmail=XXX

### **HTTP Method**

Single: PUT Batch: POST

# UPDATE Employee Request Specifications (Applies to both Single/Batch unless otherwise specified)

Parent Field	Field Name	Field Value	Required   Optional	Description
	email	Alphanumeric: 1-100	Required	Employee's corporate email address which will be their Jobvite login name.
	employeeld	Alphanumeric: 1-40	Optional	Used as an identifier for an employee if populated, else email is used.
	action	Valid Values: "ADD": Add new employee "UPDATE": Update an existing employee "DELETE": Delete an employee Default if no value provided: Jobvite will have logic to determine if an employee is an Add, update, or delete.	Required	Applies to Batch only This value is NOT required/considered for Single Order of actions Jobvite performs: 1. All ADDs 2. All UPDATEs 3. All DELETES 4. All reportTos
	firstName	Alphanumeric	Required	Employee's first name
	lastName	Alphanumeric	Required	Employee's last name
	middleName	Alphanumeric	Optional	Employee's middle name
	title	Alphanumeric	Optional	Employee's title at the company
	reportsTo	Alphanumeric 2 Possible Inputs: 1) Email address (does not require user to accept the Jobvite invitation) 2) Employee ID (if customer uses this field) Epoch or Short date format	Optional	Email address of the employee's immediate manager. This value must already exist within Jobvite, else an exception is thrown. Delete a reportsTo value: "" (empty string). Employee's first day at work.
	startDate	as configured in Admin > Regional Preferences	Optional	Employee's first day at work.
	endDate	Epoch or Short date format as configured in Admin > Regional Preferences	Optional	Employee's last day at work END DATES IN THE FUTURE ARE NOT SUPPORTED
	address	Alphanumeric	Optional	Employee's work address
	address2	Alphanumeric	Optional	Employee's work address
	city	Alphanumeric	Optional	Employee's work address
	state	Alphanumeric	Optional	Employee's work address
	postalCode	Alphanumeric	Optional	Employee's work address

Parent Field	Field Name	Field Value	Required   Optional	Description
	country	Alphanumeri	Optional	ISO-3166 English short name, 2 or 3 alpha code.
	homePhone	Alphanumeric	Optional	Employee's home phone
	workPhone	Alphanumeric: 1-20	Optional	Employee's work phone
	mobile	Alphanumeric	Optional	Employee's mobile number
	roles	Valid Values: "Recruiter", "Administrator", "Super User", "HR", "Scheduler", "Hiring Manager", "Research", "Job Approver", "Employee" (default role if no role provided for employee) "Onboarding Admin", "Onboarding Orchestrator" Custom Roles: Call GET Roles for list of valid values	Optional	Jobvite roles employee should have Note: Only send valid Jobvite roles. Jobvite will throw an exception for invalid roles. If custom roles are enabled, it's highly recommended to send the roleCode value for both standard and custom roles for consistency. Standard Roles: Both role name and roleCode are supported in Emp Sync v2 Custom Roles: Only roleCode is supported are supported in Emp Sync v2
	language	Valid Values: eld returned in GET Language API Ex. "fr-CA"	Optional	Default language setting for employee. This value sets the employee's My Account > Preferences value inside Jobvite.
	timezone	Valid Values: eld returned in GET Timezone API Ex. "America/Los_Angeles"	Optional	This value sets the employee's My Account > Preferences value inside Jobvite.
	departmentName	Alphanumeric	Optional	Department name that the employee is in. This value must already exist within Jobvite, else an exception is thrown.
	locationName	Alphanumeric	Optional	Location name that the employee is in. This value must already exist within Jobvite, else an exception is thrown.

Parent Field	Field Name	Field Value	Required   Optional	Description
	regionName	Alphanumeric	Optional	Region name that the employee is in.
				This value must already exist within Jobvite, else an exception is thrown.
				Ensure appropriate locations are associated with the region.
	subsidiaryName	Alphanumeric	Optional	Subsidiary name the employee is part of. Go to Admin > Configurations > Company Profile > Subsidiaries Companies > Company Name for list of valid values.
				This value must already exist within Jobvite, else an exception is thrown.
	customField	<pre>JSON Array "customField":[     {         "key":"CF name",         "value":"CF value"     },     {         "fieldCode":"CF_name",         "value":"CF value"     } </pre>	Optional	Custom Field Values Note: If a Custom Field has Field Type = Employee or Employee (No Default), then valid inputs are either: 1) Email address 2) Employee ID
customData	sendInviteToEmployees	] Valid Values:	Optional	Some customers may wish to
– Single settings - Batch		true: invitations are sent to the employee false: invitations are NOT sent to the employee Default value if no value sent: true		add the employee in the Jobvite system to configure an approval chain then subsequently manually invite the employee using the Jobvite user interface when it's time to introduce Jobvite to the employee. <b>Note</b> : In the future (timing TBD), Jobvite will support an API to re- invite employees.
settings - Batch	syncOnWarnings	Valid Values: true false Default value if no value sent: true	Optional	Applies to Batch only When true within a batch, the system will continue to create/update/delete the employee record even if a warning exists for 1 or more records.

Parent Field	Field Name	Field Value	Required   Optional	Description
				When set to false, the entire batch will fail if at least 1 warning exists.
customData – Single	restoreDeletedUsers	Valid Values: true false	Optional	Restores a previously deleted Jobvite login.
settings - Batch		Default value if no value		
		sent: false		

### Sample PUT Employee Request – Single

```
{
    "email":"christest3@mailinator.com",
    "employeeId":"0115580",
    "firstName":"Chris",
    "lastName":"Test",
    "settings" : {
         "sendInviteEmailToEmployees":"false",
         "restoreDeletedUsers":"true"
    }
}
```

#### **Response Returned:**

```
{
   "status": {
    "code": 201,
    "messages": []
   },
   "eId": "s9Gn6hw4"
}
```

### Sample POST (Update) Employee Request – Batch

```
"settings" : {
   "sendInviteEmailToEmployees": "true"
},
"data":[
{
   "email":"johndoel@test.com",
   "employeeId":"1",
   "firstName":"John",
   "lastName":"John",
   "lastName":"Doel",
   "roles" : ["Employee","Super User"],
   "departmentName": "Engineering",
"action":"UPDATE"
}]
```

#### **Response Returned:**

```
{
  "id": "58e6ce9918182e1cce021ca0",
  "objectType": "Employee",
  "createdBy": "test@test.com", /**the userEmail in the URL **/
  "settings": {
    "restoreDeletedUsers": "false",
    "sendInviteEmailToEmployees": "true"
  },
  "createdOn": 1491521177498,
  "updatedOn": 1491521177498
}
```

## **Delete Jobvite User - Employee**

#### **Overview**

The Delete (DELETE) Jobvite User – Employee API allows one to remove Jobvite access to an existing employee.

#### Jobvite offers 2 ways to delete Jobvite accounts:

**1. Single (Incrementally)**: Delete a single Jobvite login. Results are returned syn*chronously* and the Jobvite user is immediately deleted in the system.

**2.** Batch: Delete 1+ Jobvite login within an individual API call. A batch ID is returned synchronously but the request is added to a queue and the deletion of Jobvite accounts are returned *asynchronously*. How fast the queue is resolved depends on existing items in the queue. See **GET Batch ID** section for more details on your batch status.

## **Use Cases**

• Delete a Jobvite user when an employee leaves a company

## Preconditions

• Employee already has an existing Jobvite account already created

#### Postconditions

• Employee's Jobvite account is deleted

#### URL

Single

Production: https://api.jobvite.com/api/v2/employee/<employeeUserId>?api=XXX&sc=XXX&userEmail=XXX

Stage: https://api.jvistg2.com/api/v2/employee/<employeeUserId>?api=XXX&sc=XXX&userEmail=XXX

Batch

Production: https://api.jobvite.com/api/v2/batch/employee?api=XXX&sc=XXX&userEmail=XXX&objectType=Employee

Stage: https://api.jvistg2.com/api/v2/batch/employee?api=XXX&sc=XXX&userEmail=XXX&objectType=Employee

HTTP Method Single: DELETE Do NOT enter a JSON request for <u>single</u> DELETEs

Batch: POST (with action = DELETE)

## **DELETE Employee Request Specifications**

Parent Field	Field Name	Field Value	Required   Optional	Description
	email	Alphanumeric	Required	Applies to Batch only
				Employee's corporate email address which will be their Jobvite login name.
	action	Valid Values: "ADD": Add new employee "UPDATE": Update an existing employee "DELETE": Delete an employee	Required	Applies to Batch only This value is NOT required/considered for Single Order of actions Jobvite performs: 1. All ADDs 2. All UPDATES 3. All DELETES 4. All reportTos
	firstName	Alphanumeric	Required	Applies to Batch only Employee's first name
	lastName	Alphanumeric	Required	Applies to Batch only Employee's last name

## Sample DELETE Employee Request – Single

DELETE https://api.jobvite.com/api/v2/employee/spkE2hwb?api=<api\_key>
\_api\_key&sc=<secret>&userEmail=<user\_email>&objectType=Employee

#### **Response Returned:**

```
{
    "status":{
        "code":200,
        "messages":[
        ]
    }
}
```

## Sample DELETE Employee Request – Batch

```
{
"data":[
 {
    "email":"johndoe1@test.com",
   "employeeId":"1",
    "firstName":"John",
    "lastName":"Doe1",
"action":"DELETE"
},
{
    "email":"sallydoe@test.com",
   "employeeId":"2",
   "firstName":"Sally",
    "lastName":"Doe",
"action":"DELETE"
}
]}
```

#### **Response Returned:**

```
{
  "id": "58e6ce9918182e1cce021ca0",
  "objectType": "Employee",
  "createdBy": "test@test.com", /**the userEmail in the URL **/
  "createdOn": 1491521177498, /**Datetime when batch was sent**/
  "updatedOn": 1491521177498 /**Datetime when batch was completed**/
}
```

## **GET Batch Status – Multiple Batch IDs**

## **Overview**

The GET Batch API returns the batch ID along with summary of the employee sync API call. Batch responses are returned in descending order. In other words, the most recent order is returned first.

## **Use Cases**

• Call GET Batch to see the batch status of a batch request

## Preconditions

• Batch employee sync request was previously made

## **Postconditions**

• Batch status is returned

#### A List of Valid Statuses in the JSON Response

Status	Description
QUEUED	Batch has been placed in a queue, but has not started
STARTED	Batch has started but has not processed a record yet
COMPLETED	Batch processing has completed
FAILED	The entire batch has failed
ABANDONED	Batch was manually abandoned by Jobvite
EXHAUSTED	Batch exhausted the maximum number of re-tries.

URL

Production: https://api.jobvite.com/api/v2/batch?api=XXX&sc=XXX&userEmail=XXX&objectType=Employee

Stage: https://api.jvistg2.com/api/v2/batch?api=XXX&sc=XXX&userEmail=XXX&objectType=Employee

HTTP Method GET

## **URL Parameters:**

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
userEmail	Required	Email address of an authorized API user inside Jobvite.
		Jobvite invitation status must be "Accepted" for the API to work
		Jobvite Role: Super User and/or Admin.
		Recommendation: Use a distribution list (Ex. jobviteapi@acme.com) and not a
		specific individual's email address. Else, when the individual departs the company
		the integration will no longer work.
		Note: Ensure the email address does not have any symbols to the left of the @
		sign. (Ex. !, +, *, &, etc).
start	Optional	Specifies a start index for the candidates to be returned
		Defaults to "1" when no value provided.
		<b>Note</b> : Start" should be a (multiple of the Count) + 1.
count	Optional	Specifies a count of candidates to be returned
		Defaults to "500" when no value provided.
		Note: Max number of batch IDs returned is 1000
results	Valid Values:	If results=true, then individual batch results returned
	true	If results=false, then individual batch results will not be returned, and only high-
	false	level batching summary is returned.
		Default value if no value provided, true.
		results=false is helpful to get the high-level info if the processing as completed.
		Only when the batch process has completed, then pass results=true.

#### **GET Batch Status Sample Response**

Employee batch response returned – 2 batches were returned:

```
{
    "total": 2,
    "batches": [
       {
            "id": "5a24edaa92e5872a28320ec6",
            "objectType": "Employee",
            "createdBy": "test1.random1@gmail.com",
            "settings": {
                "sendInviteEmailToEmployees": "true"
            },
            "createdOn": 1512369578419,
            "updatedOn": 1512369578419,
            "status": "COMPLETED"
        },
        {
            "id": "5a24ed7692e5872a28320ec2",
            "objectType": "Employee",
            "createdBy": "test1.random1@gmail.com",
            "settings": {
                "sendInviteEmailToEmployees": "true"
            }.
            "createdOn": 1512369526725,
            "updatedOn": 1512369526725,
            "status": "COMPLETED"
        },
}
```

#### **URL Examples**

{

1. GET Batch Status Response with the "status" parameter set to "false".

```
GET
https://api.jobvite.com/api/v2/batch/<batch_id>/status?api=XXX&sc=XXX&userEma
il=XXX&results=false
```

JSON Response:

```
"execution": {
                "id": "5a0eeb7b89ca31218cfa443b",
                "job": {
                        "id": "5a0eeb7992e58733b68a9504",
                        "objectType": "Employee",
"createdBy": "thisIsTheUserEmail@email.com",
                        "settings": {
                                "sendInviteEmailToEmployees": "true"
                                },
                        "createdOn": 1510927225718,
                        "updatedOn": 1510927225718
                        },
                "startTime": 1510927227723,
                "endTime": 1510927241031,
                "status": "COMPLETED",
                "counters": {
                        "processed": 2,
                        "status": {
                        "successful": 2,
                        "failed": 0
                        },
                "action": {
                        "added": 2,
                "deleted": 0,
                "updated": 0,
                "skipped": 0
                }
```

} }, }

## **GET Batch ID – Single Batch ID**

## **Overview**

The GET Batch API with the specific batch ID in the URL returns granular information regarding the specified batch. The output will return a summary of records added, updated, deleted or skipped. It will also return information on each record level.

## **Use Cases**

• Call GET Batch with a batch ID to find out more details on which records succeeded or failed.

## Preconditions

• Batch employee sync request was previously made

## Postconditions

• Batch status is returned for a specific batch ID.

#### A List of Valid Statuses in the JSON Response

Status	Description
QUEUED	Batch has been placed in a queue, but has not started
STARTED	Batch has started but has not processed a record yet
COMPLETED	Batch processing has completed
FAILED	The entire batch has failed
ABANDONED	Batch was manually abandoned by Jobvite
EXHAUSTED	Batch exhausted the maximum number of re-tries.

## URL

Production: https://api.jobvite.com/api/v2/batch/<insert batch id>/status?api=XXX&sc=XXX&userEmail=XXX

Stage: https://api.jvistg2.com/api/v2/batch/<insert batch id>/status?api=XXX&sc=XXX&userEmail=XXX

## **HTTP Method**

GET

## **URL Parameters:**

Parameters	Attribute	Description
api	Optional if credentials sent in encoded header else required	API key issued by Jobvite
sc	Optional if credentials sent in	Secret key for this service, issued by Jobvite

Parameters	Attribute	Description
	encoded header	
	else required	
userEmail	Required	Email address of an authorized API user inside Jobvite.
		Jobvite invitation status must be "Accepted" for the API to work
		Jobvite Role: Super User and/or Admin.
		<b>Recommendation:</b> Use a distribution list (Ex. <u>jobviteapi@acme.com</u> ) and not a specific individual's email address. Else, when the individual departs the company
		the integration will no longer work.
		Note: Ensure the email address does not have any symbols to the left of the @ sign. (Ex. !, +, *, &, etc).

## **GET Batch Status ID Response Specifications**

Parent Field	Field Name	Field Value	Description
counters	processed	Numeric	Number of records successfully processed
	totalRecordsReceived	Numeric	Total records received in the Employee Sync request
	reportsToCompleted	Numeric	Total number of reportsTo associations completed. If all requested records have reportsTo value, then the reportsTo association has completed successfully if totalRecordsReceived = reportsToCompleted.
action	deleted	Numeric	Number of Jobvite logins removed
	added	Numeric	Number of Jobvite logins that were added
	updated	Numeric	Number of Jobvite logins that were updated
	skipped	Numeric	Number of Jobvite logins that were not processed at all
status	warning	Numeric	Number of records that emitted warnings
	failed	Numeric	Number of records that failed and were not created
	successful	Numeric	Number of records that were successfully processed
execution	startTime	Numeric	Epoch start time of the batch request
	id		Batch ID
job.settings	job.settings	Alpha	Dynamic list of flags set in the POST/PUT Employee Sync batch request. See POST/PUT Employee Sync batch section for list of valid values.
	updatedOn	Numeric	Currently set with the createdOn value. Field not in use.
	createdOn	Numeric	Epoch datetime batch was created on

Parent Field	Field Name	Field Value	Description
	objectType	Employee	Indicates batch status type
execution	status	Valid Values: See valid statuses in table above	Overall status of the batch.

## **Get Batch Status ID Sample Response**

```
"execution": {
    "counters": {
        "processed": 5,
        "totalRecordsReceived": 5,
        "reportsToCompleted": 3,
        "action": {
            "deleted": 0,
            "added": 5,
            "updated": 0,
            "skipped": 0
        },
        "status": {
            "warning": 0,
            "failed": 0,
            "successful": 5
        }
    },
    "startTime": 1558250654647,
    "id": "5ce1049e1250d920de9fc7f5",
    "job": {
        "settings": {
            "syncOnWarnings": "false",
            "restoreDeletedUsers": "false",
            "sendInviteEmailToEmployees": "false"
        },
        "createdBy": "xxx@xxx.xxx",
        "id": "5ce1049c1250d920de9fc7f4",
        "updatedOn": 1558250652255,
        "createdOn": 1558250652255,
        "objectType": "Employee"
    },
    "status": "COMPLETED"
}
```

# **Employee API Error Codes**

## Request Level Validation

НТТР	Error Message
Code	
401	API key and password verification failed. Please check your API key and password to make sure you used
	the correct one
401	userEmail is a required parameter
401	userEmail not found

# **Record Level Validation**

Error/Warning	Error Message	
Code		
E0010	Invalid role	
E0012	Invalid length. "" is a maximum of characters.	
E0013	Invalid value for "_=_" because Employee does not exist.	
W0001	Employee has no email address	
W0002	Employee has an invalid email address	
W0003	Employee email address is used for multiple companies	
W0004	EmployeeId is expected but missing	
W0005	Invalid role	
W0006	Invalid department	
W0007	Invalid location	
W0008	Invalid subsidiary	
W0009	Invalid region	
W0010	Employee has no first name	
W0011	Employee has no last name	
W0012	The end date for user is in the future	
W0013	Employee idappeared multiple times	
W0014	EmployeeId is missing	
W0015	Start date format doesn't match company level settings	
W0016	End Date format doesn't match company level settings	
W0017	The userwas not found	
W0018	Invalid value for "_=_" because Employee does not exist.	
W0019	Invalid value for employee _=_	
W0020	UserID value not provided but expected. Employeealready exists	
W0021	The user was not found	
W0022	Location : is not associated with Region :	
W0023	Invalid timezone value provided for employee	
W0024	Invalid language value provided for employee	
W0025	Employee record with email <> already exists	
W0026	Employee with EmployeeID <> already exists	

## **GET Job**

## Overview

The Job Feed API allows one to obtain all requisitions for a given company.

## **Use Cases**

- Customers use the job feed API to feed all open requisitions created on Jobvite onto their own career website or HRIS system
- Pull all requisitions regardless of requisition status to feed into a business intelligence application (APIs are not meant to replace near real time reporting)

File a support ticket to ensure the Requisition (aka **JobFeedAPIV2**) API is enabled for your company in order to use the Requisition Feed API.

## Preconditions

• Requisitions (jobs) are already available inside Jobvite

#### **Postconditions**

• Requisition results will be returned

#### URL

Production: <a href="https://api.jobvite.com/api/v2/job?api=<insert api key>&sc=<insert secret key>">https://api.jobvite.com/api/v2/job?api=<insert secret key>">https://api.jobvite.com/api/v2/job?api=</api secret key>">https://api.jobvite.com/api/v2/jobvite.com/api secret key>">https://api.jobvite.com/api secret key>">https://api.jobvite.com/api.jobvite.com/api/v2/jobvite.com/api secret key>">https://api.jobvite.com/api/v2/jobvite.com/api/v2/jobvite.com/api/v2/jobvite.com/a

Stage: https://api.jvistg2.com/api/v2/job?api=<insert api key>&sc=<insert secret key>

## **HTTP Method**

GET

|--|

Parameters	Attribute	Description
арі	Optional if credentials sent in encoded header else required	API key issued by Jobvite
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite
start	Required	Specifies a start <i>index</i> for the requisitions to be returned. Start typically begins at "1".

Parameters	Attribute	Description		
		Note: "Start" should be a (multiple of the Count) + 1.		
		Default value: 1 if nothing entered		
		If you want to obtain all records and you don't know how many records are available, keep paginating. Increment the "start" value with the "count" value until "returns returned" is less than the "count" value.		
		Formula for <b>Start:</b> Assumptions: <b>X</b> = "page" you want to start at		
		Y = count		
		Start = [(X - 1) * Y) + 1)]		
		Example: Assume 1400 records exist (but you don't know this)		
		<b>1</b> <sup>st</sup> <b>API call</b> : page = 1, count = 500 Then your start value is: [(1-1)*500)+1] = 1		
		Start =1, count =500 Returns: Records [1-500]		
		2 <sup>nd</sup> API call: Page = 2, count = 500 Start = [(2-1)*500) +1] = 501		
		Returns: Records [501-1000]		
		<b>3</b> <sup>rd</sup> <b>API call:</b> Page = 3, count = 500 <b>Start =</b> [((3-1)*500)+1] = 1001		
		Returns: Records [1001, 1400]		
		Results Returned < Count 400 < 500 → therefore, I stop paginating.		
		<b>Note 2</b> : The API pagination is only relevant for APIs that contain this information. Other APIs are still on record count basis. Jobvite is		
		migrating from record to page count.		
count	Optional	Specifies count (or number of records) of requisitions to be returned in a given page.		
		Default value: 500 if nothing entered Limit per API call: 500		
ids	Optional	Filters requisitions by Jobvite encrypted eld. Only applicable if customer does NOT have <b>Automatic numbering of</b>		
		requisitions enabled in Admin.		
		Multiple Values: ids=erixyef&ids=quK873h		
requisitionId	Optional	Filters requisitions by requisition id. Only applicable if customer has <b>Automatic numbering of requisitions</b> enabled in Jobvite Admin.		
		Multiple Values: requisitionId=17&requisitionId=25		
type	Optional	Filter requisitions by type.		

Parameters	Attribute	Description
	Valid Values:	Multiple Values, type-Dart TimeStype-Contractor
	"Full-Time",	Multiple Values: type=Part-Time&type=Contractor
	"Part-Time",	
	"Contractor"	
	"Intern"	
availableTo	Optional	Filter requisitions by the posting type.
	Valid Values:	
	"External",	Multiple Values: availableTo=External&availableTo=Internal
	"Internal",	
	"Limited Access"	A future release will address the ability to have customer hosted
		internal career websites with availableTo=Internal
jobStatus	"Open"	Filter requisitions by job status.
-	"Closed"	Default value if no jobStatus parameter(s) is sent: Open
	"Filled"	Note: Only if jobStatus parameter is sent will all JobStatus values be
	"On Hold"	considered.
	"Awaiting	
	Approval"	Multiple Values: jobStatus=Closed&jobStatus=Filled
	"Approved"	
	"Rejected"	
	"Retracted"	
	"Draft"	
category	Optional	Filter requisitions by category. Values configured in Jobvite Admin.
		Multiple Values: category=Engineering&category=Product
locName	Optional	Filter requisitions by name of location. Values configured in Jobvite
		Admin.
		Multiple Values lasticma Europe Stactions Deutond
locCity	Ontional	Multiple Values:locName=Eugene&locName=PortandFilter requisitions by location city.Values configured in Jobvite Admin.
locCity	Optional	Filter requisitions by location city. Values compared in jobvite Admin.
		Multiple Values: locCity=Eugene&locCity=Portland
locState	Optional	Filter requisitions by location state
locotate	optional	
		Multiple Values: locState=OR&locState=WA
locCountry	Optional	Filter requisitions by location country
locPostalCode	Optional	Filter requisitions by location postal code
		Multiple Values: locPostalCode=97401&locPostalCode=98101
region	Optional	Filter requisitions by region. Values configured in Jobvite Admin.
		Multiple Values: region=APAC&region=EMEA
dateFormat	Optional	Pattern to parse date.
		Valid Formats:
		MM/dd/yyyy
		MM-dd-yyyy
		MM-dd-yyyy'T'HH:mm:ssZ (Ex. 09-08-2016T04:46:35-0800)
dateStart	Optional	Retrieve requisitions last modified <b>on or after</b> this date. Date supplied
		in a format that matches the dateFormat parameter value provided.
dateEnd	Optional	Retrieve requisitions last modified <b>on or before</b> this date. Date supplied
		in a format that matches the dateFormat parameter value provided.

Parameters	Attribute	Description
sortBy	Optional	Valid Values:
		listCreateDate
		locationName
		requisitionId
		status
		timeToFill
		title
		id
		Default: 'lastModifiedDate' if nothing is provided in ascending order.
subsidiaryName	Optional	Retrieves requisitions based on the subsidiaryName.
		Multiple Values: subsidiaryName=Top Dog&subsidiaryName=Pawsome

## **GET Requisition Request Specifications**

Parent Field	Field Name	Field Value	Description
	department	Alphanumeric	Equivalent to Department within Jobvite Admin section.
	location	Alphanumeric	Equivalent to Location Name in the Admin section.
	locationEld	Alphanumeric	Jobvite's Location encrypted ID
	region	Alphanumeric	Region of the location selected on the requisition
	requisitionId	Alphanumeric	Customer's own requisition identifier.
			Requires customer to have <b>Automatic</b> <b>numbering of requisitions</b> enabled in Admin
	title	Alphanumeric	Identifies the requisition name
	jobLink	String	Link for the job description page
	applyLink	Alphanumeric	Apply URL. Link candidate clicks on to apply to the requisition
	detailLink	Alphanumeric	Link to the requisition description
	eld	Alphanumeric	Jobvite's encrypted ID of the job
	briefDescription	Alphanumeric	Brief description of the requisition
	description	Alphanumeric	Full description of the requisition
	company	Alphanumeric	Company value of the job. AKA "subsidiaryName" in POST/PUT Job.
	companyId	Alphanumeric	Jobvite's encrypted company ID
	createdBy	Array	Array of information on who created the job
createdBy	email	Alphanumeric	Created By's email address
	employeeld	Alphanumeric	Created By's employee Id
	firstName	Alphanumeric	Created By's first name
	lastName	Alphanumeric	Created By's last name

Parent Field	Field Name	Field Value	Description
	userId	Alphanumeric	Created By's Jobvite user ID
	category	Alphanumeric	Equivalent to the Category values in the Jobvite Admin section.
	jobState	Valid Values: "Open", "Closed", "Filled", "On Hold", "Awaiting Approval", "Approved", "Rejected", "Retracted",	Requisition status If a valid value provided was not previously configured in Jobvite, the API will throw an <b>error</b> .
	recruiters	"Draft" Array	Array of all primary and other
		,	recrutiers listed on the job
recruiters	email	Alphanumeric	Primary or other recruiter's email
	employeeld	Alphanumeric	Primary or other recruiter's employee
	firstName	Alphanumeric	Primary or other recruiter's first name
	lastName	Alphanumeric	Primary or other recruiter's last name
	userld	Alphanumeric	Primary or other recruiter's Jobvite user ID
	userName	Alphanumeric	Primary or other recruiter's Jobvite's user name
	eeoCategory	Valid Values: "Officials", "Professionals", "Technicians", "Sales", "Office", "CraftWorkers", "Operatives", "Laborers", "Service", "FirstLevelManagers"	EEO Category selected on the job.
	positionCount	Integers	Number of open positions for given requisition
	locationPostalCode	Alphanumeric	Location's postal code
	locationCity	Alphanumeric	Location's city
	locationState	Alphanumeric	Location's State
	locationCountry	Valid Values:	Country requisition is hiring in.
		ISO-3166 English short name, 2 or 3 alpha code.	
	jobLocations	Array	Array of all the job locations mentioned on the requisition
jobLocations	address	Alphanumeric	Location's address
jobLocations	address2	Alphanumeric	Location's address
jobLocations	applyUrl	Alphanumeric	Apply URL with location variable

Parent Field	Field Name	Field Value	Description
jobLocations	city	Alphanumeric	Location's city
jobLocations	country	Alphanumeric	Location's country
jobLocations	eld	Alphanumeric	Location's Jobvite encrypted ID
jobLocations	jobDetailsUrl	Alphanumeric	Job URL with the job's details specific
-			to the location
jobLocations	name	Alphanumeric	Location's name
jobLocations	postalCode	Alphanumeric	Location's postal code
			Use this value
jobLocations	state	Alphanumeric	Location's state
jobLocations	zip	Alphanumeric	Location's zip. Same as postal code.
			This field may be sunsetted in the
			future.
	otherLocations	Alphanumeric	Other locations associated with the
			requisition.
			It does NOT include the primary
			location
otherLocatio	eld	Alphanumeric	Jobvite encrypted ID of other
ns			locations
otherLocatio	applyURL	Alphanumeric	Apply URL specific to the location.
ns			Has &l= <encrypted id="" jobvite=""></encrypted>
otherLocatio	jobDetailsUrl	Alphanumeric	Apply URL with the description
ns			specific to the location.
	1		Has &I= <encrypted id="" jobvite=""></encrypted>
otherLocatio	location	Alphanumeric	Other location's name
ns	le setie » Citu	Aliahanina ania	
otherLocatio	locationCity	Alphanumeric	Other location's city
ns otherLocatio	locationCountry	Alphanumeric	Other location's country
ns	locationCountry	Alphanumenc	
otherLocatio	locationPostalCode	Alphanumeric	Other location's postal code
ns	location ostaleode	Alphanumene	other location's postal code
otherLocatio	locationState	Alphanumeric	Other location's state
ns	locationotate	, apranamene	
	primaryRecruiter	Alphanumeric	Array of Primary Recruiter
			information
primaryRecru	employeeId	Alphanumeric	Primary Recruiter's employee ID
iter			
	firstName	Alphanumeric	Primary Recruiter's first name
	lastName	Alphanumeric	Primary Recruiter's last name
	userId	Alphanumeric	Primary Recruiter's Jobvite user ID
	userName	Alphanumeric	Primary Recruiter's Jobvite user name
	primaryRecruiterEmail	Alphanumeric	Primary Recruiter's email address
	S		
	primaryHiringManager	Alphanumeric	Array of primaryHiringManager info
primaryHiring	employeeId	Alphanumeric	Primary Hiring Manager's employee
Manager			ID

Parent Field	Field Name	Field Value	Description
primaryHiring	firstName	Alphanumeric	Primary Hiring Manager's first name
Manager			
primaryHiring Manager	lastName	Alphanumeric	Primary Hiring Manager's last name
primaryHiring Manager	userId	Alphanumeric	Primary Hiring Manager's Jobvite user ID
primaryHiring Manager	userName	Alphanumeric	Primary Hiring Manager's Jobvite login info
	primaryHiringManager Email	Alphanumeric	Email address of the primary hiring manager
	hiringManager	Array	Information of primary and other hiring managers
hiringManage rs	email	Alphanumeric	Either the primary or other hiring manager email
hiringManage rs	employeeld	Alphanumeric	Either the primary or other hiring manager employeeld
hiringManage rs	firstName	Alphanumeric	Either the primary or other hiring manager first name
hiringManage rs	lastName	Alphanumeric	Either the primary or other hiring manager last name
hiringManage rs	userName	Alphanumeric	Either the primary or other hiring manager Jobvite user name.
	creatorEmail	Alphanumeric: 1-100	Email address of a registered Jobvite user who created the requisition. Can be a dedicated email address used for API requests.
	openings	Numeric	Identifies the number of slots to be filled for this requisition.
	јоbТуре	Valid Values (Standard): "Full Time", "Part Time", "Intern", "Contractor" *NOTE: Customer could also create own separate Job Type	Identifies the position type.
	postingType	Valid Values: "Limited Access", "Internal", "External"	Details the posting type of the requisition. Limited Access: Only people associated with the requisitions can edit/view the req. (Ex. Hiring Manager, Recruiter, Req creator) Internal: Requisition is available only to internal employees – coming soon for customer hosted career websites External: Requisition is available internally and externally.

Parent Field	Field Name	Field Value	Description
			Note:
			For postingType = Internal, the apply
			link only works for Jobvite hosted
			career websites.
			A future release will address the
			ability to have customer hosted
			internal career websites when
			postingType=Internal.
	workflow	Alphanumeric	Workflow state the job is in at point
	subsidiaryId	Alphanumeric	of time API is called Jobvite encrypted ID for the
	subsidiaryid	Alphanumenc	subsidiary name
			subsidiary name
			Same value as companyld
	subsidiaryName	Alphanumeric	Subsidiary name configured by
			customer in Jobvite Admin
			Same value as company
	preInterviewFormNa	Alphanumeric	Preinterview form names
	me		
	evaluationFormName	Alphanumeric	Configured by customer in Jobvite
		Alabaavaaaria	Admin
	agencyAccessEmails	Alphanumeric	Maps to "Agency Access" field in Requisition
			Requisition
			Indicates the agency users who are
			authorized to access the requisition
	bonus	Alphanumeric	Referral bonus amount
	startDate	Unix epoch format	Date when requisition starts for
			Contractors.
			Only applicable when jobType =
			Contractor
	endDate	Unix epoch format	Date when requisition ends for
			Contractors
			Only applicable when jobType = Contractor
	sentDate	Unix epoch format	Date when requisition was created
	approveDate	Unix epoch format	Date when requisition was approved
	closeDate	Unix epoch format	Date when requisition was closed
	lastUpatedDate	Unix epoch format	Date when requisition was last
			updated
	putOnHoldDate	Unix epoch format	Date when requisition was put on
	filledDate	Unix epoch format	hold Date when requisition was filled
	meuDate	onix epociriorniat	Date when requisition was filled

Parent Field	Field Name	Field Value	Description
	emailLanguage	Valid values:	Designates the automated emails
			sent to either job seekers or
		eld value from GET Language	employees for a given requisition.
		Ex. en-US	
			If not populated, then the automated
			emails sent will be the language
			associated with the selected location.
			If no language is associated with the
			location, then the requisition inherits
			the Company level language.
	distribution	Valid values:	Designates the publishing options.
		true	See Distribution table section for
		false	publishing logic.
			Defaults to <b>true</b> if no value provided.
	applyFormId	Valid Values:	Indicates which Apply Form was
		(Must be a member of the set	associated with the requisition.
		of valid values set up by	
		Customer)	You must call the GET applyForm API
			to get the applyFormId
customField	fieldCode	Alphanumeric	API reserved field name.
			This field value cannot be changed
			once the custom field is created.
customField	key	Alphanumeric	UI name of the custom field
customField	unitOfMeasure	Alphanumeric	If applicable identifies the unit of
			measure of the custom field value.
			Ex. For currency custom field types,
			the unit of measure is the 3 alpha
			character of the currency code.
customField	value	Alphanumeric	Custom field value
	openings	Numeric	Identifies the number of positions
			indicated for the requisition.

## Sample Get Requisition Response

Below are the standard fields returned when the Job Feed API is called. To return custom field values in the Job Feed API, ensure the "For Data Feed" check box is enabled when creating custom fields.

```
{
    "total": 1,
    "requisitions": [
        {
            "agencyAccessEmails": [
                "amyagencyuser@gmail.com"
            ],
            "applyFormId": "Default_Form",
            "applyLink": "https://app-
stg.jobvite.com/CompanyJobs/Careers.aspx?k=Apply&j=oOiPlfwG&c=qGbaVfwG",
            "bonus": "500",
            "briefDescription": "Dog massage therapist needed to massage our high end dog
clients.",
            "category": "Customer Service",
            "closeDate": "", /* Field is present when populated */
```

```
"company": "Top Dog",
            "companyId": "qGbaVfwG",
            "createdBy": {
                "email": "chestergroupceo@gmail.com",
                "employeeId": "null",
                "firstName": "Chester",
                "lastName": "Cheung-Chester",
                "userId": "syTmqgwY"
            },
            "customField": [
                {
                    "fieldCode": "video screen xn6uvfw2",
                    "key": "Video Screen",
                    "value": "568ede0ae4b0cad0ec976079"
                },
                {
                    "fieldCode": "acme assessment list x8kuvfw1",
                    "key": "Acme Assessment List",
                    "value": "Test AB"
                },
                {
                    "fieldCode": "max bonus",
                    "key": "Max Bonus",
                    "unitOfMeasure": "USD",
                    "value": "123456"
                }
            ],
            "department": "Daycare",
            "description": "Dog massage therapists need to be licensed or certified.<br
/>Able to work with dogs of all shape, size and smell.",
            "detailLink": "https://app-stg.jobvite.com/CompanyJobs/Job.aspx?j=oOiPlfwG",
            "distribution": true,
            "eId": "oOiPlfwG",
            "eeoCategory": "Professionals",
            "emailLanguage": "en-US",
            "evaluationFormName": "Eval - French",
            "filledDate": "" /* Field is present when populated */
            "internalOnly": false,
            "jobLocations": [
                {
                    "address": "",
                    "address2": "",
                    "applyUrl": "https://app-
stg.jobvite.com/CompanyJobs/Careers.aspx?k=Apply&j=oOiPlfwG&c=qGbaVfwG&l=CuZGVfwO",
                    "city": "San Francisco",
                    "country": "United States",
                    "eId": "CuZGVfwO",
                    "jobDetailsUrl": "https://app-
stg.jobvite.com/CompanyJobs/Job.aspx?j=oOiPlfwG&l=CuZGVfwO",
                    "name": "San Francisco",
                    "postalCode": "94121",
                    "state": "California",
                    "zip": "94121"
                },
                {
                    "address": "1300 South El Camino",
                    "address2": "Suite 400",
                    "applyUrl": "https://app-
stg.jobvite.com/CompanyJobs/Careers.aspx?k=Apply&j=00iPlfwG&c=qGbaVfwG&l=CspGVfwc",
                    "city": "San Mateo",
                    "country": "United States",
                    "eId": "CspGVfwc",
```

```
"jobDetailsUrl": "https://app-
stg.jobvite.com/CompanyJobs/Job.aspx?j=oOiP1fwG&l=CspGVfwc",
                    "name": "San Mateo - Remote",
                    "postalCode": "94403",
                    "state": "California",
                    "zip": "94403"
                },
                {
                    "address": "1300 S El Camino Real",
"address2": "Suite 400",
                    "applyUrl": "https://app-
stg.jobvite.com/CompanyJobs/Careers.aspx?k=Apply&j=00iPlfwG&c=qGbaVfwG&l=CSTFVfw5",
                    "city": "San Mateo",
                    "country": "United States",
                    "eId": "CSTFVfw5",
                    "jobDetailsUrl": "https://app-
stg.jobvite.com/CompanyJobs/Job.aspx?j=oOiP1fwG&l=CSTFVfw5",
                    "name": "San Mateo",
                    "postalCode": "94403"
                    "state": "California",
                    "zip": "94403"
                }
            1,
            "jobSource": "Manual",
            "jobState": "Open",
            "jobType": "Full-Time",
            "lastUpdatedDate": 1525848481547,
            "location": "San Francisco",
            "locationCity": "San Francisco",
            "locationCountry": "United States",
            "locationEId": "CuZGVfwO",
            "locationPostalCode": "94121",
            "locationState": "California",
            "otherLocations": [
                {
                    "applyUrl": "https://app-
stg.jobvite.com/CompanyJobs/Careers.aspx?k=Apply&j=00iPlfwG&c=qGbaVfwG&l=CspGVfwC",
                     "eId": "CspGVfwc",
                    "jobDetailsUrl": "https://app-
stg.jobvite.com/CompanyJobs/Job.aspx?j=00iP1fwG&l=CspGVfwc",
                    "location": "San Mateo - Remote",
                    "locationCity": "San Mateo",
                    "locationCountry": "United States",
                    "locationPostalCode": "94403",
                    "locationState": "California"
                },
                    "applyUrl": "https://app-
stg.jobvite.com/CompanyJobs/Careers.aspx?k=Apply&j=oOiPlfwG&c=qGbaVfwG&l=CSTFVfw5",
                    "eId": "CSTFVfw5",
                    "jobDetailsUrl": "https://app-
stg.jobvite.com/CompanyJobs/Job.aspx?j=oOiP1fwG&l=CSTFVfw5",
                    "location": "San Mateo",
                     "locationCity": "San Mateo",
                    "locationCountry": "United States",
                    "locationPostalCode": "94403",
                    "locationState": "California"
                }
            1.
            "postingType": "External",
            "preInterviewFormName": "Screening Questions",
            "primaryRecruiter": {
                "firstName": "Renee",
```

```
"lastName": "Recruiter",
                "userId": "sHcbugwj",
                "userName": "reneerecruiter@gmail.com"
            },
            "primaryRecruiterEmail": "reneerecruiter@gmail.com",
            "private": false,
            "recruiters": [
                {
                    "email": "reneerecruiter@gmail.com",
                    "firstName": "Renee",
                    "lastName": "Recruiter"
                    "userId": "sHcbugwj",
                    "userName": "reneerecruiter@gmail.com"
                }
            ],
            "region": "San Francisco Bay Area",
            "requisitionId": "0002",
            "sentDate": 1443484697090,
            "subsidiaryId": "fzYaVfwm",
            "subsidiaryName": "Top Dog",
            "title": "Dog Massage Therapist",
            "workflow": "General"
        }
    ],
    "status": {
       "code": 200,
        "messages": []
    }
}
```

## **URL Examples**

Get all open requisitions for an external career website
 <u>https://api.jobvite.com/api/v2/job?api=<key>&sc=<secret>&availableTo=External</u>
 <u>https://api.jobvite.com/api/v2/job?api=<key>&sc=<secret>&jobStatus=Open&availableTo=External</u>

## 2. Get the first 100 requisitions

https://api.jobvite.com/api/v2/job?api=<key>&sc=<secret>&start=1&count=100

- 3. Filter requisitions by job type <u>https://api.jobvite.com/api/v2/job?api=<key>&sc=<secret>&type=Full-Time</u>
- 4. Filter requisitions by multiple encrypted Jobvite requisition ids. <u>https://api.jobvite.com/api/v2/job?api=<key>&sc=<secret>&ids=orV9Vfwa&ids=orV9Vfwb</u>
- Filter requisitions by multiple categories
   <u>https://api.jobvite.com/api/v2/job?api=<key>&sc=<secret>&category=Product&category=Engineering</u>
- Filter by 2 different job statues
   https://api.jobvite.com/api/v2/job?api=<key>&sc=<secret>&jobStatusClosed&jobStatus=Filled

## 7. Filter by 2 different subsidiaries or companies

https://api.jobvite.com/api/v2/job?api=<key>&sc=<secret>&subsidiaryName=Pawsome&subsidiaryNam e=Top%20Dog

# **Create Job**

## Overview

The Job API is used to create new requisitions in Jobvite from your HRIS into Jobvite. This API supports **individual** requisitions only. If a customer has 200 requisitions to synchronize with Jobvite, then each requisition will need to be sent over individually for a total of 200 times.

Whenever a requisition is updated in your HRIS, customers should call the Requisition API to update the requisition with values obtained from the HRIS system into Jobvite. It is possible to send only the updates (deltas) when updating an existing requisition.

File a support ticket to ensure the Requisition (aka JobPost) API is enabled for your company in order to use the Job API.

## **Use Cases**

- Customers that use another ATS outside of Jobvite but use Jobvite Engage or Jobvite for sourcing purposes
- Customer's HRIS is the source of truth for creating requisitions. Therefore, requisitions from the HRIS are synchronized into Jobvite
- Create new requisitions from your HRIS into Jobvite
- Close requisitions in Jobvite

## Preconditions

• External system or HRIS is the master system of record for requisitions. Therefore, all requisitions are approved and created in HRIS.

## **Postconditions**

• Requisitions are created and accessible within Jobvite

## URL

Production: https://api.jobvite.com/api/v2/job?api=<insert api key>&sc=<insert key>

Stage: https://api.jvistg2.com/api/v2/job?api=<insert api key>&sc=<insert key>

**HTTP Method** 

POST

URL Parameters				
Parameters	Attribute	Description		
api	Optional if credentials sent in encoded header else required	API key issued by Jobvite		
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite		

## **POST Requisition Request Specifications**

Parent Field	Field Name	Field Value	Required	Description
			Optional	
	department	Alphanumeric: 1-128	Optional	Equivalent to Department within Jobvite Admin section.
		See Jobvite Admin for list of valid values		Currently, if a valid value provided was not previously configured in Jobvite Admin, the API will <b>create</b> the newly passed value Jobvite no longer supports this functionality even though it's still available. Eventually this functionality will be completely removed. Therefore, ensure the proper values are added via the POST/PUT Department API.
	location	Alphanumeric Valid Values: (Must be a member of the set of valid values set up by the Customer)	Optional	Equivalent to Location Name in the Admin section. Currently, if a valid value provided was not previously configured in Jobvite Admin, the API will <b>create</b> the newly passed value. Jobvite no longer supports this functionality even though it's still available. Eventually this functionality will be completely removed. Therefore, ensure the proper values are added via the POST/PUT Location API.
	requisitionId	Alphanumeric: 1-50	Optional	Customer's own requisition identifier. Requires customer to have Automatic numbering of requisitions enabled in Admin
	title	Alphanumeric: 1-150	Required	Identifies the requisition name

Parent Field	Field Name	Field Value	Required   Optional	Description
		[ {"key" : String,"value" : "key": String. "value" :}, ]		
	jobLink	String	Optional	Link for the job description page
	applyLink	Alphanumeric: 1-128	Optional	Apply URL. Link candidate clicks on to apply to the requisition
	briefDescription	Alphanumeric: 1-500	Required	Brief description of the requisition
	description	Alphanumeric: 1-10,000	Required	Full description of the requisition
	category	Alphanumeric: 1-60 Valid Values (Must be a member of the set of valid values set up by the Customer)	Optional	Equivalent to the Category values in the Jobvite Admin section.
	jobState	Valid Values: "Open", "Closed", "Filled", "On Hold", "Awaiting Approval", "Approved", "Rejected", "Retracted", "Draft"	Optional	Requisition status If a valid value provided was not previously configured in Jobvite, the API will throw an error.
	primaryRecruiterEmail	Alphanumeric	Optional	Email address of the primary recruiter Only add email addresses for people that are in the Jobvite "Accepted" invitation status.
	recruiterEmails	Alphanumeric Array Recruiters [ XXX@XXX.com, YYY@YYY.com ]	Optional	Email addresses of other recruiters associated with the requisition. Only add email addresses for people that are in the Jobvite "Accepted" invitation status.
	eeoCategory	Valid Values: "Officials", "Professionals", "Technicians", "Sales", "Office", "CraftWorkers", "Operatives", "Laborers",	Optional	

Parent Field	Field Name Field Value		Required   Optional	Description
		"Service", "FirstLevelManagers"		
	positionCount	Integers	Optional	Number of open positions for given requisition
	locationPostalCode	Alphanumeric: 1-20	Optional	
	locationCity	Alphanumeric Valid Values (Must be a member of the set of valid values set up by the Customer)	Optional	If a valid value provided was not previously configured in Jobvite, the API will create the newly passed value.
	locationState	Alphanumeric Valid Values (Must be a member of the set of valid values set up by the Customer)	Optional	If a valid value provided was not previously configured in Jobvite, the API will create the newly passed value.
	locationCountry	Valid Values: ISO-3166 English short name, 2 or 3 alpha code.	Optional	Country requisition is hiring in.
	otherLocations	Alphanumeric Array otherLocations: [ <location eld="">, <location eld=""> 1</location></location>	Optional	Other locations associated with the requisition. Call GET Location to determine the location eld value.
	primaryHiringManager Email	Alphanumeric	Optional	Email address of the primary hiring manager Only add email addresses for people that are in the Jobvite "Accepted" invitation status.
	otherHiringManagerE mails	JSON array with type string otherHirignManagerEmails: [email@acme.com, email2@acme.com]	Optional	Email addresses of other hiring mangers Only add email addresses for people that are in the Jobvite "Accepted" invitation status.
	creatorEmail	Alphanumeric	Required	Email address of a registered Jobvite user who created the requisition. Can be a dedicated email address used for API requests. Only add email addresses for people that are in the Jobvite "Accepted" invitation status.
	јоbТуре	Valid Values (Standard): "Full Time", "Part Time",	Optional	Identifies the position type.

Parent Field	Field Name	Field Value	Required   Optional	Description
		"Intern", "Contractor" *NOTE: Customer could also create own separate Job Type		
	postingType	Valid Values: "Limited Access", "Internal", "External"	Optional	Details the posting type of the requisition. Limited Access: Only people associated with the requisitions can edit/view the req. (Ex. Hiring Manager, Recruiter, Req creator) Internal: Requisition is available only to internal employees – coming soon for customer hosted career websites External: Requisition is available internally and externally. Note: For postingType = Internal, the apply link only works for Jobvite hosted career websites. A future release will address the ability to have customer hosted internal career websites when postingType=Internal.
	workflow	Valid Values: (Must be a member of the set of valid values set up by the Jobvite Customer Success)	Optional	
	subsidiaryName	Valid Values: (Must be a member of the set of valid values set up by Customer)	Optional	Subsidiary name configured by customer in Jobvite Admin
	preInterviewFormNa me	Valid Values: (Must be a member of the set of valid values set up by Customer)	Optional	Preinterview form names
	evaluationFormName	Valid Values: (Must be a member of the set of valid values set up by Customer)	Optional	Configured by customer in Jobvite Admin
	agencyAccessEmails	JSON array with type string	Optional	Maps to "Agency Access" field in Requisition

Parent Field	Field Name	Field Value	Required   Optional	Description
		agencyAccessEmails: [email@acme.com, email2@acme.com]	optional	Indicates the agency users who are authorized to access the requisition
				Only add email addresses for people that are in the Jobvite "Accepted" invitation status.
	bonus	String	Optional	Referral bonus amount
	startDate	Unix epoch format	Optional	Date when requisition starts for Contractors.
				Only applicable when jobType = Contractor
	endDate	Unix epoch format		Date when requisition ends for Contractors
				Only applicable when jobType = Contractor
	sentDate	Unix epoch format	Optional	Date when requisition was created
	emailLanguage	Valid values : eld value from GET Language Ex. en-US	Optional	Designates the automated emails sent to either job seekers or employees for a given requisition.
				If not populated, then the automated emails sent will be the language associated with the selected location.
				If no language is associated with the location, then the requisition inherits the Company level language.
	distribution	Valid values: true false	Optional	Designates the publishing options. See Distribution table section for publishing logic.
				Defaults to <b>true</b> if no value provided.
				This field is only read by Jobvite if Confidential Requisitions is enabled by JV Customer Success.
	applyFormId	Valid Values: (Must be a member of the set of valid values set up by Customer)	Optional	Indicates which Apply Form to use.

Parent Field	Field Name	Field Value	Required   Optional	Description
				You must call the GET applyForm API to get the applyFormId
customField	fieldCode	Alphanumeric	Optional	API reserved field name. This field value cannot be changed once the custom field is created.
customField	unitOfMeasure	Alphanumeric	Optional	If applicable identifies the unit of measure of the custom field value. Ex. For currency custom field types, the unit of measure is the 3 alpha character of the currency code.
customField	value	Alphanumeric	Optional	Custom field value

## **Distribution Field Logic**

The table below outlines whether the requisition is posted for the given media.

Yes = Req is posted

**No** = Req will not be posted

#### Limited Access Posting - Disabled

distribution = tr	ue		distribution = f	alse		
	Career website (Internal)	Career Website (External)	Job Boards	Career website (Internal)	Career Website (External)	Job Boards
postingType = Limited Access	No	No	No	No	No	No
postingType = Internal	Yes	No	No	No	No	No
postingType = External	Yes	Yes	Yes	No	No	No

## Limited Access Posting - Enabled

distribution = tr	ue		distribution = false			
	Career website (Internal)	Career Website (External)	Job Boards	Career website (Internal)	Career Website (External)	Job Boards
postingType = Limited Access	Yes	Yes	Yes	No	No	No
postingType = Internal	Yes	No	No	No	No	No
postingType = External	Yes	Yes	Yes	No	No	No

## Limited Access Requisition Posting

This functionality allows one to post limited access requisitions to career websites and job boards. It's an Admin setting under: Admin > Hire > Requisition Settings > Posting of limited access requisitions

Error	Reason
Code	
201	Created requisition
400	Bad Request
422	Unprocessable entity
500	Internal Error Occurred

## **Errors – Post Requisition**

POST Requisition Sample API Request

```
"creatorEmail": "rosarecruiter@gmail.com",
"briefDescription": "Dog lover who likes to bond and dance with dogs",
 "description": "Teach dogs how to zumba and boogie",
"title": "Dog Zumba Instructor",
 "requisitionId":"00031",
 "bonus":"6000",
 "category":"Customer Service",
 "openings":"3",
"department":"Walking",
 "subsidiaryName":"Top Dog",
 "location":"San Mateo",
 "locationCity":"San Mateo",
 "locationState":"CA"
"locationCountry":"US",
 "locationPostalCode": "94402",
 "otherLocations": [{
"eld":"CuZGVfwO"
}],
 "primaryRecruiterEmail": "recruiterremy@gmail.com",
 "recruiterEmails":[
  "rosarecruiter@gmail.com"
],
"jobState":"Open",
 "primaryHiringManagerEmail":"haleyhiringmanager@gmail.com",
 "otherHiringManagerEmails": [
"havenhiringmanager@gmail.com"
],
"jobType":"Part-Time",
 "startDate" : "1523307843",
 "enddate" : "1525899843",
 "postingType":"External".
 "evaluationFormName" : "customer service form",
"preInterviewFormName": "Screening Questions",
 "agencyAccessEmails": [
"amyagency@gmail.com"
],
```

```
"workflow":"General",
"emailLanguage": "en-US",
"customField": [
    {
        "fieldCode": "max_annual_salary_xdlxvfwa",
        "value": "75000"
    },
        {
        "fieldCode": "max_bonus",
            "unitOfMeasure":"USD",
        "value": "1234"
        }
    ],
        "distribution": true
}
```

## **POST Requisition FAQ**

- 1. What happens if I close my requisition manually in Jobvite and an API call is made to update the requisition? Ans: It depends on what fields were made in the update API call. The API will update the fields even if the req is closed.
- 2. If I manually closed a requisition Jobvite, can I re-open it in my HRIS and have the requisition reflected as open in Jobvite when my company makes the next requisition API call to Jobvite? Ans: Yes, it is possible to re-open a requisition over the API by updating the jobState field.

# Update (PUT) Job

## Overview

Whenever a requisition is updated in your HRIS, customers can call the Requisition API to update the requisition with values obtained from the HRIS system into Jobvite. It is possible to send only the updates (deltas) when updating an existing requisition.

## **Use Cases**

- Requisition description was updated in HRIS system and customer wants to update the requisition info in Jobvite so that it can be updated on the customer's career website too if hosted by Jobvite
- Update existing Jobvite requisitions with updated requisition information from your HRIS
- Closing an existing requisition in Jobvite

## Preconditions

• Requisition to be updated exists in Jobvite

## **Postconditions**

• Existing requisitions in Jobvite are updated with information via on outside system E.g. HRIS

## URL

Production: https://api.jobvite.com/api/v2/job?api=<insert api key>&sc=<insert key>

Stage: https://api.jvistg2.com/api/v2/job?api=<insert api key>&sc=<insert key>

## **HTTP Method**

PUT

## URL Parameters

onal if entials sent in	API key issued by Jobvite
oded header required	
onal if entials sent in oded header	Secret key for this service, issued by Jobvite
e	entials sent in

## **PUT Requisition Request Specifications**

Parent Field	Field	Field Value	Required	Description
department	Name	Alphanumeric: 1-128	Optional Optional	Equivalent to Department
ucpartment		Valid Values	optional	within Jobvite Admin section.
				Currently, if a valid value
				provided was not previously
				configured in Jobvite Admin, the API will <b>create</b> the newly passed
				value. Jobvite no longer
				supports this functionality even
				though it's still available.
				Eventually this functionality will
				be completely removed.
				Therefore, ensure the proper
				values are added via the
location		Alphanumeric	Optional	POST/PUT Department API. Equivalent to Location Name
location		Alphandmene	optional	in the Admin section.
		Valid Values:		
		(Must be a member of the set		Currently, if a valid value
		of valid values set up by the		provided was not previously
		Customer)		configured in Jobvite Admin, the
				API will <b>create</b> the newly passed
				value. Jobvite no longer supports this functionality even
				though it's still available.
				Eventually this functionality will
				be completely removed.
				Therefore, ensure the proper
				values are added via the
				POST/PUT Department API.Therefore, ensure the
				proper values are added via the
				POST/PUT Location API.
eld			Required if	Encrypted Jobvite requisition ID.
			requisitionI	
			d not	
			provided	
requisitionId		Alphanumeric: 1-50	Required if eld not	Customer's own requisition identifier.
			provided	identifier.
			provided	Requires customer to have
				Automatic numbering of
				requisitions enabled in Admin
title		Alphanumeric: 1-150	Required	Identifies the requisition name
customField		JSON array	Optional	
		L {"key" : String,"value" :		
		"key": String, "value" :},		

Parent Field	Field Name	Field Value	Required   Optional	Description
jobLink		String	Optional	Link for the job description page
applyLink		Alphanumeric: 1-128	Optional	Apply URL. Link candidate clicks on to apply to the requisition
briefDescription		Alphanumeric: 1-2,000	Required	Brief description of the requisition
description		Alphanumeric: 1-10,000	Required	Full description of the requisition
category		Alphanumeric: 1-60 Valid Values (Must be a member of the set of valid values set up by the Customer)	Optional	Equivalent to the Category values in the Jobvite Admin section. Currently, if a valid value provided was not previously configured in Jobvite, the API will create the newly passed value. Jobvite no longer supports this functionality even though it's still available. Eventually this functionality will be completely removed. Therefore, ensure the proper values are added via the POST/PUT Category API.
jobState		Valid Values: "Open", "Closed", "Filled", "On Hold", "Awaiting Approval", "Approved", "Rejected", "Retracted", "Pending", "Draft"	Optional	Requisition status If a valid value provided was not previously configured in Jobvite, the API will throw an <b>error</b> .
primaryRecruiterEmail		Alphanumeric	Optional	Email address of the primary recruiter Only add email addresses for people that are in the Jobvite "Accepted" invitation status.
recruiterEmails		JSON array with type string recruiterEmails: [email@acme.com, email2@acme.com]	Optional	Email addresses of other recruiters associated with the requisition. Only add email addresses for people that are in the Jobvite "Accepted" invitation status.
eeoCategory		Valid Values: "Officials",	Optional	

Parent Field	Field Name	Field Value	Required   Optional	Description
		"Professionals", "Technicians", "Sales", "Office", "CraftWorkers", "Operatives", "Laborers", "Service", "FirstLevelManagers"		
positionCount		Integers	Optional	Number of open positions for given requisition
locationPostalCode locationCity		Alphanumeric: 1-20 Alphanumeric Valid Values (Must be a member of the set of valid values set up by the Customer)	Optional Optional	If a valid value provided was not previously configured in Jobvite, the API will create the newly passed value.
locationState		Alphanumeric Valid Values (Must be a member of the set of valid values set up by the Customer)	Optional	If a valid value provided was not previously configured in Jobvite, the API will create the newly passed value.
locationCountry		Valid Values ISO-3166 English short name, 2 or 3 alpha code.	Optional	Country requisition is hiring in
primaryHiringManagerEmail		Alphanumeric	Optional	Email address of the primary hiring manager Only add email addresses for people that are in the Jobvite "Accepted" invitation status.
other Hirign Manager Emails		JSON array with type string otherHirignManagerEmails: [email@acme.com, email2@acme.com]	Optional	Email addresses of other hiring mangers Only add email addresses for people that are in the Jobvite "Accepted" invitation status.
creatorEmail		Alphanumeric	Optional	Email address of a registered Jobvite user. Can be a dedicated email address used for API requests. Only add email addresses for people that are in the Jobvite "Accepted" invitation status.
jobType		Valid Values: "Full Time", "Part Time", "Intern", "Contractor"	Optional	Identifies the position type.

Parent Field	Field Name	Field Value	Required   Optional	Description
		NOTE: Customer can also set their own custom JobTypes		
internalOnly		Valid Values: "true" "false" If no value provided, defaults to "false".	Optional	When internalOnly = false, the requisition is external and posted on the customer's career website. When internalOnly = true, it's only accessible for all employees <b>Do NOT use.</b>
postingType		Valid Values: "Limited Access", "Internal", "External"	Optional	Will be deprecated Q2 2016Details the posting type of the requisition.Limited Access: Only people associated with the requisitions can edit/view the req. (Ex. Hiring Manager, Recruiter, Req creator)Internal: Requisition is available only to internal employees - coming soon for customer hosted career websitesExternal: Requisition is available internal! Requisition is available internally and externally.Note: For postingType = Internal, the apply link only works for Jobvite hosted career websites.A future release will address the ability to have the apply link work with customer hosted internal career websites when postingType=Internal.
workflow		Valid Values: (Must be a member of the set of valid values set up by the Jobvite Customer Success)	Optional	Requisition workflow that identifies the workflow steps the applicant who applies to this requisition should go through
				Can only be modified if no active candidates associated with the requisition else an error will return.
subsidiaryName		Valid Values:	Optional	Subsidiary name configured by customer in Jobvite Admin

Parent Field	Field Name	Field Value	Required   Optional	Description
		(Must be a member of the set of valid values set up by Customer)		
preInterviewFormName		Valid Values: (Must be a member of the set of valid values set up by Customer)	Optional	Preinterview form names
evaluationFormName		Valid Values: (Must be a member of the set of valid values set up by Customer)	Optional	Configured by customer in Jovite Admin
agencyAccessEmails		JSON array with type string	Optional	Maps to "Agency Access" field in Requisition
				Indicates the agency users who are authorized to access the requisition
				Only add email addresses for people that are in the Jobvite " <b>Accepted</b> " invitation status.
bonus		String	Optional	Referral bonus amount
startDate			Optional	Date when requisition starts Only applicable when jobType = Contractor
endDate		Unix epoch format	Optional	Date when requisition ends Only applicable when jobType = Contractor
emailLanguage		Valid values : See GET Language for list of valid values	Optional	Designates the automated emails sent to either job seekers or employees for a given requisition.
				If not populated, then the automated emails sent will be the language associated with the selected location.
				If no language is associated with the location, then the requisition inherits the Company level language.
distribution		Valid values: true false	Optional	Designates the publishing options. See Distribution table section under POST Requisition for publishing logic.

Parent Field	Field Name	Field Value	Required   Optional	Description
				Defaults to <b>true</b> if no value provided.
applyFormId		Valid Values: (Must be a member of the set of valid values set up by		Indicates which Apply Form to use.
		Customer)		You must call the GET applyForm API to get the applyFormId

## **Errors – PUT Requisition**

Error	Reason
Code	
400	Bad Request
400	'workflow' cannot be updated because active candidates are associated with the requisition.
404	Not found
500	Internal Error Occurred

## **PUT Requisition API Sample API Request:**

{

```
"department": "string",
"location": "string",
"eId": "string",
"requisitionId": "string",
"title": "string",
"customField": [
  {
    "key": "string",
    "value": "string"
 }
],
"applyLink": "string",
"briefDescription": "string",
"description": "string",
"category": "string",
"jobState": "Open",
"recruiterEmails": [
 "string"
],
"eeoCategory": "string",
"positionCount": 0,
"locationPostalCode": "string",
"locationCity": "string",
"locationState": "string",
"locationCountry": "string",
"primaryHiringManagerEmail": "string",
"otherHiringManagerEmails": [
 "string"
],
"creatorEmail": "string",
"jobType": "string",
"isPrivate": true,
"internalOnly": true,
"containsCountryCodesInState": true,
"workflow": "string",
"subsidiaryName": "string",
"preInterviewFormName": "string",
"evaluationFormName": "string",
"agencyAccessEmails": [
 "string"
],
"private": true
```

}

## **Updating Requisition Examples**

1. Close an existing requisition using the Jobvite encrypted eld

```
{
  "eId": "mkey7t",
  "jobState": "Closed"
}
```

2. Modify the job description of an existing requisition using requisition ID

```
{
   "requisitionId": "007",
   "description": "This is where you put the updated requisition description"
}
```

### **Update Requisition FAQ**

 Is it possible to send both the requisition.eld and the requisitionId? Ans: No. Only send one or the other should be sent but not both.

#### 2. Is it possible to send only the fields that require updating?

Ans: Yes, it is acceptable to only send the fields that require updating in the update request. The Update request will overwrite any values previously entered in the Jobvite user interface. The API will always have precedence over what was previously entered via the Jobvite user interface.

# **GET Contact**

### Overview

The GET Contact API allows users to retrieve contact info over the API.

This API is **only** available to customers who have Jobvite's **Engage** product offering. Jobvite needs to activate the "**Enable New Contact Details UI**" configuration.

### **Use Cases**

Query for contact records in the API to determine the contact record eld in order to update an existing contact

### Preconditions

• Customer has at least 1+ Jobvite Engage license

### Postconditions

• Contact records are displayed

### URL

Production: https://api.jobvite.com/api/v2/contact?api=<API key>&sc=<secret key>&userEmail=XXX

Stage: https://api.jvistg2.com/api/v2/contact?api=<API key>&sc=<secret key>&userEmail=XXX

### **HTTP Method**

GET

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials sent	
	in encoded	
	header else	
	required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials sent	
	in encoded	
	header else	
	required	
start	Optional	Specifies a start index for the contacts to be returned
		Defaults to "1" when no value provided.
count	Optional	Specifies a count of contacts to be returned
		Defaults to "500" when no value provided.
id	Optional	Filters contacts by encrypted contact ID.
		Multiple value support: Y
		id=8dYUe&id=9aEWd
dateFormat	Optional	Pattern to parse date.
		Valid Formats:
		MM/dd/yyyy
		MM-dd-yyyy
		MM-dd-yyyy'T'HH:mm:ssZ (Ex. 09-08-2016T04:46:35-0800)

Parameters	Attribute	Description
dateStart	Optional	Retrieve contacts last modified on or after this date. Date supplied
		in a format that matches the dateFormat parameter value provided.
dateEnd	Optional	Retrieve contacts last modified <i>on or before</i> this date. Date supplied
		in a format that matches the dateFormat parameter value provided.
contactStatus	Optional	Filter contacts by their status. See Jobvite Admin for list of custom
		status values or renamed workflow states.
		Valid values:
		New
		Contacted
		Warm
		Not Interested
		Do Not Hire
		Future
		Candidate
		Available
		Employee
		Alumni
		Do Not Contact
		Newly Hired
contactEmail	Optional	Filter contacts by their email addresses. Filters through the "emails"
		array. In other words, all emails pertaining to the contact.
		Multiple values supported in URL.
		Ex. &contactEmail=ross@email.com&contactEmail=Rachel
personalDataProcessingStatus	Optional	Identifies the application status.
		active – application data has not been anonymized
		<b>anonymized</b> – application data has been anonymized.
		Anonymized data will be replaced with "XXXXX", "-99999" (some
		numeric fields) or the field is NULL in other words not visible in the JSON response (Ex. Date fields).

# Get contact Response Specifications

Parent Field	Field Name	Field Value	Description
contacts	firstName	String	First name of contact
contacts	middleName	String	Middle name of contact
contacts	lastName	String	Last name of contact
contacts	company	String	Name of current employer
contacts	jobTitle	String	Job title of contact
contacts	resume	String	Text resume for contact
resumeFile	name	String	Resume filename
	coverLetter	String	Text cover letter
coverLetterFil	name	String	Coverletter filename
е			
sourceType	String	Source type of the contact	

Parent Field	Field Name	Field Value	Description
	Valid Values:		
	Located in Admin > Configuration >		
	Source		
sourceName	String	Source name of contact	
contacts	notes	Array	Notes pertaining to contact
contacts	emails	JSON array Ex. [ <u>"name1@email.com</u> ", "name2@email.com"]	Email addresses of contact. Acceptable to include the primary email address
contacts	primaryEmail	String	Primary email address
contacts	primaryPhone	String	Contact's primary contact number. Maybe a duplicate value of home/work/cell phone.
contacts	emailStatus	Valid Values: "Has Not Opted Out",	Email status of the contact.
contacts	tags	"Limited", "Opted Out", "Bounced" JSON array ["tag 1", "tag 2"]	<ul> <li>Has Not Opted Out - contact</li> <li>receives all communication</li> <li>Limited - contact receives some</li> <li>communication</li> <li>User unsubscribes from one or</li> <li>more email campaigns but not</li> <li>all of them</li> <li>Opted Out - contact receives no</li> <li>communication</li> <li>Bounced – email was not</li> <li>received by contact</li> <li>Tags associated with contact</li> <li>Note: Jobvite converts all tags to</li> <li>lowercase.</li> </ul>
contacts	notes	["Notes 1", "Notes 2"]	Notes associated with contact
contacts	homePhone	JSON array Ex. [ "+1 650-555-1234", "+1 415-555-5678" ]	Home phone number for contact
contacts	workPhone	JSON array Ex. [ "+1 650-555-1234",	Work phone for contact

Parent Field	Field Name	Field Value	Description
		"+1 415-555-5678"	-
		]	
contacts	cellPhone	JSON array	Mobile phone number for the
			contact
		Ex.	
		]	
		"+1 650-555-1234",	
		"+1 415-555-5678"	
contacts	address	String	Street address for the contact
contacts	address2	String	Street address for the contact
contacts	city	String	City address for the contact
contacts	state	Valid Values	State address for the contact
contacto	zio	2 letter ISO format	Zin and address for the contact
contacts	zip	String	Zip code address for the contact
contacts	country	Valid Values	Country address for the contact
contacto	country	ISO-3166 English short name, 2	
		or 3 alpha code.	
contacts	urls	JSON array	Web URLs associated with the
		,	contact [as a JSONArray]
		Ex.	Ex. Contact's webpage
		["url1","url2"]	
contacts	facebook	String	Facebook profile URL for the
			contact
contacts	linkedin	String	LinkedIn profile URL for the
			contact
contacts	twitter	String	Twitter profile URL for the
			contact
contacts	assignedTo	String	Email address of employee
			contact is assigned to
			Neter must be a valid amail
			<b>Note:</b> must be a valid email address in Jobvite invitation
			"Accepted" state.
contacts	gender	Valid Values:	Contact's gender
contacts	Sender	"Male",	contact 3 gender
		"Female",	
		"Decline to Self Identify"	
contacts	race	Valid Values:	Contact's race
		"Decline to Self Identify",	
		"American Indian or Alaskan	
		Native",	
		"Asian",	
		"Black or African American",	
		"Hispanic or Latino",	
		"White",	
		"Native Hawaiian or Pacific	
		Islander",	
		"Two or more races"	

Parent Field	Field Name	Field Value	Description
customField	fieldCode	Alphanumeric	API reserved field name.
			This field value cannot be
			changed once the custom field is
			created.
			Call GET Custom Field to
			determine this value.
customField	key	Alphanumeric	Custom field name/label shown
			on the user interface
customField	unitOfMeasure	Alphanumeric	If applicable identifies the unit
			of measure of the custom field
			value.
			Ex. For currency custom field
			types, the unit of measure is the
			3 alpha character of the
			currency code.
customField	value	Alphanumeric	Custom field value
contacts	contactStatus	Alphanumeric	Identifies the contact's status.
			See custom statuses created on
		Valid Values:	Admin > Engage > Contact
		"New",	Status
		"Contacted",	
		"Warm",	
		"Not Interested",	
		"Do Not Hire",	
		"Future",	
		"Candidate",	
		"Available",	
		"Employee",	
		"Alumni",	
		"Do Not Contact",	
		"Newly Hired"	
contacts	countryCode	Alpha	3 alpha character country code
contacts	sentDate	Epoch date	Date time contact API response
			was returned
contacts	lastUpdatedDate	Epoch date	Date time contact was last
			updated
contacts	eld	Alphanumeric	Jobvite encrypted ID for contact
contacts	hasArtifacts	Valid Values	If true, then the application has
		true	encoded artifacts.
		false	
			Use the encoded Artifacts API to
			retrieve them.
contacts	consentLastRequested	Epoch date	Date consent was last sent to
	Date		contact
contacts	consentDate	Epoch date	Date consent was obtained.
contacts	consentStatus	Alphanumeric	Consent Status.
		Valid values:	Note: Currently, if consent is not
		Requested – consent	available (consent was never
		requested but no response	obtained), this value is NULL.
		returned by candidate	

Parent Field	Field Name	Field Value	Description
		Consented – consent accepted by candidate Declined - consent declined by candidate	<b>Future Support:</b> this value will be "Not Requested" and no longer NULL. See release notes for updates when this feature will be available.
contacts	personalDataProcessi ngStatus	Alphanumeric Valid Values: "active", "anonymized"	Identifies the application status. active – application data has not been anonymized anonymized – application data has been anonymized. Anonymized data will be replaced with "XXXXX", "- 99999" (some numeric fields) or the field is NULL in other words not visible in the JSON response (Ex. Date fields).
contacts	consentFormLink	Alphanumeric	Link of the copy of the consent form the candidate consented to at the time of consent.
contacts	personalDataDeletedD ate		Date when application record will be deleted or was anonymized. Currently, the <i>absence</i> of a date implies data will be retained indefinitely. On the UI, this is the "Auto Deletion Date" <b>Future Support:</b> In an upcoming release, if no date is present, then the APIs will display " <b>Retain Forever</b> " to emulate the UI behavior. See release notes for updates when this feature will be available.

# **GET Contact Example**

```
{
    "status": {
        "code": 200,
        "messages": []
    },
    "total": 1,
    "contacts": [
```

```
{
 "firstName": "Object",
 "lastName": "moved",
"company": "Self Employed",
 "jobTitle": "Executive Chef",
 "resume": "\nConan Candidate Resume here.\n\n",
 "resumeFile": {
   "name": "data.txt"
 },
 "sourceName": "",
 "sourceType": "Campaign",
 "notes": [
   "Specializes in fusion cuisine",
   "Comes up with great recipes."
 ],
 "emails": [
   "conanca.ndidate@gmail.com"
 ],
 "primaryEmail": "conanca.ndidate@gmail.com",
 "primaryPhone": "650-555-1000",
 "homePhone": [
   "650-555-1000",
   "8628840284"
 ],
 "workPhone": [
   "650-555-4000"
 ],
 "cellPhone": [
   "415-555-1000"
 ],
 "address": "123 Main St",
 "address2": "Apt B",
 "city": "San Francisco",
 "state": "CA",
 "zip": "94411",
 "country": "United States",
 "urls": [
   "www.conanthechef.com"
 ],
 "facebook": "facebook.com/conan",
 "twitter": "twitter.com/conan",
 "linkedin": "linkedin.com/conanc",
 "assignedTo": "harveyhiringmanager@gmail.com",
 "gender": "Male",
 "race": "White",
 "customField": [
   {
      "fieldCode": "tshirt size",
      "key": "T-shirt Size",
      "value": "M",
      "unitOfMeasure": null
   },
    {
      "fieldCode": "desirable leave work date",
      "key": "Desirable Leave Work Date",
      "value": "06/29/2018",
      "unitOfMeasure": null
```

```
}
      ],
      "contactStatus": "Candidate",
"emailStatus": "Has Not Opted Out",
"countryCode": "USA",
      "sentDate": 1528932605000,
      "lastUpdatedDate": 1529442755000,
      "eId": "cChL9iwA",
      "hasArtifacts": true,
      "consentLastRequestedDate": 1528934392000,
      "consentDate": 1528934406000,
      "consentStatus": "Consented",
      "personalDataProcessingStatus": "active",
      "consentFormLink":
"https://app.jobvite.com/TalentNetwork/contact/content/cChL9iwA/dataConsent.html"
  }
 ]
}
```

# **Create Contact**

### Overview

The Contact API allows users to create new contacts within Jobvite's Contact or Pipeline tab. This API is **only** available to customers who have Jobvite's **Engage** product offering. Jobvite needs to activate the **"Enable New Contact Details UI**" configuration.

### **Use Cases**

• Create new contact records in Jobvite with tags by retrieving contacts from an outside source

## Preconditions

• Customer has at least 1+ Jobvite Engage license

### Postconditions

• Contact record is created in Jobvite

### URL

Production: <u>https://api.jobvite.com/api/v2/contact?api=<API key>&sc=<secret key>&userEmail=sampleEmail@acme.com</u> Stage: <u>https://api.jvistg2.com/api/v2/contact?api=<API key>&sc=<secret key>&userEmail=sampleEmail@acme.com</u>

### **HTTP Method**

POST

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
userEmail	Required	Valid email address that has access to Jobvite and <i>accepted</i> the Jobvite
		invitation. This email should have the <b>Admin</b> role.
		Jobvite will need to configure this email address inside the API
		configurations.
		Recommendation: A generic email that is non-user specific. Ex.
		jobviteapi@acme.com
		A user specific email will need to be modified when the user leaves the
		company.

## **Create Contact Request Specifications**

Parent Field	Field Name	Field Value	Required   Optional	Description
	contactStatus	String	Optional	Identifies the contact's status.
				See custom statuses created on
		Valid Values:		Admin > Engage > Contact Status
		New Contacted		Status
		Warm		If no value provided, then it
		Not Interested		defaults to "New".
		Do Not Hire		
		Future		
		Candidate		
		Available		
		Employee		
		Alumni		
		Do Not Contact		
		Newly Hired		
	firstName	String	Required	First name of contact
	middleName	String	Optional	Middle name of contact
	lastName	String	Required	Last name of contact
	company	String	Optional	Name of current employer
	jobTitle	String	Optional	Job title of contact
	emailStatus	Valid Values:		Email status of the contact.
		"Has Not Opted Out",		
		"Limited",		Has Not Opted Out - contact
		"Opted Out" ,		receives all communication
		"Bounced"		Limited - contact receives some
				communication
				User unsubscribes from one or
				more email campaigns but not
				all of them
				Opted Out - contact receives no
				communication Bounced – email was not
				received by contact
	tags	JSON array	Optional	Tags associated with contact
	lags	JSON array	Optional	Tags associated with contact
		["tag 1",		Note: Jobvite will convert all
		"tag 2"]		tags to lowercase.
	notes	JSON array	Optional	Notes associated with contact
		5//21		
		["Notes 1",		
		"Notes 2"]	Outional	Test second for sectors
	resume	String	Optional	Text resume for contact
	resumeFile	{	Optional	Encoded resume for contact
		encoded byte array>		
		"name" · String		
		name" : String		
	coverLetter	"name" : String } String	Optional	Text cover letter

Parent Field	Field Name	Field Value	Required   Optional	Description
		Valid Values: Located in Admin > Configuration > Source		
	sourceName	String	Optional	Source name of contact
	primaryEmail	String	Optional	Primary email address
	emails	JSON array Ex. [ <u>"name1@email.com</u> ", "name2@email.com"]	Optional	Email addresses of contact. Acceptable to include the primary email address
	primaryPhone	String	Optional	Contact's primary contact number. Maybe a duplicate value of home/work/cell phone.
	homePhone	JSON array Ex. [ "+1 650-555-1234", "+1 415-555-5678" ]	Optional	Home phone number for contact
	workPhone	JSON array Ex. [ "+1 650-555-1234", "+1 415-555-5678"	Optional	Work phone for contact
	cellPhone	JSON array Ex. [ "+1 650-555-1234", "+1 415-555-5678" ]	Optional	Mobile phone number for the contact
	address	String	Optional	Street address for the contact
	address2	String	Optional	Street address for the contact
	city	String	Optional	City address for the contact
	state	Valid Values 2 letter ISO format	Optional	State address for the contact
	zip	String	Optional	Zip code address for the contact
	countryName	Valid Values ISO-3166 English short name, 2 or 3 alpha code.	Optional	Country address for the contact
	urls	JSON array	Optional	Web URLs associated with the contact [as a JSONArray]

Parent Field	Field Name	Field Value	Required   Optional	Description
		Ex. ["url1","url2"]		Ex. Contact's webpage
	facebook	String	Optional	Facebook profile URL for the contact
	linkedin	String	Optional	LinkedIn profile URL for the contact
	twitter	String	Optional	Twitter profile URL for the contact
	assignedTo	String	Optional	Email address of employee contact is assigned to
				<b>Note:</b> must be a valid email address in Jobvite invitation "Accepted" state.
	gender	Valid Values: "Male", "Female", "Decline to Self Identify"	Optional	Contact's gender
	race	Valid Values: "Decline to Self Identify", "American Indian or Alaskan Native", "Asian", "Black or African American", "Hispanic or Latino", "White", "Native Hawaiian or Pacific Islander", "Two or more races"	Optional	Contact's race
customField	fieldCode	Alphanumeric	Optional	API reserved field name. This field value cannot be changed once the custom field is created. Call GET Custom Field to determine this value.
customField	unitOfMeasure	Alpha	Optional	If applicable identifies the unit of measure of the custom field value. Ex. For currency custom field types, the unit of measure is the 3 alpha character of the currency code.
customField	value	Numeric	Optional	Custom field value
	mergeDuplicates	Valid Values: true false	Optional	Determines whether the contact imported should be merged with any existing contacts
		Default if nothing provided: false		If set to " <b>true</b> ", if a duplicate contact was imported, then the requested contact will be

Parent Field	Field Name	Field Value	Required   Optional	Description
				merged with the existing contact.
				If set to " <b>false</b> ", then even if a duplicate contact is determined, a completely new contact will be created.

## **POST Contact API Error**

Error	Reason
Code	
200	User not found. Ex. If userEmail entered does not exist in the company environment.
400	Couldn't parse first or last name
	Ex. If firstName or lastName is missing
400	Invalid email address
	Ex. If any email addresses contain a multi byte character. Ex. 蘋果
400	Couldn't parse the resume
400	Invalid assignedTo user. Assigned contact to default user
	assignedTo email address entered does not exist in the customer's system
400	Bad Request
500	Internal Error Occurred

#### **POST Contact Request Example**

{

```
"mergeDuplicates": true,
"firstName": "Cici",
"middleName": "M",
"lastName": "Contact",
"company": "Yellow Bee",
"jobTitle": "Sales Manager",
"emailStatus": "Has Not Opted Out",
"resume": "resume text goes here",
"coverLetter": "coverLetter text goes here",
"sourceType": "Job Board",
"sourceName": "Indeed",
"primaryEmail": "cicimcontact@gmail.com",
"emails": [
 "ccontact@gmail.com",
 "cici@yahoo.com"
],
"primaryPhone": "+1 650-555-1234",
"homePhone": [
 "+1 650-552-2000"
],
"workPhone": [
 "650-553-3000"
],
"cellPhone": [
 "+1 650-555-1234",
  "+1 415-555-5678"
],
"facebook": "www.facebook.com",
"likedin": "www.linkedin.com",
"twitter": "twitter.com\/cici",
"assignedTo": "rosarecruiter@gmail.com",
"gender": "Female",
"race": "Asian",
"customField": [
 {
    "fieldCode": "favorite color",
    "value": "Blue"
 },
 {
    "fieldCode": "current salary",
    "value": "60000"
    "unitOfMeasure": "USD"
 }
],
"tags": [
 "cool",
  "5 yr experience"
],
"notes": [
 "interested in opportunity",
  "Has good network of contacts"
]
```

}

# POST Contact Response Example

```
{
   "status": {
    "code": 201,
    "messages": []
   },
   "eId": "c7iR7iwa"
}
```

# **Update Contact**

## Overview

The update Contact API allows users to update an existing contact within Jobvite's Contact or Pipeline tab. This API is **only** available to customers who have Jobvite's **Engage** product offering. Jobvite needs to activate the "**Enable New Contact Details UI**" configuration.

### **Use Cases**

• Update the email address of an existing contact records in Jobvite

## Preconditions

- Customer has at least 1+ Jobvite Engage license
- Contact record exists in Jobvite

### **Postconditions**

• Contact record is successfully updated

### URL

**Production:** https://api.jobvite.com/api/v2/contact/<insert contact eld>?api=<API\_key>&sc=<secret key>&userEmail=XXX **Stage:** https://api.jvistg2.com/api/v2/contact/<insert contact eld>?api=<API\_key>&sc=<secret key>&userEmail=XXX

### **HTTP Method**

PUT

Parameters	Attribute	Description
арі	Optional if credentials sent in encoded header else required	API key issued by Jobvite
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite
userEmail	Required	Valid email address that has access to Jobvite and accepted the Jobvite invitation. This email should have the <b>Admin</b> role. Jobvite will need to configure this email address inside the API configurations.
		Recommendation: A generic email that is non-user specific. Ex. jobviteapi@acme.com A user specific email will need to be modified when the user leaves the company.

## **Update Contact Request Specifications**

Parent Field	Field Name	Field Value	Required   Optional	Description
	contactStatus	String	Optional	Identifies the contact's status. See custom statuses created on
		Valid Values:		Admin > Engage > Contact
		New		Status
		Contacted		
		Warm		If no value provided, then it defaults to "New".
		Not Interested Do Not Hire		defaults to New .
		Future		
		Candidate		
		Available		
		Employee		
		Alumni		
		Do Not Contact		
		Newly Hired		
	firstName	String	Optional	First name of contact
	middleName	String	Optional	Middle name of contact
	lastName	String	Optional	Last name of contact
	company	String	Optional	Name of current employer
	jobTitle	String	Optional	Job title of contact
	emailStatus	Valid Values:		Email status of the contact.
		"Has Not Opted Out",		
		"Limited",		Has Not Opted Out - contact
		"Opted Out" ,		receives all communication
		"Bounced"		Limited - contact receives some
				communication
				User unsubscribes from one or
				more email campaigns but not
				all of them
				Opted Out - contact receives no
				communication
				Bounced – email was not
				received by contact
	tags	JSON array	Optional	Tags associated with contact
		["tag 1",		Note: Jobvite will convert all
		"tag 2"]		tags to lowercase.
	notes	JSON array	Optional	Notes associated with contact
		["Notes 1",		
		"Notes 2"]		
	resume	String	Optional	Text resume for contact
	resumeFile	{	Optional	Encoded resume for contact
		encoded byte array>		
		"name" : String		
		}		
	coverLetter	String	Optional	Text cover letter

Parent Field	Field Name	Field Value	Required   Optional	Description
	sourceType	String	Optional	Source type of the contact
		Valid Values: Located in Admin > Configuration > Source		
	sourceName	String	Optional	Source name of contact
	primaryEmail	String	Optional	Primary email address
	emails	JSON array Ex. [ <u>"name1@email.com</u> ", "name2@email.com"]	Optional	Email addresses of contact. Acceptable to include the primary email address
	primaryPhone	String	Optional	Contact's primary contact number. Maybe a duplicate value of home/work/cell phone.
				If you are changing the phone type, indicate the number in the phone type below.
	homePhone	JSON array Ex. [ "+1 650-555-1234", "+1 415-555-5678" ]	Optional	Home phone number for contact
	workPhone	JSON array Ex. [ "+1 650-555-1234", "+1 415-555-5678"	Optional	Work phone for contact
	cellPhone	JSON array Ex. [ "+1 650-555-1234", "+1 415-555-5678" ]	Optional	Mobile phone number for the contact
	address	String	Optional	Street address for the contact
	address2	String	Optional	Street address for the contact
	city	String	Optional	City address for the contact
	state	Valid Values 2 letter ISO format	Optional	State address for the contact
	zip	String	Optional	Zip code address for the contact

Parent Field	Field Name	Field Value	Required   Optional	Description
	countryName	Valid Values ISO-3166 English short name, 2 or 3 alpha code.	Optional	Country address for the contact
	urls	JSON array Ex. ["url1","url2"]	Optional	Web URLs associated with the contact [as a JSONArray] Ex. Contact's webpage
	facebook	String	Optional	Facebook profile URL for the contact
	linkedin	String	Optional	LinkedIn profile URL for the contact
	twitter	String	Optional	Twitter profile URL for the contact
	assignedTo	String	Optional	Email address of employee contact is assigned to
				<b>Note:</b> must be a valid email address in Jobvite invitation "Accepted" state.
	gender	Valid Values: "Male", "Female", "Decline to Self Identify"	Optional	Contact's gender
	race	Valid Values: "Decline to Self Identify", "American Indian or Alaskan Native", "Asian", "Black or African American", "Hispanic or Latino", "White", "Native Hawaiian or Pacific Islander", "Two or more races"	Optional	Contact's race
customField	fieldCode	Alphanumeric	Optional	API reserved field name. This field value cannot be changed once the custom field is created. Call GET Custom Field to determine this value.
customField	unitOfMeasure	Alpha	Optional	If applicable identifies the unit of measure of the custom field value. Ex. For currency custom field types, the unit of measure is the

Parent Field	Field Name	Field Value	Required   Optional	Description
				3 alpha character of the currency code.
customField	value	Numeric	Optional	Custom field value

# **PUT Contact Example**

```
{
    "primaryPhone" : "+1 650-555-1222",
    "cellPhone" : [
        "+1 650-555-1222",
    ],
}
```

# **GET Engage Custom Fields**

## Overview

The Engage Custom Fields API allows users to identify the valid values for supported Jobvite languages.

## **Use Cases**

• Ability to retrieve all custom fields within the Engage product to build a custom integration

## Preconditions

• Customer has created 1 or more custom fields inside the Engage product

### Postconditions

• Engage custom field values are returned

### URL

**Production:** https://api.jobvite.com/api/v2/admin/contact/customfield?api=<api\_key>&sc=<secret>&userEmail=<email> **Stage:** https://api.jvistg2.com/api/v2/admin/contact/customfield?api=<api\_key>&sc=<secret>&userEmail=<email>

### **HTTP Method**

GET

## **URL Parameters**

Parameters	Attribute	Description
api	Optional if credentials sent in encoded header else required	API key issued by Jobvite
SC	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite
userEmail	Required	Valid email address that has access to Jobvite and accepted the Jobvite invitation. This email should have the <b>Admin</b> role. Jobvite will need to configure this email address inside the API configurations. <b>Recommendation</b> : A generic email that is non-user specific. Ex.
		jobviteapi@acme.com A user specific email will need to be modified when the user leaves the company.

## **GET Engage Custom Field Response**

```
"displayName": "Test",
  "fieldType": "Text",
  "fieldCode": "test",
  "autoComplete": "false",
  "eId": "xrV9Vfwa"
},
{
  "displayName": "Test's 123",
  "fieldType": "Text",
  "fieldCode": "tests_123",
  "autoComplete": "false",
  "eId": "xqV9Vfw9"
},
{
  "displayName": "Position",
  "fieldType": "Text",
  "fieldCode": "position",
  "autoComplete": "true",
  "eId": "xpV9Vfw8"
}
```

}

# **Create Engage Custom Fields**

## Overview

The Engage Custom Field API allows users to create custom fields in Jobvite's Engage product via the API. Only 1 custom field can be created per API call. If three custom fields need to be updated, then call the API three times.

## **Use Cases**

• Ability to create all custom fields within the Engage product from an outside source.

### Preconditions

• Customer has at least 1+ Jobvite Engage license

### **Postconditions**

• Engage Custom field is created in Jobvite

### URL

Production: https://api.jobvite.com/api/v2/admin/contact/customfield?api=<api\_key>&sc=<secret>&userEmail=<email>

Stage: https://api.jvistg2.com/api/v2/admin/contact/customfield?api=<api\_key>&sc=<secret>&userEmail=<email>

### **HTTP Method**

POST

## **URL Parameters**

Parameters	Attribute	Description
арі	Optional if credentials sent in encoded header else required	API key issued by Jobvite
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite
userEmail	Required	Valid email address that has access to Jobvite and accepted the Jobvite invitation. This email should have the <b>Admin</b> role. Jobvite will need to configure this email address inside the API configurations. <b>Recommendation</b> : A generic email that is non-user specific. Ex. jobviteapi@acme.com
		A user specific email will need to be modified when the user leaves the company.

## **Update Engage Custom Field Request Specifications**

#	Parent Field	Field Name	Field Value	Required   Optional	Description
1		displayName	Alphanumeric	Required	Name of the custom field.
2		fieldType	"Text"	Required	Text: Text box

#	Parent Field	Field Name	Field Value	Required   Optional	Description
			"Drop Down List" "Radio Button" "Checkbox" "Date" "Number" "Dollar Amount" "Employee"		Drop-down list: multiple choice list. Multi-line Text: larger text box that allows for paragraphs CheckBox: Multiple choice with check boxes. Supports multi- select Radio button: Multiple choice preceded with radio buttons. Single select. Number: numeric values only Phone: numeric values only Phone: numeric values only Dollar amount: numeric value only. Date: Pulls up calendar wizard Employee: Defaults value to the current employee logged into the system
3		value	Alphanumeric	Optional Required only if fieldType is enumerate d list of valid values	Enumerated Values: Drop-down list Radio button
4		fieldCode	Text	Required	Unique code for custom field
5		autoComplete	True False	Optional	Default 'False' if nothing provided

# Sample POST Engage Custom API Request

```
{
    "displayName": "Test API 4",
    "fieldType": "Radio Button",
    "values": [ "Test1", "Test2", "Test3"],
    "fieldCode": "test_api_4",
    "autoComplete": "false"
}
```

# **Update Engage Custom Fields**

## Overview

The update Engage Custom Field API allows users to modify custom field names and its corresponding valid values. Only 1 custom field can be updated per API call. If three custom fields need to be updated, then call the API three times.

## **Use Cases**

• Add a new drop-down value to an existing custom field.

## Preconditions

- Customer has at least 1+ Jobvite Engage license
- Custom field that requires editing exists

### **Postconditions**

• Engage Custom field is updated

### URL

**Production:** https://api.jobvite.com/api/v2/admin/contact/customfield/<customfield eld value>?api=<api\_key>&sc=<secret>&userEmail=<email>

**Stage:** https://api.jvistg2.com/api/v2/admin/contact/customfield/<customfield eld value>?api=<api\_key>&sc=<secret>&userEmail=<email>

Note: Use GET Custom Field to obtain the customField eld value.

## **HTTP Method**

PUT

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
userEmail	Required	Valid email address that has access to Jobvite and accepted the Jobvite
		invitation. This email should have the Admin role.
		Jobvite will need to configure this email address inside the API
		configurations.
		<b>Recommendation</b> : A generic email that is non-user specific. Ex.
		jobviteapi@acme.com
		A user specific email will need to be modified when the user leaves the
		company.

## Update Engage Custom Field Request Specifications

#	Parent Field	Field Name	Field Value	Required   Optional	Description
1		displayName	Alphanumeric	Required	Name of the custom field.
2		value	Alphanumeric	Optional Required only if fieldType is enumerate d list of valid values	Enumerated Values: Drop-down list Radio button
4		fieldCode	Text	Required	Unique code for custom field
5		autoComplete	True False	Optional	Default 'False' if nothing provided

## Sample PUT Engage Custom API Request

```
{
    "displayName": "Test API 4",
    "fieldType": "Radio Button",
    "values": [ "Test1", "Test2", "Test3", "Test4"],
    "fieldCode": "test_api_4",
    "autoComplete": "false"
}
```

# **GET Language**

## Overview

The Language API allows users to identify the valid values for supported Jobvite languages.

## **Use Cases**

• Obtain the valid values for languages to use when creating locations over the API

### Preconditions

• Customer has custom languages enabled in Jobvite

### Postconditions

• N/A

### URL

Production: https://api.jobvite.com/api/v2/language?api=<API key>&sc=<secret key>

Stage: https://api.jvistg2.com/api/v2/language?api=<API key>&sc=<secret key>

### **HTTP Method**

GET

Parameters	Attribute	Description
арі	Optional if credentials sent in encoded header	API key issued by Jobvite
	else required	
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite

## **GET Language Response**

```
{
  "total": 6,
  "languages": [
   {
     "eId": "en-GB",
      "name": "English (United Kingdom)"
   },
    {
      "eId": "en-US",
      "name": "English (United States)"
   },
    {
     "eId": "fr-CA",
"name": "French (Canada)"
    },
    {
      "eld": "fr-FR",
      "name": "French (France)"
    },
    {
      "eId": "de-DE",
      "name": "German (Germany)"
   },
    {
      "eId": "es-ES",
      "name": "Spanish (Spain)"
    }
 ],
"status": {
   "code": 200,
    "messages": []
  }
}
```

# **GET Timezone**

### Overview

The Timezone API allows users to identify the valid values for supported Jobvite timezones.

## **Use Cases**

• Obtain the valid values for timezones in order to create locations over the API

### **Preconditions**

• N/A

### Postconditions

• Timezone valid values are returned

### URL

Production: <u>https://api.jobvite.com/api/v2/timezone?api=<API key>&sc=<secret key></u>

Stage: <u>https://api.jvistg2.com/api/v2/timezone?api=<API key>&sc=<secret key></u>

## **HTTP Method**

GET

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials sent in	
	encoded header	
	else required	

## **Request Specifications**

N/A

{

#### **GET Timezone Response**

```
total: 116,
timezones: [
 {
    eId: "Etc/GMT+12",
   name: "(GMT-12:00) International Date Line West"
  },
  {
    eId: "Etc/GMT+11",
   name: "(GMT-11:00) Coordinated Universal Time-11"
  },
  {
    eId: "Pacific/Honolulu",
   name: "(GMT-10:00) Hawaii"
  },
  {
    eId: "America/Anchorage",
   name: "(GMT-09:00) Alaska"
  },
  {
   eId: "America/Los_Angeles",
   name: "(GMT-08:00) Pacific Time (US & Canada)"
  },
  {
    eId: "America/Los Angeles",
   name: "(GMT-08:00) Tijuana, Baja California"
  },
  {
   eId: "America/Denver",
   name: "(GMT-07:00) Mountain Time (US & Canada)"
  },
  :
  :
  :
],
status: {
 code: 200,
 messages: [
 ]
}
```

}

# **GET Location**

#### Overview

The location API allows users to obtain all configured locations. The location value typically designates where the requisition is hiring candidates for.

#### **Use Cases**

• Retrieve all preconfigured locations over the API to determine if a new location needs to be created when synchronizing requisitions from an HRIS to Jobvite.

#### Preconditions

• Customer has at least one location configured

#### Postconditions

• Location details returned

#### URL

Production: https://api.jobvite.com/api/v2/location?api=<API key>&sc=<secret key>

Stage: https://api.jvistg2.com/api/v2/location?api=<API key>&sc=<secret key>

#### **HTTP Method**

GET

#### **URL Parameters**

Parameters	Attribute	Description	
арі	Optional if	API key issued by Jobvite	
	credentials sent in		
	encoded header		
	else required		
SC	Optional if	Secret key for this service, issued by Jobvite	
	credentials sent in		
	encoded header		
	else required		
id	Optional	Identifies a specific location ID. One value per id.	
		Multiple values supported in URL. Ex. id=CqkGVfw5&id=CuZGVfwO	
start	Required	Specifies a start index for the locations to be returned.	
		Defaults to "1" when no value provided.	
count	Optional	Specifies a count of locations to be returned.	
		Defaults to "500" when no value provided.	
name	Optional	Retrieve locations based on name. One value per id.	
		Multiple values supported in URL.	
		Ex. &name=San%20Francisco&name=Switzerland	
		Wild cards are not normitted	
1		Wild cards are not permitted	

#### **Request Specifications**

N/A

#### **GET Location Response**

{

```
"total": 2,
"locations": [
    {
        "address": "1300 S El Camino Real",
        "address2": "Suite 400",
        "city": "San Mateo",
        "country": "United States",
        "eId": "CSTFVfw5",
        "language": "en-US",
        "locationStatus": "active",
        "name": "San Mateo",
        "regions": [
            {
                 "eId": "OygaVfwD",
                 "name": "San Francisco Bay Area"
            }
        ],
        "state": "California",
        "timezone": "America/Los_Angeles",
        "zipcode": "94403"
    },
    {
        "address": "1300 South El Camino",
        "address2": "Suite 400",
        "city": "San Mateo",
        "country": "United States",
        "eId": "CspGVfwc",
        "language": "",
        "name": "San Mateo - Remote",
        "locationStatus": "active",
        "regions": [
            {
                 "eId": "OygaVfwD",
                 "name": "San Francisco Bay Area"
            }
        ],
        "remote": true,
        "state": "California",
        "timezone": "America/Los_Angeles",
        "zipcode": "94403"
    }
],
"status": {
    "code": 200,
    "messages": []
}
```

}

# **Create Location**

#### Overview

The location API allows users to create new locations. The location values are typically used when creating new requisitions.

#### **Use Cases**

• Create new locations over the API in order to synchronize a requisition from an HRIS to Jobvite. If a requisition is created with an invalid location, then Jobvite will return an error.

#### **Preconditions**

• N/A

#### Postconditions

• Successfully created a location

#### URL

Production: <a href="https://api.jobvite.com/api/v2/location?api=<API key>&sc=<secret key>">https://api.jobvite.com/api/v2/location?api=<API key>&sc=<secret key>">https://api.jobvite.com/api/v2/location?api=</a>

Stage: <u>https://api.jvistg2.com/api/v2/location?api=<API key>&sc=<secret key></u>

#### **HTTP Method**

POST

Parameters	Attribute	Description
арі	Optional if credentials sent in encoded header else required	API key issued by Jobvite
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite

### **Request Specifications**

Parent Field	Field Name	Field Value	Required   Optional	Description
name			R	Identifies the location name
country		Valid Values ISO-3166 English short name, 2 or 3 alpha code.	R	Identifies the country associated with the location
state		Must be a list of Jobvite valid values.	O/R	Identifies the state associated with the location
		2 alpha character abbreviation per the United States Postal Service		Only <b>required</b> if Country = United States
		http://pe.usps.gov/text/pub28 /28apb.htm		
city		String	R	Identifies the city associated with the location
address		String	0	Identifies the address associated with the location
address2		String	0	Identifies the address2 associated with the location
zipcode		String	0	Identifies the zipcode associated with the location
timezone		See GET Timezone for list of valid values.	0	Identifies the timezone associated with the location.
		Use the Id value returned in GET Timezone to designate the timezone value when creating locations.		This value will default the timezone for outbound communication to job seekers when such location is selected on the Requisition.
		<pre>Ex.Id = America/Los_Angeles</pre>		Each timezone defaults to a certain date and time format.
				If nothing provided, then defaults to customer's company configuration
language		See GET Language for valid values. Use the ID value Ex. Id = en-US	0	Identifies the language associated with the location.
				This value will default the language for outbound communication to job seekers when such location is selected on the Requisition.
				If nothing provided, then defaults to customer's company configuration

Parent Field	Field Name	Field Value	Required   Optional	Description
regionElds		Array	0	Regions associated with a given location.
		Region eld values. Call GET		
		Region to obtain the eld values		
remote		Valid values:	0	If true, indicates the location is
		true		remote.
		false		
locationStatu		Valid values:	0	Designates if the location is
S		"active",		active or inactive. In process
		"inactive"		requisitions can only be
				associated with active locations.
				If no value provided, defaults to
				"active".

#### **Sample POST Location Request**

```
{
  "name": "Sunnyvale",
  "country": "US",
  "state": "CA",
  "city": "Sunnyvale",
  "address": "190 S Murphy Ave",
  "address2": "Apt C",
  "zipcode": 94086,
  "timezone": "America/Los_Angeles",
  "language": "en-US",
  "remote":true,
  "regionEIds":[
   "OygaVfwD",
   "OyCaVfwZ"
  ],
  "locationStatus":"active"
}
```

### Sample POST Location Response

Upon successfully posting a location, a 201 is returned with the eld value of the newly created location.

```
{
   "eId": "Co6IVfwR",
   "status": {
        "code": 201,
        "messages": []
   }
}
```

# **Update Location**

#### Overview

The update location API allows users to update existing locations. The location values are typically used when creating new requisitions. It designates where the requisition is hiring candidates for.

One only needs to provide the eld and any values that require modification. One is not required to provide the entire location information.

#### **Use Cases**

• Update the values on an existing location over the API because an office has moved.

#### Preconditions

• Customer has at least one location configured successfully configured

#### **Postconditions**

• Location is successfully created

#### URL

Production: https://api.jobvite.com/api/v2/location/<location eld value>?api=<API key>&sc=<secret key>

Stage: https://api.jvistg2.com/api/v2/location/<location eld value>?api=<API key>&sc=<secret key>

**Note:** eld is encrypted ID of location that requires updating. Only 1 location value can be edited per API call.

#### **HTTP Method**

PUT

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials sent in	
	encoded header	
	else required	

**Request Specifications** At least one arbitrary value needs to be provided in the JSON body.

Parent Field	Field Name	Field Value	Required   Optional	Description
name			0	Identifies the location name
country		2 alpha character country code value per ISO 3166 https://www.iso.org/obp/ui/#s	0	Identifies the country associated with the location
		earch/code/		
state		Must be a list of Jobvite valid values.	0	Identifies the state associated with the location
		2 alpha character abbreviation per the United States Postal Service http://pe.usps.gov/text/pub28		If country = US, then a state value must be provided if the previous location does not already have a state value.
		/28apb.htm		
city		String	0	Identifies the city associated with the location
address		String	0	Identifies the address associated with the location
address2		String	0	Identifies the address2 associated with the location
zipcode		String	0	Identifies the zipcode associated with the location
timezone		See GET Timezone for list of valid values.	0	Identifies the timezone associated with the location.
		Use the Id value returned in GET Timezone to designate the timezone value when creating locations. Ex. Id = America/Los_Angeles		This value will default the timezone for outbound communication to job seekers when such location is selected on the Requisition. Each timezone defaults to a contain date and time format
				certain date and time format. If nothing provided, then defaults to customer's company configuration
language		See GET Language for valid values. Use the ID value Ex. Id = en-US	0	Identifies the language associated with the location. This value will default the language for outbound communication to job seekers when such location is selected on the Requisition.

Parent Field	Field Name	Field Value	Required   Optional	Description
				If nothing provided, then defaults to customer's company configuration
regionElds		Array Region eld values. Call GET Region to obtain the eld values	0	Regions associated with a given location. <b>Note:</b> You must provide a superset of ALL regions when making a region update to an existing field. <b>If the regionElds field is empty,</b> <b>then Jobvite will consider it</b> <b>deleting associated regions</b> when the location is updated.
remote		Valid values: true false	0	If true, indicates the location is remote.
locationStatu s		Valid values: "active", "inactive"	0	Designates if the location is active or inactive. In process requisitions can only be associated with active locations. If no value provided, defaults to "active".

#### **PUT Location Examples**

#### 1. Update only the location's name

URL: <u>https://api.jobvite.com/api/v2/location/CqkGVfw5?api=<API key>&sc=<secret key></u> Body:

```
{
    "name" : "San Mateo - Remote - Updated Name here"
}
```

2. Update a location's address

URL: <u>https://api.jobvite.com/api/v2/location/CspGVfwc?api=<API key>&sc=<secret key></u> Body:

```
{
  "address" : "1300 South El Camino Real",
  "address2" : "Suite 800"
}
```

3. Add a 3<sup>rd</sup> region to an existing location that already has 2 regions associated with it.

URL: <u>https://api.jobvite.com/api/v2/location/CspGVfwc?api=<API key>&sc=<secret key></u> Body:

```
"regionEIds": [
"OygaVfwD",
```

```
"OyCaVfwZ",
"OzCaVfw0",
]
}
```

### PUT Location FAQ

# 1. Is it possible to delete a location over the API

Locations cannot be deleted over the API. One must use the Jobvite user interface to delete locations.

# **GET Category**

#### Overview

The GET category API allows users to retrieve all configured categories. Categories designate the requisition grouping within a customer's career website. Ex. Engineering, Sales, Customer Success

#### **Use Cases**

• Retrieve all categories over the API to determine if a new category needs to be created when synchronizing requisitions from an HRIS to Jobvite.

#### Preconditions

• Customer has at least one category configured

#### URL

Production: https://api.jobvite.com/api/v2/category?api=<API key>&sc=<secret key>

Stage: https://api.jvistg2.com/api/v2/category?api=<API key>&sc=<secret key>

#### **HTTP Method**

GET

Parameters	Attribute	Description			
арі	Optional if credentials sent in encoded header else required	API key issued by Jobvite			
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite			
id	Optional	Category eld. Each category is associated with an encrypted Identification. One value per id. Multiple values supported in URL. Ex. id=CqkGVfw5&id=CuZGVfwO			
start	Optional	Specifies a start index for the categories to be returned. Defaults to "1" when no value provided.			
count	Optional	Specifies a count of categories to be returned. Defaults to "500" when no value provided.			
name	Optional	Retrieve categories based on name. One value per id. Multiple values supported in URL. Ex. &name=Accounting&name=Advertising			

```
Sample GET Category Response
```

```
{
   "total": 7,
   "categories": [
    {
       "eId": "a8jFVfwL",
       "name": "Accounting"
    },
     {
       "eId": "a9jFVfwM",
       "name": "Administrative"
     },
     {
       "eId": "aajFVfwN",
"name": "Advertising"
     },
     {
       "eId": "abjFVfwO",
       "name": "Biotechnology"
     },
     {
       "eId": "acjFVfwP",
       "name": "Computers/Hardware"
    },
     {
       "eId": "adjFVfwQ",
       "name": "Computers/Software"
     },
     {
       "eId": "aejFVfwR",
"name": "Customer Service"
     }
],
"status": {
     "code": 200,
     "messages": []
   }
}
```

### **GET Category URL Examples**

- Get categories by their eld value https://api.jobvite.com/api/v2/category?api=<apiKey>&sc=<secret>&ids= a8jFVfwL,aajFVfwN
- 2. Get the first 3 categories <u>https://api.jobvite.com/api/v2/category?api=<apiKey>&sc=<secret>&start=1&count=3</u>

# **Create Category**

#### Overview

The category API allows users to create new categories. Categories designate the requisition grouping within a customer's career website. Ex. Engineering, Sales, Customer Success

#### **Use Cases**

• Create new categories over the API.

#### Preconditions

• N/A

#### Postconditions

• New category is created

#### URL

Production: <a href="https://api.jobvite.com/api/v2/category?api=<API key>&sc=<secret key>">https://api.jobvite.com/api/v2/category?api=<API key>&sc=<secret key>">https://api.jobvite.com/api/v2/category?api=</secret key>">https://api.jobvite.com/api.jobvite.com/api.jobvite.com/api.jobvite.com/api.jobvite.com/api.jobvite.com/api.jobvite.com/api.jobvite.com/api.jobvite.com/api.jobvite.com/api.jobvite.com/api.jobvite.com/api.jobvite.com/a

Stage: <u>https://api.jvistg2.com/api/v2/category?api=<API key>&sc=<secret key></u>

### **HTTP Method**

POST

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials sent in encoded header	
	else required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials sent in	
	encoded header	
	else required	

# **Request Specifications**

#	Parent Field	Field Name	Field Value	Required   Optional	Description
1	name		String	R	Identifies the category name.
					Maximum 60 alphanumeric
					characters

#### Sample POST Category

```
{
"name": "Dog Butlers"
}
```

Sample Successful POST Response Returned

```
{
   "eId": "a2XIVfwm",
   "status": {
      "code": 201,
      "messages": []
   }
}
```

# **Update Category**

#### Overview

The update category API allows users to update the name of existing categories. Categories designate the requisition grouping within a customer's career website. Ex. Engineering, Sales, Customer Success

#### **Use Cases**

• Update category name over the API.

#### Preconditions

• Existing category is present

#### Postconditions

• Category name is updated

#### URL

Production: https://api.jobvite.com/api/v2/category/<eld value>?api=<API key>&sc=<secret key>

Stage: https://api.jvistg2.com/api/v2/category/<eld value>?api=<API key>&sc=<secret key>

Note: eld is encrypted ID of category that requires updating. Only 1 category value can be edited per API call.

### HTTP Method

PUT

Parameters	Attribute	Description
арі	Optional if credentials sent in encoded header else required	API key issued by Jobvite
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite

### **Request Specifications**

#	Parent Field	Field Name	Field Value	Required   Optional	Description
1	name		String	R	Identifies the category name.
					Maximum 60 alphanumeric
					characters.

#### Sample PUT Category

URL: <u>https://api.jobvite.com/api/v2/category/a2XIVfwm?api=<API key>&sc=<secret key></u> Body:

```
{
"name": "Dog Butlers 2"
}
```

Sample Successful PUT Response Returned (Returns the eld sent in the URL)

```
{
   "eId": "a2XIVfwm",
   "status": {
      "code": 201,
      "messages": []
   }
}
```

# **GET Department**

#### Overview

The GET department API allows users to retrieve all configured departments. Departments designate which group the requisition belongs to. Ex. Finance, Sales, Engineering. Departments are usually tied to one's HRIS system. The difference between departments and categories is that departments are typically used for payroll purposes whereas categories are used to group requisitions within a customer's career website.

#### **Use Cases**

• Retrieve all departments over the API to determine whether a new department needs to be created when synchronizing requisitions from an HRIS to Jobvite.

#### Preconditions

• Customer has at least one department configured

#### **Postconditions**

• Department values are returned

#### URL

Production: https://api.jobvite.com/api/v2/department?api=<API key>&sc=<secret key>

Stage: https://api.jvistg2.com/api/v2/department?api=<API key>&sc=<secret key>

#### **HTTP Method**

GET

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
ids	Optional	Department eld. Each category is associated with an encrypted
		Identification. One value per id.
		Multiple values supported in URL. Ex. id=CqkGVfw5&id=CuZGVfwO
start	Optional	Specifies a start index for the departments to be returned.
		Defaults to "1" when no value provided.
count	Optional	Specifies a count of departments to be returned.
		Defaults to "500" when no value provided.
name	Optional	Retrieve departments based on name. One value per id.
		Multiple values supported in URL.
		Ex. &name=Finance&name=Customer%20Care

# Sample GET Department Response

```
"total": 7,
  "departments": [
   {
      "eId": "B6knVfws",
      "name": "Finance"
   },
    {
      "eId": "B7knVfwt",
      "name": "Pet Sitting & Dog Walking"
    },
    {
      "eId": "B8knVfwu",
      "name": "Daycare"
    },
    {
      "eId": "B9knVfwv",
      "name": "Marketing"
    },
    {
      "eId": "BaknVfww",
      "name": "Office"
    },
    {
      "eId": "BbknVfwx",
      "name": "Dog Trainer"
    },
    {
      "eId": "BcknVfwy",
      "name": "Customer Care"
    }
  ],
  "status": {
   "code": 200,
    "messages": []
  }
}
```

### **GET Department URL Examples**

Get the first 3 departments
 <u>https://api.jobvite.com/api/v2/department?api=<apiKey>&sc=<secret>&start=1&count=3

</u>

# **Create Department**

#### Overview

The department API allows users to create new departments. Departments designate which group the requisition belongs to. Ex. Finance, Sales, Engineering. Departments are usually tied to one's HRIS system. The difference between departments and categories is that departments are typically used for payroll purposes whereas categories are used to group requisitions within a customer's career website.

#### **Use Cases**

- Create new departments over the API when trying to synchronize a requisition from an HRIS system and Jobvite and a department value does not exist.
- Ensure the departments in an HRIS system is in sync with the departments in Jobvite

#### Preconditions

• N/A

#### Postconditions

• New department is created

#### URL

Production: https://api.jobvite.com/api/v2/department?api=<API key>&sc=<secret key>

Stage: https://api.jvistg2.com/api/v2/department?api=<API key>&sc=<secret key>

#### **HTTP Method**

POST

Parameters	Attribute	Description		
api Optional if credentials sent in encoded header else required		API key issued by Jobvite		
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite		

# **Request Specifications**

#	Parent Field	Field Name	Field Value	Required   Optional	Description
1	name		String	R	Identifies the department name.
					Maximum 128 alphanumeric
					characters

#### Sample POST Department

```
{
"name": "Customer Service"
}
```

#### Sample Successful POST Response Returned

```
{
   "eId": "BufpVfwN",
   "status": {
      "code": 201,
      "messages": []
   }
}
```

# **Update Department**

#### **Overview**

The update department API allows users to update the name of existing departments.

#### **Use Cases**

- Update an existing department name over the API because 2 departments merged for payroll purposes
- Rename an existing department due to rebranding efforts

#### Preconditions

• Existing department is present

#### **Postconditions**

• Department name is updated

#### URL

Production: https://api.jobvite.com/api/v2/department/<eld value>?api=<API key>&sc=<secret key>

Stage: https://api.jvistg2.com/api/v2/ department/<eld value>?api=<API key>&sc=<secret key>

Note: eld is encrypted ID of department that requires updating. Only 1 department value can be edited per API call.

### **HTTP Method**

PUT

Parameters	Attribute	Description
api	Optional if credentials sent in encoded header else required	API key issued by Jobvite
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite

### **Request Specifications**

#	Parent Field	Field Name	Field Value	Required   Optional	Description
1	name		String	R	Identifies the category name.
					Maximum 128 alphanumeric
					characters.

## Sample PUT Category

URL: <u>https://api.jobvite.com/api/v2/department/BufpVfwN?api=<API key>&sc=<secret key></u> Body:

```
{
"name": "Customer Empowerment"
}
```

#### Sample Successful PUT Response Returned (Returns the eld sent in the URL)

```
{
   "eId": "BufpVfwN",
   "status": {
      "code": 201,
      "messages": []
   }
}
```

# **GET Custom Field**

#### Overview

The Get Custom Field API call contains custom field information, such as the custom field name and field attribute.

#### **Use Cases**

• Ability to retrieve all custom fields to build a custom integration

#### Preconditions

• Customer has created 1 or more custom fields

#### **Postconditions**

• Custom field values are returned

#### URL

**Production:** <u>https://api.jobvite.com/api/v2/customfield?api=XXX&sc=XXX&<insert parameters – separate parameters with</u> <u>'&'></u>

Stage: https://api.jvistg2.com/api/v2/customfield?api=XXX&sc=XXX&<insert parameters – separate parameters with '&'>

#### **HTTP Method**

GET

IRL Parameters					
Parameters	Attribute	Description			
арі	Optional if	API key issued by Jobvite			
	credentials sent in				
	encoded header				
	else required				
SC	Optional if	Secret key for this service, issued by Jobvite			
	credentials sent in				
	encoded header				
	else required				
objectType Required Valid Values:		Valid Values:			
		Candidate			
		Job			
		Identifies which object the custom field is associated with.			
		If it is with both, then make 2 API calls.			
id	Optional	Custom field eld value. One value per name.			
		Multiple values supported in URL.			
		Ex. &id= y1FfWfwB&id= e4DgQdvA			
name	Optional	Custom field name. NOT the displayName. One value per name.			
		Multiple values supported in URL.			
		Ex. &name=Temp%20End%20Date&name=Max%20Annual%20Salary			

### Sample GET Custom Field

{

```
"total": 24,
"customFields": [
 {
   "displayName": "Salary 2",
   "eId": "yr2ZVfw7",
   "fieldCode": "salary_2_xsuqvfwr",
   "fieldType": "Dollar amount",
   "inDataFeed": true,
   "instructions": "",
   "isStandardField": false,
   "name": "Salary 2",
    "objectType": "Candidate",
    "pageType": "Candidate",
    "reportHelp": "",
    "required": false,
    "roles": [
      {
        "name": "Human Resources",
        "permissions": [
          "Read",
          "Write"
       ]
      }
   ],
    "triggersApproval": false
 }
 {
   "displayName": "Desire to Move",
   "eId": "yCRlWfwu",
    "fieldCode": "desire to move xusqzowr",
   "fieldType": "Text",
   "inDataFeed": true,
   "instructions": "",
   "isStandardField": false,
   "name": "Desire to Move",
    "objectType": "Candidate",
    "pageType": "Candidate",
   "reportHelp": "",
    "required": false,
    "roles": [
      {
        "name": "Administrator",
        "permissions": [
         "Read",
          "Write"
        ]
      },
      {
        "name": "Hiring Manager",
        "permissions": [
          "Read",
          "Write"
        ]
      },
      {
        "name": "Human Resources",
        "permissions": [
          "Read",
          "Write"
        ]
      },
```

```
{
        "name": "Job Approver",
        "permissions": [
          "Read"
        ]
      },
      {
        "name": "Recruiter",
        "permissions": [
          "Read",
          "Write"
        ]
      },
      {
        "name": "Research",
        "permissions": [
          "Read",
          "Write"
        ]
      },
      {
        "name": "SuperUser",
        "permissions": [
          "Read",
          "Write"
        ]
      }
    ],
    "triggersApproval": false,
    "values": []
  },
"status": {
 "code": 200,
  "messages": []
}
```

### **URL Examples**

- 1. Get all custom fields with Candidate object type https://api.jvistg2.com/api/v2/customfield?api=XXX&sc=XXX&objectType=Candidate
- 2. Get one specific custom field by name (NOT displayName) https://api.jvistg2.com/api/v2/customfield?api=XXX&sc=XXX&name=Willingness%20To%20Travel
- Get one specific custom field by eld https://api.jvistg2.com/api/v2/customfield?api=XXX&sc=XXX&ids=y1FfWfwB

### **Get Custom Field Request Specifications**

N/A

::

}

## **GET Custom Field Response Specifications**

#	Parent Field	Field Name	Field Attribute	Description
1	total		Numeric	Identifies the number of candidates
				returned
2	customFields	displayName	Alphanumeric	Display name of custom field on Jobvite's
				user interface
3		eld	Alphanumeric	Custom Field's encrypted ID
4		fieldCode	Alphanumeric	Field Code for a particular field.
				<b>NOTE:</b> Field Code can only be updated <b>ONCE</b> in the application itself. Please work with your HR teams to make sure the Field Code is to your liking.
5		fieldType	Valid Values: Text Zip Multi-line Text CheckBox Radio button Drop-down list Number Phone Dollar amount Date Employee Employee (No Default)	Indicates the custom field attribute. This determines the format on how the custom field displays in Jobvite. <b>Note</b> : Custom fields with fieldType = Date supports an input value of date only (epoch format) without any time.
6		inDataFeed	true   false	If true, then the custom field name and corresponding value is returned in GET Candidate or GET Job API calls. If false, the custom field name and value is not returned in GET Candidate nor GET Job API calls.
7		Instructions	Alphanumeric	Instructions for the custom field that displays on the page
8		isStandardField	true   false	If true, the field is a Jobvite standard field. That means only the display name and role access can be modified.
9		name	Alphanumeric	Master custom field name that the API uses. Any integrations should use this field.
10		objectType	Candidate   Job	Identifies field object type
11		pageType	Valid Values: Requisition Apply Candidate Offer Hire	Identifies which page or section in Jobvite the field is visible.
12		reportHelp	String	Help instructions that appear on reports
13		Required	true   false	If true, the field is required. If false, the field is not required

#	Parent Field	Field Name	Field Attribute	Description
14	customFields.roles	name	Valid Values:	Note: Research is synonymous as Engage
			Administrator,	User
			Employee, Hiring Manager,	
			Human Resources,	
			Job Approver,	
			Recruiter,	
			Research,	
			Scheduler,	
			SuperUser,	
			Engage User,	
			Onboarding Admin,	
			Onboarding Orchestrator	
15		permissions	Valid Values:	
			Read	
			Write	
16		triggersApproval	true   false	Only applicable to fields added on the
				Requisition or Offer page.
				If true, changing the value of the custom
				field will trigger the requisition or offer to
				be approved again.

# **Create Custom Field**

#### Overview

The Create Custom Field API call allows one to create new custom fields over the API. Only 1 custom field can be created per API call. If three new custom fields need to be created, then call the API three times.

#### **Use Cases**

• Create new custom fields

#### Preconditions

• N/A

#### Postconditions

• Custom field newly created

#### URL

**Production:** <u>https://api.jobvite.com/api/v2/customfield?api=XXX&sc=XXX&<insert parameters – separate parameters with</u> <u>'&'></u>

Stage: https://api.jvistg2.com/api/v2/customfield?api=XXX&sc=XXX&<insert parameters – separate parameters with '&'>

# **HTTP Method**

POST

Parameters	Attribute	Description
api	Optional if credentials sent in encoded header else required	API key issued by Jobvite
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite

# **Create Custom Field Request Specifications**

#	Parent Field	Field Name	Field Attribute	Required	Description
1	name		Alpha numeric	Optional Required	Master name of the field. The master field
T	name		Alpha numeric	Required	name will not change. Only the
					"displayName" changes when a field is re-
					labeled.
2	objectType		Valid values:	Required	Identifies the object or source the field is
			Job		tied to.
			Candidate		
					Fields associated with the Job will be
					returned in the GET Job API response.
					Fields associated with the Candidate will be
					returned in the GET Candidate API
					response.
3	pageType		Valid values:	Required	Identifies which page within the field
	1-0-71-		Requisition		appears on the Jobvite user interface.
			Candidate		
					Fields on the Requisition page will show up
					when creating a new requisition or editing
					an existing requisition.
					Note: Custom fields on the Hire and Offer
					pages are not currently supported over the
					API. These fields will need to be manually
					added via Jobvite Admin.
4	displayName		Alphanumeric	Optional	If no value provided, defaults to the
					"name" provided.
					Identifies the name that is displayed on
4	fieldCode		Alphanumeric	Required	either the Requisition or Candidate pages. Field Code for a particular field. This will
4	nelucode		Alphanumenc	Required	now be the unique identifier for this field.
					This is the value APIs should use when
					referencing the Candidate or Job API calls.
5	fieldType		Valid values:	Required	Drop-down list: multiple choice list.
			"Drop-down list"		Text: Text box
			"Text"		<b>Zip</b> : 5 digit zip code
			"Zip"		Multi-line Text: larger text box that allows
			"Multi-line Text"		for paragraphs
			"CheckBox"		CheckBox: Multiple choice with check
			"Radio button"		boxes. Supports multi-select
			"Number"		Radio button: Multiple choice preceded
			"Phone"		with radio buttons. Single select.
			"Dollar amount"		Number: numeric values only
			"Date"		Phone: numeric values only
			"Employee"		<b>Dollar amount:</b> numeric value only.
			"Employee (No Default)"		Date: Valid format is MM/DD/YYY Employee: Defaults value to the current
			"Hyperlink"		employee logged into the system
			пуреннк		cinployee logged into the system

#	Parent Field	Field Name	Field Attribute	Required   Optional	Description
					Employee (No Default): Drop down list of all employees Hyperlink: Allows whitelisted URLs to be clickable – only applicable on the candidate page. Enter whitelisted URLs in the values field. Ex. www.assessmentprovider.com Do not enter http or https:// in the values field.
6	values		Alphanumeric	Optional Required only if fieldType is enumerated list of valid values	Enumerated Values: Drop-down list Checkbox Radio button
7	reportHelp			Optional	Help text that appears on the report help
8	instructions			Optional	Help text that appears on either the Requisition or Candidate page
9	inDataFeed		true   false	Optional	If true custom field will be returned in either the GET candidate or GET Job API response.
10	roles	name	Valid value: "Administrator", "Employee", "Hiring Manager", "Human Resources", "Job Approver", "Recruiter", "Research", "Engage User", "Scheduler", "Scheduler", "SuperUser", "Onboarding Admin", "Onboarding Orchestrator" Valid values:	Optional	If no roles provided, then custom field defaults to the following permissions:
11		permissions	Valid values: "Read", "Write"	Optional	
12		required	Valid values: "true", "false"	Optional	Determines whether the custom field is required. If nothing provided, defaults to "false".
13		triggersApproval	Valid values "true", "false"	Optional	Determines whether edits to custom field requires approval.

#	Parent Field	Field Name	Field Attribute	Required   Optional	Description
					If nothing provided, then defaults to "false".

#### Sample POST Custom Field Request

```
"name" : "Acme Assessment",
     "fieldCode" : "acme_assessment",
     "objectType" : "Job",
     "pageType" : "Requisition",
"fieldType" : "Drop-down list",
"values" : [ "Test1", "Test2", "Test3"],
     "reportHelp" : "This is where you enter info that shows up on the Report Help",
     "instructions" : "This is where you enter help text info that shows up on the either the
candidate or requisition page",
     "inDataFeed" : true,
     "roles" : [
             {
                  "name" : "Administrator",
                  "permissions" : [ "Read" ]
             },
             {
                  "name" : "Employee",
                  "permissions" : [ "Read" ]
             }
    ],
"required" : false,
     "triggersApproval" : false
}
```

### Sample Successful POST Custom Field Response

```
{
   "eId": "aNqIVfwA",
   "status": {
     "code": 201,
     "messages": []
   }
}
```

**Note**: Upon success, the newly created custom field eld is returned. This value is required when making updates to existing custom fields.

# **Update Custom Field**

### Overview

The Update Custom Field API call allows one to update existing custom fields over the API. Only 1 custom field can be updated per API call. If three custom fields need to be updated, then call the API three times.

### **Use Cases**

• Add a new drop-down value to an existing custom field.

#### Preconditions

- Custom field that requires editing already exists
- An existing custom field's Field Code cannot be updated via an API

#### Postconditions

• Custom field is updated

#### URL

**Production:** <u>https://api.jobvite.com/api/v2/customfield/<eld value>?api=XXX&sc=XXX&<insert parameters – separate parameters with '&'></u>

**Stage:** <u>https://api.jvistg2.com/api/v2/customfield/<eld value></u>?api=XXX&sc=XXX&<insert parameters – separate parameters with '&'>

Note: eld is encrypted ID of the custom field that requires updating

#### **HTTP Method**

PUT

Parameters	Attribute	Description
api	Optional if credentials sent in encoded header else required	API key issued by Jobvite
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite

# **Update Custom Field Specifications**

#	Parent Field	Field Name	Field Attribute	Required   Optional	Description
1	displayName		Alphanumeric	0	If no value provided, defaults to the "name" provided. Identifies the name that is displayed on
2	values		Alphanumeric	O R only if fieldType is enumerated list of valid values	either the Requisition or Candidate pages. Enumerated Values: Drop-down list Checkbox Radio button Enter the <i>complete</i> set of values. Ex. If 3 values existed before and you are adding 1 more, then provide all 4 values.
3	reportHelp		Alphanumeric	0	Help text that appears on the report help
4	instructions		Alphanumeric	0	Help text that appears on either the Requisition or Candidate page
5	inDataFeed		true   false	0	If true custom field will be returned in either the GET candidate or GET Job API response.
6	roles	name	Valid value: "Administrator", "Employee", "Hiring Manager", "Human Resources", "Job Approver", "Recruiter", "Research", "Engage User", "Scheduler", "Scheduler", "SuperUser", "Onboarding Admin", "Onboarding Orchestrator"	0	If roles are updated, then provide the complete set of roles. Not just the ones that require updating.
7		permissions	Valid values: "Read", "Write"	0	
8		required	Valid values: "true", "false"	0	Determines whether the custom field is required. If nothing provided, defaults to "false".
9		triggersApproval	Valid values "true", "false"	0	Determines whether edits to custom field requires approval If nothing provided, then defaults to "false".

# Sample PUT Custom Field Request

{

# **DELETE Custom Fields**

#### **Overview**

The DELETE Custom Field API allows one to delete custom fields. Deleting a custom field only makes it inactive. On the Jobvite UI, the custom field is still visible on the "**Available Fields**" section in Admin.

To re-enable a previously deleted custom field, one must use the Jobvite UI to do so and not via the API.

#### **Use Cases**

Use the DELETE Custom Field API to hide custom fields that are not ready to be used yet. For example, in a custom integration, placeholder custom fields may be created in advance and hidden using the DELETE Custom Field API.
 Only when the hidden custom fields are ready to be used, then a Jobvite Admin moves it to the appropriate section.

#### Preconditions

• A custom field was successfully created

#### **Postconditions**

• Custom field is no longer active and returned in GET Custom Field. The deleted custom field is only visible in the "Available Fields" section in Admin > Custom Fields.

#### URL

**Production:** <u>https://api.jobvite.com/api/v2/customField/<Custom Field eld value>?api=XXX&sc=XXX&<insert parameters – separate parameters with '&'></u>

**Stage:** <u>https://api.jvistg2.com/api/v2/customField /<Custom Field eld value></u>?api=XXX&sc=XXX&<insert parameters – <u>separate parameters with '&'></u>

Note: eld in the URL is the encrypted Custom Field eld value. Call GET Custom Field for the value.

#### **HTTP Method**

DELETE

Note: No content in the body is required

Parameters	Attribute	Description
api	Optional if	API key issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials sent in	
	encoded header	
	else required	

# **GET Work History**

#### **Overview**

The GET Work History API allows one to retrieve the job seeker's work history information.

Requires access to GET Candidate to obtain the application eld (encrypted ID) value.

Note, the work history is tied to an application not a candidate. It is possible for a job seeker to customize their work history depending on the job s/he is applying to.

#### **Use Cases**

• Call the Work History API to determine a specific application's work history information (if available) to feed to a background check provider.

#### Preconditions

• Job seeker has successfully created an application. Either the job seeker, recruiter or Jobvite parsing has successfully extracted the work history from the applicant's resume.

#### **Postconditions**

• Work history details are returned

#### URL

Production: https://api.jobvite.com/api/v2/application/<Application eld value>/workhistory?api=XXX&sc=XXX

**Stage:** https://api.jvistg2.com/api/v2/application/<Application eld value>/workhistory?api=XXX&sc=XXX

**Note:** eld is the encrypted ID of the application found in the GET Candidate response.

#### **HTTP Method**

GET

Parameters	Attribute	Description
api	Optional if credentials sent in encoded header else required	API key issued by Jobvite
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite

# **Get Work History Specifications**

Parent Field	Field Name	Field Attribute	Description
	personalDataProcessingStatus	String	Identifies whether the application
			record has is active or anonymized.
			Valid values:
			active – application record is active
			and data is visible and accessible.
			anonymized – application record has
			been anonymized. Any anonymized
			fields will be reflected as "XXXXX".
	companyName	String	Company applicant work(s/ed) at
	eld	String	Encrypted ID of a specific work
			history record. A record is a collection
			of companyName, industry,
			startMonth/Year, endMonth/Year.
	industry	String	Industry selected entered in Jobvite
	endMonth	Numeric	The month the candidate left the
			company
	endYear	Numeric	Year the candidate left the company
	startMonth	Numeric	Month the candidate started at
			company
	startYear	Numeric	Year candidate started at company

# Sample GET Work History Response

```
{
 "total": 2,
  "personalDataProcessingStatus": "active",
  "workHistory": [
    {
      "companyName": "Quintessence",
      "eId": "oE218nw1",
      "endMonth": 2,
      "endYear": 2014,
      "startYonth": 6,
"startYear": 2012,
"title": "Sous Chef"
    },
    {
      "companyName": "Joël Robuchon Ebisu",
      "eId": "oD218nw0",
      "endMonth": 1,
      "endYear": 2016,
      "startMonth": 3,
      "startYear": 2014,
      "title": "Pastry Chef"
   }
 ],
  "status": {
   "code": 200,
   "messages": []
  }
}
```

# **GET Education**

#### Overview

The GET Education API allows one to retrieve the job seeker's education information. Requires access to GET Candidate to obtain the application eld (encrypted ID) value.

#### **Use Cases**

• Call the Education API to determine a specific application's education information to feed to a background check provider.

#### Preconditions

• Job seeker has successfully created an application. Either the job seeker or recruiter has inputted the education information or Jobvite parsing has successfully extracted the education info from the applicant's resume.

#### Postconditions

• Education details are returned

#### URL

Production: <u>https://api.jobvite.com/api/v2/application/<Application eld value>/education?api=XXX&sc=XXX</u>

Stage: https://api.jvistg2.com/api/v2/application/<Application eld value>/ education?api=XXX&sc=XXX

Note: eld is the encrypted ID of the application available in the GET Candidate response

#### **HTTP Method**

GET

#### **URL Parameters**

Parameters	Attribute	Description
api	Optional if credentials sent in encoded header else required	API key issued by Jobvite
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite

# **GET Work History Specifications**

Parent Field	Field Name	Field Attribute	Description
education	collegeName	String	Job seeker college attended
education	degree	String	Degree job seeker obtained.
			Ex. Bachelor of Arts
education	degreeType	String	Type of degree obtained
		Valid Values	
		"none",	
		"associate",	
		"bachelor",	
		"master",	
		"doctorate"	
education	eld	String	Encrypted ID of a specific education
			record. A record is a collection of
			collegeName, degree, degreeType,
			endDate, major and startDate
education	endDate	String	Date job seeker completed degree
education	major	String	Job seeker's major
education	startDate	String	Date job seeker entered college
education	personalDataProcessingStatus	String	Identifies whether the application
			record has is active or anonymized.
			Valid values:
			active – application record is active
			and data is visible and accessible.
			anonymized – application record has
			been anonymized. Any anonymized
			fields will be reflected as "XXXXX".

# Sample GET Work History Response

```
{
    "total": 2,
    "education": [
        {
             "collegeName": "City College",
             "degree": "Bachelor of Science",
             "degreeType": "bachelor",
             "eId": "pkfcLgwh",
             "endDate": "06/19/2015",
             "major": "Chemistry",
             "startDate": "09/05/2011"
        },
         {
             "collegeName": "Timbaktu University",
             "degree": "Master of Arts",
             "degreeType": "master",
             "eld": "pjfcLgwg",
"endDate": "06/14/2018",
"major": "Culinary Arts",
             "startDate": "09/01/2016"
        }
    ],
    "personalDataProcessingStatus": "active",
    "status": {
```

```
"code": 200,
"messages": []
}
}
```

# GET OFCCP (United States Office of Federal Contract Compliance Program)

# Overview

The GET OFCCP API allows one to retrieve the pre and post-OFCCP data completed by a job seeker. Requires access to GET Candidate to obtain the application eld (encrypted ID) value. For more information on OFCCP regulations and the questions mandated by the United States government, visit: https://www.dol.gov/ofccp/

**Note:** Once a job seeker completes the OFCCP forms, it will take anywhere from 60-90 minutes for the data to be available in the API.

#### **Use Cases**

• Call the OFCCP API to determine a job seeker's gender or veteran status feed to into an HRIS system.

#### Preconditions

• Job seeker has successfully completed an application and has completed either the pre or post-OFCCP forms. Data is only available for completed forms. If a job seeker has an incomplete form, the OFCCP data will not be available.

#### **Postconditions**

• OFCCP details are returned

#### URL

Production: <a href="https://api.jobvite.com/api/v2/application/<Application eld value>/ofccp?api=XXX&sc=XXX">https://api.jobvite.com/api/v2/application/<Application eld value>/ofccp?api=XXX&sc=XXX</a>

**Stage:** https://api.jvistg2.com/api/v2/application/<Application eld value>/ofccp?api=XXX&sc=XXX **Note:** eld is the encrypted ID of the application

#### **HTTP Method**

GET

#### **URL Parameters**

Parameters	Attribute	Description
арі	Optional if credentials sent in encoded header else required	API key issued by Jobvite
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite

# **GET OFCCP Specifications**

Parent Field	Field Name	Field Attribute	Description
ofccp	applicationEld	String	Encrypted Jobvite ID of the application.
			Call GET Candidate v2 API to retrieve this information.
	jobEld	String	Encrypted Jobvite ID of the requisition that the applicant applied to.
ofccpPreOfferForm			
	formSentDate	String	Epoch date of when the pre-ofccp form was sent to the job seeker.
	formCompletedDate	String	Epoch date of when the pre-ofccp form was completed by the job seeker.
	gender	Integer Only numeric value returned.	Gender selected by the job seeker.
		<ul> <li>1 = Male,</li> <li>2 = Female,</li> <li>3 = Declined to</li> <li>Self Identify</li> </ul>	
	hispanicLatinoEthnicity	Integer Only numeric value returned.	Job seeker's answer to "Are you Hispanic or Latino?"
		Valid Values: <b>1</b> = Yes <b>2</b> = No	
	race	Integer Only numeric value returned.	Job seeker's answer to race question.
		Valid Values: 1 = White	
		<ul><li>2 = Black or</li><li>African American</li><li>3 = Native</li></ul>	
		Hawaiian or Other Pacific	
		Islander <b>4</b> = Asian <b>5</b> = American	
		Indian or Alaska Native	
		6 = Two or More Races	
		7 = Decline to Self Identify	

1	Field Name	Field Attribute	Description
		8 = Hispanic or	
		Latino	
e	eeoFormFullName	String	Full name entered by job seeker on
			the EEO page.
e	eeoFormSubmitDate	String	Epoch date on when the EEO form
			was submitted by the job seeker
V	veteranClassification	Integer	Job seeker's veteran classification.
		Only numeric	
		value returned.	
		5 = I IDENTIFY AS	
		ONE OR MORE OF THE	
		CLASSIFICATIONS	
		OF PROTECTED	
		VETERAN LISTED	
		ABOVE	
		6 = I AM NOT A	
		PROTECTED	
		VETERAN	
		<b>7</b> = DECLINE TO	
		SELF-	
		IDENTIFICATION	
V	veteranFormFullName	String	Job seeker's full name entered on
		-	the veteran page
V	veteranFormSubmitDate	String	Epoch date when the veteran form
			was submitted by the job seeker.
c	disabilityStatus	Integer	Job seeker's answer to the
		Only numeric	disability status.
		value returned.	
		Valid Values:	
		1 = YES, I HAVE A	
		DISABILITY (or	
		previously had a	
		disability) <b>2</b> = NO, I DON'T	
		$\mathbf{Z} = NO, TDON T$ HAVE A	
		DISABILITY	
		<b>3</b> = I DON'T WISH	
		TO ANSWER	
c	disabilityFormFullName	String	Job seeker's full name entered on
	-,	5	the disability form.
C	disabilityFormSubmitDate	String	Date the job seeker completed the
	,		disability form.
ofccpPostOfferForm			
	formSentDate	String	Epoch date of when the pre-OFCCP
		-	form was sent to the job seeker.
f	formCompletedDate	String	Epoch date of when the pre-
			OFCCP form was completed by the

Parent Field	Field Name	Field Attribute	Description
	gender	Integer	Gender selected by the job seeker.
		Only numeric	
		value returned.	
		1 = Male,	
		2 = Female,	
		3 = Declined to	
		Self Identify	
	hispanicLatinoEthnicity	Integer	Job seeker's answer to "Are you
		Only numeric	Hispanic or Latino?"
		value returned.	
		Valid Values:	
		1 = Yes	
		<b>2</b> = No	
	race	Integer	Job seeker's answer to race
		Only numeric	question.
		value returned.	
		Valid Values:	
		1 = White	
		2 = Black or	
		African American	
		3 = Native	
		Hawaiian or	
		Other Pacific	
		Islander	
		<b>4</b> = Asian	
		<b>5</b> = American	
		Indian or Alaska	
		Native	
		6 = Two or More	
		Races	
		7 = Decline to Self Identify	
	eeoFormFullName	String	Full name entered by job seeker on
		50.006	the EEO page.
	eeoFormSubmitDate	Date	Epoch date on when the EEO form
			was submitted by the job seeker
	veteranClassification	Array	Veteran status as selected by job
		, 1 or more values	seeker.
		possible	
			Note: The post-ofccp valid values
		Valid Values:	are different than the ones in the
		1 = DISABLED	pre-ofccp valid values. The possible
		VETERAN	choices are designated by the
		2 = RECENTLY	United States government.
		SEPARATED	
		VETERAN	
		<b>3</b> = ACTIVE	
		WARTIME OR	

Parent Field	Field Name	Field Attribute	Description
		CAMPAIGN	
		BADGE VETERAN	
		<b>4</b> = ARMED	
		FORCES SERVICE	
		MEDIAL	
		VETERAN	
		<b>5</b> = I am a	
		protected	
		veteran, but I	
		choose not to	
		self-identify the	
		classifications to	
		which I belong	
		<b>6</b> = I am NOT a	
		protected	
		veteran	
		7 = I decline to	
		self-	
		identification	
	veteranFormFullName	String	Job seeker's full name entered on
			the veteran page
	veteranFormSubmitDate	String	Epoch date when the veteran form
			was submitted by the job seeker.
	disabilityStatus	String	Job seeker's answer to the
			disability status.
	disabilityFormFullName	String	Job seeker's full name entered on
			the disability form.
	disabilityFormSubmitDate	String	Date the job seeker completed the
			disability form.

# Sample GET OFCCP Response

```
{
 "status": {
   "code": 200,
   "messages": [
   ]
 {
     "applicationEId": "pMsA6hwG",
     "jobEId": "owtDYfwk",
     "ofccpPreOfferForm": {
       "formSentDate": 1478558303297,
       "formCompletedDate": 1478558552147,
       "gender": 3,
       "hispanicLatinoEthnicity": 1,
       "race": 7,
       "eeoFormFullName": "Jobvite Tester",
       "eeoFormSubmitDate": 1480060800000,
       "veteranClassification": [
         7
       ],
```

```
"veteranFormFullName": "Jobvite Tester",
    "veteranFormSubmitDate": 1480492800000,
    "disabilityStatus": null,
"disabilityFormFullName": "Jobvite Tester",
    "disabilityFormSubmitDate": 1480492800000
  },
  "ofccpPostOfferForm": {
    "formSentDate": 1478559049210,
    "formCompletedDate": 1478559141677,
    "gender": 2,
    "hispanicLatinoEthnicity": 1,
    "race": 4,
    "eeoFormFullName": "Jobvite Tester",
    "eeoFormSubmitDate": 1480492800000,
    "veteranClassification": [
      1,
      4,
      5,
      6
    ],
    "veteranFormFullName": "Jobvite Tester",
    "veteranFormSubmitDate": 1480147200000,
    "disabilityStatus": null,
"disabilityFormFullName": "Jobvite Tester",
    "disabilityFormSubmitDate": 1479715200000
  }
}
```

] }

# **GET Region**

# Overview

Retrieve all the regions created in Jobvite. Regions allow customers to group requisitions within a specific geographical area. Ex. Asia Pacific.

Note 1: Regions are assigned to a specific location using the POST/PUT Location API.

Note 2: Customers who have access to the POST/PUT Job APIs should have access to the Region API. If you do not have access, <u>submit a ticket</u> and provide the Jobvite API key that requires access.

#### **Use Cases**

- Determine the region eld in order to associate a newly added region to an existing location.
- Retrieve a list of regions available in Jobvite to ensure the proper regions were created

#### Preconditions

• Successfully created a region in Jobvite

#### Postconditions

• N/A

#### URL

Production: https://api.jobvite.com/api/v2/region?api=XXX&sc=XXX&<insert parameters – separate parameters with '&'>

Stage: <u>https://api.jvistg2.com/api/v2/region?api=XXX&sc=XXX&<insert parameters – separate parameters with '&'></u>

#### HTTP Method

GET

#### **URL Parameters**

Parameters	Attribute	Description	
арі	Optional if	API key issued by Jobvite	
	credentials sent in		
	encoded header		
	else Required		
SC	Optional if	Secret key for this service, issued by Jobvite	
	credentials sent in		
	encoded header		
	else Required		
eld	Optional	Encrypted Jobvite ID for region. Each region is assigned a unique Jobvite ID.	
name	Optional	Display name of the region. The region name that shows up on the Jobvite's user	
		interface of customer's career website.	

# **GET Region Specifications**

Parent Field	Field Name	Field Attribute	Description
regions			
	eld	String	Jobvite encrypted ID of the region
	name	String	Name or label of the region.

# Sample GET Region Response

```
{
    "total": 2,
    "regions": [
        {
            "eld": "OygaVfwD",
            "name": "San Francisco Bay Area"
        },
        {
            "eId": "OyCaVfwZ",
            "name": "Europe"
        }
    ],
    "status": {
            "code": 200,
            "messages": []
    }
}
```

# **Create Region**

#### Overview

The Create Region API allows one to create a new region.

**Note**: Customers who have access to the POST/PUT Job APIs should have access to the Region API. If you do not have access, <u>submit a ticket</u> and provide your Jobvite API key that requires access.

#### **Use Cases**

• Create a new region because customer has launched an office in a continent they were previously not already in.

#### Preconditions

• Locations have been already created

#### Postconditions

• Region values are successfully created with associated locations

#### URL

Production: https://api.jobvite.com/api/v2/region?api=XXX&sc=XXX

Stage: https://api.jvistg2.com/api/v2/region?api=XXX&sc=XXX

#### **HTTP Method**

POST

#### **URL Parameters**

Parameters	Attribute	Description
api	Optional if credentials sent in encoded header else required	API key issued by Jobvite
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite

#### **POST Region Specifications**

Parent Field	Field Name	Field Attribute	Description
	name	Required	Name or label of the region.

#### **Sample POST Region Request**

{"name":"Asia Pacific"}

# Sample POST Region Response Returned

```
{
   "status": {
      "code": 201,
      "messages": []
   },
   "eId": "OxCaVfwY"
}
```

# **Update Region**

#### **Overview**

The Update Region allows one to update the name of an existing region. Only 1 region can be updated with each API call.

**Note**: Customers who have access to the POST/PUT Job APIs should have access to the Region API. If you do not have access, <u>submit a ticket</u> and provide your Jobvite API key that requires access.

#### **Use Cases**

• Update an existing region name. Customer originally had offices in Europe and has added more offices in Middle East and Africa. Therefore, one wants to update the "Europe" region to "EMEA".

#### Preconditions

• An existing region must exist.

#### **Postconditions**

• Region name is successfully updated

#### URL

Production: https://api.jobvite.com/api/v2/region/<region eID value>?api=XXX&sc=XXX

Stage: https://api.jvistg2.com/api/v2/region/<region eID value>?api=XXX&sc=XXX

#### **HTTP Method**

PUT

#### **URL Parameters**

Parameters	Attribute	Description
арі	Optional if credentials	API key issued by Jobvite
	sent in encoded header	
	else required	
SC	Optional if credentials	Secret key for this service, issued by Jobvite
	sent in encoded header	
	else required	

### **PUT Region Specifications**

Parent Field	Field Name	Field Attribute	Description
	name	Required	Name or label of the region.

#### **Sample PUT Region Request**

{"name":"EMEA"}

# Sample PUT Region Response Returned

```
{
   "status": {
      "code": 200,
      "messages": []
   },
   "eId": "OyCaVfwZ"
}
```

# **GET Apply Form**

#### **Overview**

Retrieve all the Apply Form names created in Jobvite Admin. Apply Forms allow customers to have different candidate application forms for different positions or locations.

#### **Use Cases**

• Obtain a list of apply form Ids to create a new requisition or update an existing one

#### Preconditions

• Successfully created apply forms in Jobvite

#### **Postconditions**

• Apply form names and ids are returned

#### URL

Production: <a href="https://api.jobvite.com/api/v2/applyForm?api=XXX&sc=XXX">https://api.jobvite.com/api/v2/applyForm?api=XXX&sc=XXX</a>

Stage: <a href="https://api.jvistg2.com/api/v2/applyForm?api=XXX&sc=XXX">https://api.jvistg2.com/api/v2/applyForm?api=XXX&sc=XXX</a>

#### **HTTP Method**

GET

{

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
id	Optional	Apply Form id, each apply form will have a unique id.
applyFormName	Optional	Name of the Apply Form.

# Sample GET Apply Form Response Returned

```
"status": {
    "code": 200,
    "messages": []
},
"total": 2,
"customApplyForms": [
    {
        "applyFormName": "Default Form",
        "id": "Default_Form",
        "status": "active",
        "default": true
    },
    {
        "applyFormName": "Acme Test",
        "id": "acme_test",
    }
}
```

```
"description": "This is a test",
    "status": "active",
    "default": false
}
]
```

# **GET Workflow**

#### Overview

The GET Workflow API retrieves the following:

- 1) Workflow value used to complete a POST/PUT Job API request. This designates the recruiting workflow used for the requisition.
- 2) Workflow step values configured in each workflow. These values are used to update the workflowState value in a PUT Candidate request.

### **Use Cases**

- Call GET Workflow API to determine the valid workflow value when creating a new requisition.
- Call GET Workflow API to determine the valid workflowState value to call PUT Candidate.

#### Preconditions

• Workflow or workflow step values are configured in Jobvite

#### Postconditions

• Both workflow and workflow step values are returned

#### URL

Production: https://api.jobvite.com/api/v2/workflow?api=XXX&sc=XXX&userEmail=XXX

Stage: https://api.jvistg2.com/api/v2/workflow?api=XXX&sc=XXX&userEmail=XXX

#### **HTTP Method**

GET

Parameters	Attribute	Description
api	Optional if credentials sent in encoded header	API key issued by Jobvite
	else required	
sc	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite

# Sample GET Workflow Response Returned

```
"total": 3,
    "workflows": [
        {
             "eId": "5sPaVfw6",
             "name": "Sales",
             "states": [
                 {
                      "eId": "zkGSVfwx",
"name": "New"
                  },
                  {
                      "eId": "zlGSVfwy",
                      "name": "Screened"
                  },
                  {
                      "eId": "zmGSVfwz",
"name": "Submitted to Hiring Manager"
                  },
                  {
                      "eId": "znHSVfwB",
"name": "Approved by Hiring Manager"
                  },
                  {
                      "eId": "zoHSVfwC",
                      "name": "Rejected by Hiring Manager"
                  },
                  {
                      "eId": "zpHSVfwD",
                      "name": "Phone Screen"
                  },
                  {
                      "eId": "zqHSVfwE",
                      "name": "Interview"
                  },
                  {
                      "eId": "zrHSVfwF",
                      "name": "Reference Check"
                  },
                  {
                      "eId": "zsHSVfwG",
                      "name": "Pending Approval"
                  },
                  {
                      "eId": "ztHSVfwH",
                      "name": "Approved"
                  },
                  {
                      "eId": "zuHSVfwI",
"name": "Not Approved"
                  },
                  {
                      "eId": "zvHSVfwJ",
                      "name": "Offer Generation"
                  },
                  {
                      "eId": "zwHSVfwK",
                      "name": "Offer Sent"
                  },
                  {
                      "eId": "zxHSVfwL",
                      "name": "Offer Accepted"
                  },
                  {
                      "eId": "zyHSVfwM",
                      "name": "Offer Rejected"
                  },
                  {
                      "eId": "zzHSVfwN",
```

```
"name": "Rejected"
     },
     {
         "eId": "zAHSVfwO",
         "name": "Video Screen"
     },
     {
         "eId": "zBHSVfwP",
         "name": "Background Check - HireRight"
     },
     {
         "eId": "zCHSVfwQ",
         "name": "OnBoarding - Talentwise"
     },
     {
         "eId": "zDHSVfwR",
         "name": "Onboarding - RedCarpet"
     },
     {
         "eId": "zEHSVfwS",
"name": "Background Check - Talentwise"
     },
     {
         "eId": "zFHSVfwT",
"name": "HackerRank Assessment"
     },
     {
         "eId": "zdiWVfw6",
"name": "Onboarding"
     },
     {
         "eId": "zcqXVfwe",
"name": "OFCCP Post-Offer"
     },
     {
         "eId": "zeqXVfwg",
         "name": "OFCCP Pre-Offer"
     },
     {
         "eId": "zfaaWfwf",
         "name": "Integration State"
     }
]
          ]
```

}

}, }

# **GET Disposition**

#### **Overview**

The GET Disposition API returns the valid disposition values to be used in calling PUT Candidate with workflowState = Rejected.

### **Use Cases**

• Obtain the valid disposition values when trying to move a candidate into the Rejected workflow state.

#### Preconditions

• Dispositions are configured in Admin

#### Postconditions

• List of valid disposition values configured are returned.

#### URL

Production: https://api.jobvite.com/api/v2/disposition?api=XXX&sc=XXX&userEmail=XXX

Stage: https://api.jvistg2.com/api/v2/disposition?api=XXX&sc=XXX&userEmail=XXX

#### **HTTP Method**

GET

Parameters	Attribute	Description
api	Optional if credentials sent in encoded header else required	API key issued by Jobvite
SC	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite

# Sample GET Disposition Response Returned

```
{
   "total": 8,
   "dispositions": [
        {
            "eId": "FCLmVfwo",
            "name": "Not interviewed"
        },
        {
            "eId": "FDLmVfwp",
            "name": "Phone interview & no match"
        },
        {
            "eld": "FELmVfwq",
            "name": "Interviewed & no match"
        },
        {
            "eld": "FFLmVfwr",
            "name": "Compensation"
        },
        {
```

```
"eId": "FGLmVfws",
    "name": "Relocation"
    },
    {
        "eId": "FHLmVfwt",
        "name": "Candidate withdrew"
    },
    {
        "eId": "FILmVfwu",
        "name": "Offer declined"
    },
    {
        "eId": "FJLmVfwv",
        "name": "Hired"
    }
],
"status": {
        "code": 200,
        "messages": []
}
```

}

# **GET Currency**

### Overview

The GET Currency API returns the supported currency values

### **Use Cases**

- Obtain the valid currency values when trying to either:
  - a) Create a new custom field with field type = Currency
  - b) Update an existing candidate or requisition with currency custom field type

#### Preconditions

• N/A

#### **Postconditions**

• Returns a list of supported currency values

#### URL

Production: https://api.jobvite.com/api/v2/currency?api=XXX&sc=XXX&userEmail=XXX

Stage: https://api.jvistg2.com/api/v2/currency?api=XXX&sc=XXX&userEmail=XXX

#### **HTTP Method**

GET

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials sent in	
	encoded header	
	else required	

Sample GET Currency Response Returned

{

```
"status": {
    "code": 200,
    "messages": []
},
"total": 77,
"currencies": [
    {
        "currencyName": "Croatian Kuna",
        "currencyCode": "HRK",
        "currencySymbol": "kn",
        "activeCompanyCurrency": false
    },
    {
        "currencyName": "Swiss Franc",
        "currencyCode": "CHF",
        "currencySymbol": "CHF",
        "activeCompanyCurrency": true
    },
    {
        "currencyName": "Albanian Lek",
        "currencyCode": "ALL",
        "currencySymbol": "ALL",
        "activeCompanyCurrency": false
    },
    {
        "currencyName": "Mexican Peso",
        "currencyCode": "MXN",
        "currencySymbol": "MX$",
        "activeCompanyCurrency": false
    },
    {
        "currencyName": "Latvian Lats",
        "currencyCode": "LVL",
        "currencySymbol": "Ls",
        "activeCompanyCurrency": false
    },
    {
        "currencyName": "Guatemalan Quetzal",
        "currencyCode": "GTQ",
        "currencySymbol": "GTQ",
        "activeCompanyCurrency": false
    },
    {
        "currencyName": "Chilean Peso",
        "currencyCode": "CLP",
        "currencySymbol": "CL$",
        "activeCompanyCurrency": false
    },
  :
  :
  }
```

# **GET Role**

#### Overview

The GET Role API yields the role code for custom roles. Custom roles allow users to customize permissions within Jobvite. If you would like custom roles enabled, contact sales@jobvite.com.

#### **Use Cases**

• Obtain the valid role code values for creating or updating new Jobvite logins (POST/PUT Employee Sync v2).

#### Preconditions

• N/A

#### Postconditions

• Returns a list of roles

#### URL

Production: https://api.jobvite.com/api/v2/role?api=XXX&sc=XXX&userEmail=XXX

Stage: https://api.jvistg2.com/api/v2/role?api=XXX&sc=XXX&userEmail=XXX

#### **HTTP Method**

GET

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials sent in	
	encoded header	
	else required	

Note: When custom roles are enabled,

- Either the *standard role* or *standard roleCode* are honored in Employee Sync v2 requests.
- Only the *roleCode* value is honored for custom roles in Employee Sync v2 requests.

#### Sample GET Role Response Returned

```
{
    "status": {
        "code": 200,
        "messages": []
    },
    "total": 13,
    "roles": [
        {
            "name": "Hiring Manager",
            "roleCode": "ROLE HIRING MANAGER",
            "type": "Hiring Manager",
            "active": true,
            "description": "A user who is recruiting for one or more specific jobs in his or
her organization",
            "custom": false
        },
        {
            "name": "Administrator",
            "roleCode": "ROLE ADMINISTRATOR",
            "type": "Administrator",
            "active": true,
            "description": "A user who manages the experience of using Jobvite in his or her
organization",
            "custom": false
        },
        {
            "name": "Human Resources",
            "roleCode": "ROLE HUMAN RESOURCE",
            "type": "Human Resource",
            "active": true,
            "description": "A user who manages an organization's structure and employees",
            "custom": false
        },
        {
            "name": "Onboarding Orchestrator",
            "roleCode": "ROLE ONBOARDING ORCHESTRATOR",
            "type": "Onboarding Orchestrator",
            "active": true,
            "description": "A user who is a onboarding orchestrator",
            "custom": false
        },
        {
            "name": "Recruiter",
            "roleCode": "ROLE RECRUITER",
            "type": "Recruiter",
            "active": true,
            "description": "A user who can create, administer and post jobs as well as
actively recruit for them",
            "custom": false
        },
        {
            "name": "Super User",
            "roleCode": "ROLE SUPERUSER",
            "type": "SuperUser",
            "active": true,
            "description": "A user who can perform sensitive or restricted operations, such
as deleting a job, adding a hire, or editing notes on an application",
            "custom": false
        },
        {
            "name": "Engage User",
```

```
"roleCode": "ROLE RESEARCH",
            "type": "Research",
            "active": true,
            "description": "Engage User",
            "custom": false
        },
        {
            "name": "Employee",
            "roleCode": "ROLE EMPLOYEE",
            "type": "Employee",
            "active": true,
            "description": "A user who works for a company and has a default set of
privileges",
            "custom": false
        },
        {
            "name": "Scheduler",
            "roleCode": "ROLE SCHEDULER",
            "type": "Scheduler",
            "active": true,
            "description": "A user who schedules interviews for jobs",
            "custom": false
        },
        {
            "name": "Onboarding Admin",
            "roleCode": "ROLE ONBOARDING ADMIN",
            "type": "Onboarding Admin",
            "active": true,
            "description": "A user who is a onboarding administrator",
            "custom": false
        },
        {
            "name": "HiringManagerNoSchedules",
            "roleCode": "hiringmanagernoschedules",
            "type": "Hiring Manager",
            "active": false,
            "description": "HM role that cannot see scheduled interviews",
            "custom": true
        },
        {
            "name": "HiringManagerNoSchedules",
            "roleCode": "hiringmanagernoschedules",
            "type": "Hiring Manager",
            "active": false,
            "description": "HM role that cannot see scheduled interviews",
            "custom": true
        },
        {
            "name": "Hiring Manager No Scheduling",
            "roleCode": "hiring_manager_no_scheduling",
            "type": "Hiring Manager",
            "active": false,
            "description": null,
            "custom": true
        }
    ]
}
```

# **Create Interview**

### Overview

The Create Interview API allows users to create new interview within Jobvite's Smart Scheduling tool.

### **Use Cases**

• Create new interview records in Jobvite for candidates' applications by retrieving interview information from an outside source.

#### Preconditions

• N/A

#### Postconditions

• Interview records are created against the candidate's application in Jobvite

#### URL

Production: https://api.jobvite.com/api/v2/interview?api=XXX&sc=XXX

Stage: https://api.jvistg2.com/api/v2/interview?api=XXX&sc=XXX

#### **HTTP Method**

POST

Parameters	Attribute	Description
api	Optional if credentials sent in encoded header else required	API key issued by Jobvite
SC	Optional if credentials sent in encoded header else required	Secret key for this service, issued by Jobvite

# **Create Interview Request Specifications**

Parent Field	Field Name	Field Value	Required   Optional	Description
	source	String	Optional	Identifies the source of the interview creation request.
actor	email	String	Required, if Eid is not provided	Email Address of a Jobvite user in the company that the interview is created on-behalf- of.
	userEld	Alphanumeric: 1-50	Required, if email is not provided	Jobvite Encrypted ID of a Jobvite user in the company that the interview is created on-behalf- of.
	applicationEid	String	Required	Encrypted Jobvite ID of the application. Call GET Candidate v2 API to retrieve this information.
	requisitionId	String	Optional	Customer's own requisition identifier.
	workflowStateEld	Alphanumeric: 1-50	Required	Encrypted ID of the workflowState. This value never changes even though the workflow state name may change. Call GET Workflow API to retrieve this information
	externalInterviewId	String	Optional	External ID of Interview from third party vendor/customer
interviewers	email	String	Required, if eid is not provided	Email address of a Jobvite user in the company that on the Interview Panel <b>Note:</b> If both Email and Eld are including in the payload, Email will be evaluated first then Eld.
	userEld	Alphanumeric	Required, if email is not provided	Encrypted ID of a Jobvite user in the company that on the Interview Panel Call GET Employee API to retrieve this information
	name	Alphanumeric: 1-100	Optional	Name of Interviewer
	status	Valid Values: Tentative Accepted Schedule	Optional	Status of Interview
interviews	timezone	Valid Values:	Optional	Timezone of interview

Parent Field	Field Name	Field Value	Required   Optional	Description
		eID returned in GET Timezone API Ex. "America/Los_Angeles"		If no value is provided, actor's timezone will be used.
	startTime	Numeric	Required	Epoch start time of the interview in milliseconds
	duration	Numeric	Required	Duration of interview in minutes
location	eld	Alphanumeric	Optional	Encrypted ID of the Interview Location (Meeting Room) Call GET Location APi to retrieve this information
	email	String	Optional	Email Address of the meeting room
	name	String	Optional	Name of the Meeting Room
	creationDate	Numeric	Optional	Unix Epoch Time in milliseconds of the time when the interview is created

# **POST Interview API Error**

Error	Reason
Code	
412	actor
	Actor parameter not present
	Invalid actor
	Invalid Email for Actor
412	applicationEld
	<ul> <li>Application or workflowState identifier not present</li> </ul>
	Invalid applicationEld
412	workflowStateEld
	<ul> <li>Application or workflowState identifier not present</li> </ul>
	Invalid workflowStateEld
412	interviews
	Interviews parameter not present
412	Interviewers Email
	<ul> <li>Interviewer(s) is not valid</li> </ul>
412	Start Time/Duration
	Invalid duration/start time for interview
400	Bad Request
500	Internal Error Occurred

```
POST Interview Request Example
```

{

```
"source": "Good Time",
  "actor": {
     "email": "roopa.bj26@gmail.com",
     "userEId": "sy92Vfwof"
 },
  "applicationEId": "pzOTFmwM",
  "requisitionId": "00031",
  "workflowStateEId": "zoDsWfw9",
  "externalInterviewId": "sdsad",
  "interviews": [
   {
    "interviewers": [
       {
        "eId":"u8andkla",
         "email": "rope.bj260gmail.com",
         "name": "Jane overholt",
        "status": "Schedule"
       }
      ],
     "timezone": "America/Los Angeles",
    "startTime": "1587757301260",
    "duration": 60,
     "location": {
        "email": "Ramanujam@jobvite-inc.com",
        "name": "San Mateo"
      }
    },
   {
     "interviewers": [
        {
        "email": "hbardhan@jobvite.com",
         "name": "Jane overholt",
         "status": "Schedule"
       }
      ],
     "timezone": "America/Los Angeles",
     "startTime": "1587857301260",
     "duration": 60,
     "location": {
        "eId" :"wqertyu",
        "email": "Ramanujam@jobvite-inc.com",
        "name": "San Mateo"
       }
    }
  ],
"creationDate": "1587857301260"
}
```

#### POST Interview Response Example

```
"email": "Rope.bj26@gmail.com",
                    "evaluationLink":
"https://app.jviqa.com/jhire/modules/candidates/search.html#/evaluations-
submit/pzOTFmwM/zoDsWfw9/rLGNfgwe",
                    "interviewEId": "rLGNfgwe",
                    "name": "Roopa Test",
                    "status": "Schedule",
                    "EId": "sjKcfiwh"
                }
            ],
            "location": {
                "email": "Ramanujam@jobvite-inc.com",
                "name": "San Mateo"
            },
            "startTime": 1587757301260
        },
        {
            "duration": 60,
            "interviewers": [
                {
                    "email": "hbardhan@jobvite.com",
                    "evaluationLink":
"https://app.jviqa.com/jhire/modules/candidates/search.html#/evaluations-
submit/pzOTFmwM/zoDsWfw9/rMGNfgwf",
                    "interviewEld": "rMGNfgwf",
                    "name": "Harsh qj00EgsC",
                    "status": "Schedule",
                    "EId": "sOQGlfwp"
                }
            ],
            "location": {
                "eId": "wqertyu",
                "email": "Ramanujam@jobvite-inc.com",
                "name": "San Mateo"
            },
            "startTime": 1587857301260
       }
   ]
}
```

# **Update Interview**

#### Overview

The Update Interview API allows users to update interviews within Jobvite's Scheduling tool.

#### **Use Cases**

- Update interview records in Jobvite for candidates' applications
- Create new interviews within an existing interview block in Jobvite for candidate applications
- Cancel Individual Interviews from Interview Block

# Preconditions

• N/A

#### **Postconditions**

- Existing Interview records on candidate's application in Jobvite are updated with information from an outside source
- New Individual Interviews are created within an interview block
- Individual Interviews are cancelled within an interview block

#### URL

Production: https://api.jobvite.com/api/v2/interview?api=XXX&sc=XXX

Stage: https://api.jvistg2.com/api/v2/interview?api=XXX&sc=XXX

#### **HTTP Method**

#### PUT

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials sent in	
	encoded header	
	else required	

# **Update Interview Request Specifications**

Parent Field	Field Name	Field Value	Required	Description
	source	String	Optional Optional	Identifies the source of the interview creation request.
	eld	String	Required	Encrypted Jobvite ID of the unique interview block
actor	email	String	Required, if Eid is not provided	Email Address of a Jobvite user in the company that the interview is created on-behalf- of.
	userEld	Alphanumeric: 1-50	Required, if email is not provided	Jobvite Encrypted ID of a Jobvite user in the company that the interview is created on-behalf- of.
	cancelMissing	Valid Values: true false	Optional	If cancelMissing is set to true, interviews that were not included in the request, but are part of the interview block will be marked as cancelled.
				Default Value: false
interviewers	interviewEld	String	Required, if modifying existing interview	Encrypted Jobvite ID of the unique interview slot (single interviewer from the block)
	email	String	Required, if eid is not provided	Email address of a Jobvite user in the company that on the Interview Panel
				<b>Note:</b> If both Email and Eld are including in the payload, Email will be evaluated first then Eld.
	eld	Alphanumeric	Required, if email is not provided	Encrypted ID of a Jobvite user in the company that on the Interview Panel
				Call GET Employee API to retrieve this information
	Name	Alphanumeric: 1-100	Optional	Name of Interviewer
	status	Valid Values: Tentative Accepted Schedule Declined Cancelled	Optional	Status of Interview
interviews	startTime	Numeric	Required, if creating	Epoch start time of the interview

Parent Field	Field Name	Field Value	Required   Optional	Description
			new	
			interviews	
	duration	Numeric	Required, if	Duration of interview in minutes
			creating	
			new	
			interviews	
location	eld	Alphanumeric	Optional	Encrypted ID of the Interview Location (Meeting Room)
				Call GET Location APi to retrieve
				this information
	email	String	Optional	Email Address of the meeting room
	name	String	Optional	Name of the Meeting Room
	creationDate	Numeric	Optional	Unix Epoch Time in milliseconds of the time when the interview is created

# **POST Interview API Error**

Error	Reason
Code	
412	actor
	Actor parameter not present
	Invalid actor
	Invalid Email for Actor
412	Eld
	Eld parameter not present
	Invalid Eld
412	interviews
	Interviews parameter not present
412	Interviewers Email
	<ul> <li>Interviewer(s) is not valid</li> </ul>
412	Start Time/Duration
	Invalid duration/start time for interview
400	Bad Request
500	Internal Error Occurred

# PUT Interview Request Example {

```
"source": "Good Time",
"eId": "pzOTFmwM-zoDsWfw9-27",
"actor": {
    "email": "rope.bj26@gmail.com",
    "userEId": "sy92Vfwof"
```

```
},
  "cancelMissing": true,
"interviews": [
  {
    "interviewers": [
               {
                    "email": "Rope.bj260gmail.com",
                    "interviewEld": "rNGNfgwg",
                   "name": "Roopa Test",
                   "status": "Schedule",
                   "userEId": "sjKcfiwh"
               }
    ],
    "location": {
      "name": "San Mateo1"
    }
  },
    "interviewers": [
               {
                   "email": "hbardhan@jobvite.com",
"name": "Harsh qj00EgsC",
                   "status": "Schedule",
                    "userEId": "sOQGlfwp"
               }
    ],
     "startTime": "1595907000000",
    "duration": 90,
    "location": {
     "email":"Ramanujam@jobvite-inc.com",
      "name": "San Mateol"
    }
 }
],
"creationDate": "1587857301260"
```

```
PUT Interview Response Example
```

}

```
{
    "eId": "pzOTFmwM-zoDsWfw9-27",
    "errors": [],
    "interviews": [
        {
            "duration": 90,
            "interviewers": [
                {
                    "action": "UPDATED",
                    "email": "Rope.bj26@gmail.com",
                    "evaluationLink":
"https://app.jviqa.com/jhire/modules/candidates/search.html#/evaluations-
submit/pzOTFmwM/zoDsWfw9/rNGNfgwg",
                    "interviewEld": "rNGNfgwg",
                    "name": "Roopa Test",
                    "status": "Schedule",
                    "EId": "sjKcfiwh"
                }
            ],
            "location": {
                "name": "San Mateo1"
            },
            "startTime": 1587857301260
```

```
},
         {
              "duration": 90,
              "interviewers": [
                  {
                       "action": "CREATED",
"email": "hbardhan@jobvite.com",
                       "evaluationLink":
"https://app.jviqa.com/jhire/modules/candidates/search.html#/evaluations-
"name": "Harsh qjOOEgsC",
"status": "Schedule",
"EId": "sOQGlfwp"
                  }
             ],
"location": {
    "email": "Ramanujam@jobvite-inc.com",
    "". "San Mateo1"
              },
              "startTime": 1587857301260
         }
    ]
}
```

# **Cancel/Delete Interview Block**

### Overview

The Cancel/Delete Interview API allows users to cancel an entire interview block within Jobvite's Smart Scheduling tool. If you need to cancel a single interviewer from an interview block, you will need to use the Update Interview API.

### **Use Cases**

• Cancel/Delete interview records in Jobvite for candidates' applications

#### Preconditions

• N/A

#### Postconditions

• Existing Interview blocks on candidate's application in Jobvite are cancelled with information from an outside source

#### URL

Production: https://api.jobvite.com/api/v2/interview?api=XXX&sc=XXX

Stage: https://api.jvistg2.com/api/v2/interview?api=XXX&sc=XXX

# **HTTP Method**

DELETE

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
SC	Optional if	Secret key for this service, issued by Jobvite
	credentials sent in	
	encoded header	
	else required	

# **Update Interview Request Specifications**

Parent Field	Field Name	Field Value	Required   Optional	Description
	source	String	Optional	Identifies the source of the interview creation request.
actor	email	String	Required, if Eid is not provided	Email Address of a Jobvite user in the company that the interview is created on-behalf- of.
	userEld	Alphanumeric: 1-50	Required, if email is not provided	Jobvite Encrypted ID of a Jobvite user in the company that the interview is created on-behalf- of.
	eld	String	Required	Encrypted Jobvite ID of the unique interview block

### **POST Interview API Error**

Error	Reason
Code	
412	<ul> <li>actor</li> <li>Actor parameter not present</li> <li>Invalid actor</li> </ul>
	Invalid Email for Actor
412	<ul> <li>Eld</li> <li>Eld parameter not present</li> <li>Invalid Eid</li> <li>No interview found to be cancelled</li> </ul>
400	Bad Request
500	Internal Error Occurred

#### Delete Interview Block Request Example

```
{
"source": "Good Time",
"actor": {
    "email": "director@1071.overholt.com",
    "userEId": "sy92Vfwo"
  },
"eId": "pzOTFmwM-zoDsWfw9-1"
}
```

#### Delete Interview Block Response Example

{

```
"eId": " pzOTFmwM-zoDsWfw9-1",
"errors": [],
"status": "Cancelled",
"CancelledDate": 1590529683756
```

}

# **GET Interview**

#### **Overview**

The GET Interview API allows users to obtain all interviews (block and single interviewer) for a given company.

#### **Use Cases**

- Obtain an interview block or a single interview
- Obtain all interviews associated with a specific interviewer within an interview block
- Obtain all interviews within a given period for a specific interview block
- Obtain all interviews associated with a specific candidate application and/or workflow state within an interview block

#### Preconditions

• N/A

### Postconditions

• Single Interviews or all interviews within an interview block are returned

#### URL

Production: https://api.jobvite.com/api/v2/interview?api=XXX&sc=XXX

Stage: https://api.jvistg2.com/api/v2/interview?api=XXX&sc=XXX

#### **HTTP Method**

GET

Parameters	Attribute	Description
арі	Optional if	API key issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
sc	Optional if	Secret key for this service, issued by Jobvite
	credentials sent in	
	encoded header	
	else required	
eld	Required	Encrypted Jobvite ID of the unique interview block
interviewEld	Optional	Encrypted Jobvite ID of the unique interview slot (single interviewer from the block)
interviewerEld	Optional	Encrypted ID of a Jobvite user in the company that on the Interview Panel
		Call GET Employee API to retrieve this information
interviewerEmail	Optional	Email address of a Jobvite user in the company that on the Interview Panel
		<b>Note:</b> If both Email and Eld are including in the payload, Email will be evaluated first then Eld.
dateFormat	Optional	Pattern to parse date.
	Optional	Valid Formats:
		valia formats.

Parameters	Attribute	Description	
		MM/dd/yyyy	
		MM-dd-yyyy	
		MM-dd-yyyy'T'HH:mm:ssZ (Ex. 09-08-2016T04:46:35-0800)	
startTime	Optional	Retrieve Interviews within an Interview Block scheduled for on or after this date.	
endTime	Optional	Retrieve Interviews within an Interview Block scheduled for on or before this date.	
applicationId	Optional	Encrypted Jobvite ID of the application.	
		Call GET Candidate v2 API to retrieve this information.	
workflowStateId	Optional	Encrypted ID of the workflowState. This value never changes even though the	
		workflow state name may change.	
		Call GET Workflow API to retrieve this information	

# **GET Interview Response Specifications**

Parent Field	Field Name	Field Value	Description
	eld	Alphanumeric	Encrypted Jobvite ID of the unique interview block
	applicationEid	Alphaumeric	Encrypted Jobvite ID of the application.
			Call GET Candidate v2 API to retrieve this information.
	workflowStateEld	Alphanumeric: 1-50	Encrypted ID of the workflowState. This value never changes even though the workflow state name may change.
			Call GET Workflow API to retrieve this information
	creationDate	Numeric	Epoch creation time of the interview block
job	category	Alphanumeric	Equivalent to the Category values in the Jobvite Admin section.
	eld	Alphanumeric	Jobvite's encrypted ID of the job
	јоbТуре	Valid Values (Standard): "Full Time", "Part Time", "Intern", "Contractor" *NOTE: Customer could also create own separate Job Type	Identifies the position type.
	requisitionId	Alphanumeric	Customer's own requisition identifier. Requires customer to have <b>Automatic numbering</b> of requisitions enabled in Admin
	title	Alphanumeric	Identifies the requisition name
interviewers	email	Alphaumeric	Email address of a Jobvite user in the company
			that on the Interview Panel <b>Note:</b> If both Email and Eld are including in the
			payload, Email will be evaluated first then Eld.
	interviewEld	Alphaumeric	Encrypted Jobvite ID of the unique interview slot (single interviewer from the block)

Parent Field	Field Name	Field Value	Description
	evaluationLink	Alphanumeric	Unique Evalution Link for the single interviewer
	eld	Alphanumeric	Encrypted ID of a Jobvite user in the company
			that on the Interview Panel
			Call GET Employee API to retrieve this information
	name	Alphanumeric: 1-100	Name of Interviewer
	status	Valid Values:	Status of Interview
		Tentative	
		Accepted	
		Schedule	
	timezone	Valid Values:	Timezone of interview
		eID returned in	
		GET Timezone API	If no value is provided, actor's timezone will be
			used.
		Ex. "America/Los_Angeles"	
	startTime	Numeric	Epoch start time of the interview
	duration	Numeric	Duration of interview in minutes
location	eld	Alphanumeric	Encrypted ID of the Interview Location (Meeting
			Room)
			Call GET Location APi to retrieve this information
	email	Alphanumeric	Email Address of the meeting room
	name	Alphanumeric	Name of the Meeting Room

#### **GET Interview API Error**

Error Code	Reason	
412	Eld <ul> <li>Eld parameter not present</li> <li>Invalid Eld</li> </ul>	
400	Bad Request	
500	Internal Error Occurred	

```
GET Interview Request Example
```

```
{
    "eId": "pzOTFmwM-zoDsWfw9-27",
    "workflowStateEId": "zoDsWfw9",
    "applicationEId": "pzOTFmwM",
    "creationDate": 1616555045,
    "job": {
        "category": "Administrative",
        "eId": "oj0JafwW",
        "jobType": "Part Time",
        "requisitionId": "Job2056s",
        "title": "2020-10 Testing api"
    },
    "errors": [],
    "interviews": [
        {
            "duration": 90,
            "interviewers": [
                {
                     "email": "Rope.bj260gmail.com",
                    "evaluationLink":
"https://app.jviqa.com/jhire/modules/candidates/search.html#/evaluations-
submit/pzOTFmwM/zoDsWfw9/rNGNfgwg",
                    "interviewEId": "rNGNfgwg",
                    "name": "Roopa Test",
                    "status": "Schedule",
                    "userEId": "sjKcfiwh"
                }
            ],
            "location": {
                "name": "San Mateo1"
            },
            "startTime": 1587857301260
        },
        {
            "duration": 60,
            "interviewers": [
                {
                     "email": "hbardhan@jobvite.com",
                    "evaluationLink":
"https://app.jviqa.com/jhire/modules/candidates/search.html#/evaluations-
submit/pzOTFmwM/zoDsWfw9/rOGNfgwh",
                    "interviewEId": "rOGNfgwh",
                    "name": "Harsh qjOOEgsC",
                    "status": "Schedule",
                    "userEId": "sOQGlfwp"
                }
            ],
            "location": {
                "email": "Ramanujam@jobvite-inc.com",
```

```
"name": "San Mateo"
            },
            "startTime": 1587757301260
        },
        {
            "duration": 90,
            "interviewers": [
                {
                     "email": "hbardhan@jobvite.com",
                     "evaluationLink":
"https://app.jviqa.com/jhire/modules/candidates/search.html#/evaluations-
submit/pzOTFmwM/zoDsWfw9/rPGNfgwi",
                    "interviewEld": "rPGNfgwi",
                    "name": "Harsh qjOOEgsC",
                    "status": "Schedule",
                    "userEId": "sOQGlfwp"
                }
            ],
            "location": {
                "email": "Ramanujam@jobvite-inc.com",
                 "name": "San Mateol"
            },
            "startTime": 1587857301260
        },
            "duration": 90,
            "interviewers": [
                 {
                     "email": "hbardhan@jobvite.com",
                    "evaluationLink":
"https://app.jviga.com/jhire/modules/candidates/search.html#/evaluations-
submit/pzOTFmwM/zoDsWfw9/rQGNfqwj",
                    "interviewEId": "rQGNfqwj",
                    "name": "Harsh qjOOEgsC",
                    "status": "Schedule",
                    "userEId": "sOQGlfwp"
                }
            1,
            "location": {
                "email": "Ramanujam@jobvite-inc.com",
                 "name": "San Mateol"
            },
            "startTime": 1587857301260
        }
    ]
}
```

#### **GET Interview URL Examples**

- 1. Get all Interviews within an Interview Block <u>https://api.jobvite.com/api/v2/interview?api=<key>&sc=<secret>&eld=puMTFmwF-zoDsWfw9-38</u>
- 2. Get all Interviews for a specific Interviewer within an interview block <u>https://api.jobvite.com/api/v2/interview?api=<key>&sc=<secret>&eId=pzOTFmwM-zoDsWfw913&interviewerEmail=Rope.bj26@gmail.com</u>
- 3. Get all interviews between for a specific time frame within an interview block <u>https://api.jobvite.com/api/v2/interview?api=<key>&sc=<secret>&eid=pzOTFmwM-zoDsWfw9-19&startTime=04-24-2020&endTime=04-26-2020</u>
- 4. Get all interviews for a specific application and/or workflow State within an interview block

https://api.jobvite.com/api/v2/interview?api=<key>&sc=<secret>&eId=rNGNfgwg&applicationId=pzOTF mwM&workflowStateId=zoDsWfw9

# **Error Codes**

Error codes that apply to all APIs.

HTTP Code	Message
400	Your API settings is not defined yet. Please contact your customer service to finish it
401	API key and password verification failed. Please check your API key and password to make sure you used the correct one
403	Caller IP verification failed. Please make sure you are running your request on the machines you have told Jobvite
429	You have exceeded today's quota. Please make this request tomorrow You have made too many calls in the past minute. Please wait a minute to make the request You have made too many calls within the second. Please wait a moment to make the request You have made too many calls within the past hour. Please wait a moment to make the request

# Sample Error Returned

```
{
  status: {
    code: 401,
    messages: [
      "API key and password verification failed. Please check your API key and password to
make sure you used the correct one"
    ]
  }
}
```